

# FROOTLE

FROOTLE INDIA PRIVATE LIMITED

29<sup>th</sup> September, 2023

Dear **Abdullah Sonde,**

With reference to your application and the interview you had with us, we are pleased to appoint you on the following terms and conditions:

1. Your appointment will be in effect from **03<sup>rd</sup> October, 2023.**
2. **Designation:**  
You will be designated as **Product Engineer.**
3. **Location:**  
You will render services in **Mumbai.** However, your services are subject to be transferred anywhere in India or in any department, office or establishment owned or managed by the Company.
4. **Hours of Work:**  
Your working hours will be **09.30 AM to 07.30 PM** as may be applicable to your category of employee or as may be assigned to you. Whenever required, it will be necessary to work at any time, including in shifts, at the sole discretion of the management.
5. **Medical Examination:**  
This appointment is subject to your being declared medically fit by our medical advisor. At the time of joining, you may be asked to give a declaration of medical status in lieu of medical examination and no relevant information should be left out in this declaration.
6. **Remuneration:**  
**Fixed Salary:** 30,000 INR per month  
**Variable Salary:** Includes performance and sales incentives.  
**Monthly Mobile Reimbursement:** 500 INR per month.
7. **Annual Review:**  
At the discretion of the company, your Annual Gross Salary may be reviewed at the end of the Financial Year, subject to your Individual Performance.  
In case of any variance in salary disbursed versus actual receivable salary, it will be adjusted against upcoming salary.

Headquarters:

Hubtown Solaris, Unit No 1131, 11<sup>th</sup> Floor, Opp, Tell Gali, Vijay Nagar, East, Mumbai: 400053



# FROOTLE

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## 14. Intellectual Property Rights:

The Copyright of any nature including idea / concept visualized, artistic / creative / intellectual work / project etc. undertaken by you or in which you may be involved during the service period shall be the sole property of the company and you will specifically give up right to the same, if any. Similarly, the works carried out by you during your employment with the company shall be treated as "work for hire" as understood in the Copyright Act 1957. Without prejudice to this understanding, you confirm that you have declared to the company all of your business interests existing at the date on which your employment commences, whether or not they are similar to or in conflict in business of the group companies (including the company). If these interests change during the term of your employment, you will promptly notify the company.

## 15. Non-Compete:

You agree that during the term hereof and for 12 months thereafter, you shall not directly or indirectly manage, control, participate in, consult with, work as an employee, render services for, or engage in any business competing with the businesses of the company or its associates or related companies within India.

## 16. Non-Solicitation:

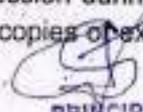
You shall not, within 12 months after the date of cessation of your employment with the company, solicit, entice, assist or engage in any activity whatsoever that would result in any person then or thereafter employed by the company or appointed as a representative of the company, to join you in providing services to or be employed by any business activity in which you shall be involved.

## 17. Standard Code of Conduct:

The code of conduct sets out the standards of behavior expected. This shall be defined by the Management from time to time. All employees are bound by the code.

## 18. Safe Keeping & Return of Company Property:

You will be responsible for the safe-keeping of the company property and its return in good condition/order, which may be in your use /custody/care /charge. In the event of any loss of the company property in your possession, the company reserves the right to assess the loss and recover the damage. Upon cessation of your employment, you will return to the company, all papers, documents and any other company property that might have come into your possession during the course of your employment with the company and you will not retain any copies or extracts thereof.

  
PRINCIPAL  
MAULANA MUENTAR AHMAD NAEGI TECHNICAL CAMPUS  
"MANDSODRA", MALEGAON, DIST. NAGARK



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

### 8. Expenses:

The Company shall reimburse authorized expenses that are incurred for business purposes, if any. The basic principle for such claim of expenses is that you should neither benefit nor lose financially as a result of the expenses incurred. The approval of such claims shall be authorized by the head of the department and needs to be accompanied by necessary of the expenditure. We do not re-imbure for traveling expenses from Home to Primary place of work (Our Office, Showroom, etc).

### 9. Probation / Confirmation:

You will be confirmed on completion of 6 months.

### 10. Termination:

During your probation period, the appointment is terminable by giving a **One (01) Month Notice or Salary in Lieu of the notice period** by the employee along with deduction of Fifteen (15) Days of Salary as part of Training. After confirmation the employee shall have the right to terminate the contract of employment by giving **Three (03) Month Notice or Salary in Lieu of the notice period.**

During the Notice period, the employee will receive a full and final settlement of the Salary at the end of the Notice period.

Your services are liable to be terminated by the employer without any notice if the cessation is due to misconduct disloyalty, act or omission involving turpitude or any act of indiscipline.

### 11. Amount in Lieu of Incentive and Bonus:

In case you leave the company before completing a year, the amount paid in lieu of your quarterly performance incentive or bonus will be recoverable from you. Any incentive or bonus will be entitled only after completion of 1 year.

### 12. Engagement in Other Business:

Your appointment is subject to the understanding that you will not engage yourself in any other work or assignment. You further agree that in case you are engaged in any other business, you will terminate all relationship with the business, active or passive before coming on board.

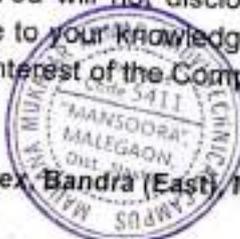
### 13. Confidentiality:

You agree that the terms & conditions applying to your employment are strictly confidential. Any disclosure of these terms & conditions to third parties constitutes as a breach of your employment. However, the company may disclose the terms of your appointment as may be required under any applicable laws or regulations. You will not disclose any information regarding the affairs of the company which may come to your knowledge during the period of your service, if such disclosure is prejudicial to the interest of the Company.

Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

MAULANA MUHAMMAD AHMAD KHAN TECHNICAL CAMPUS  
MALEGAON, Dist. Nashik



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## 19. Miscellaneous:

Your compensation constitutes an amount towards consideration that you will follow terms of engagement protecting company's business interest. Therefore, you agree that you will follow the terms of appointment as mentioned & detailed in the appointment letter.

We look forward to your joining for a long, successful and pleasant assignment.

Thanking You,

Yours Sincerely,



For Frootle India Pvt Ltd

A handwritten signature in black ink.

PRINCIPAL  
BAILANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
"MANSODRA", MALEGAON, Dist. Nashik



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



**From:** Adeeth Tayaday <adeeth@campuscredential.co.in>  
**Sent:** Friday, June 30, 2023 5:06 PM  
**To:** Systemics HR <jobs@systemics.com>  
**Subject:** Maulana Mukhtar Ahmed Nadvi Technical Campus, Malegaon students data

Dear Pushpa Madam,

Greetings of the day.

Please find attached student data of Maulana Mukhtar Ahmed Nadvi Technical Campus, Malegaon for the post of "Trainee Software Developer".

Thanks & Regards,

Adeeth Tayaday  
 M: 91 737621  
**Business Development Manager**  
**Campus Credentials**  
 www.campuscredentials.com



HR <hr@systemics.com>  
 To: "tpocell@mmantc.edu.in" <tpocell@mmantc.edu.in>

Tue, Jul 11, 2023 at 10:01 AM

As discussed, please find the details.

Thanks & regards  
 Pushpa Tiwari  
**Systemics Solutions**  
 Mobile: +91-9313283614

A handwritten signature in blue ink, appearing to be 'Siddhi'.



**From:** Adeeth Tayaday <adeeth@campuscredential.co.in>  
**Sent:** Thursday, July 6, 2023 4:56 PM  
**To:** HR <hr@systemics.com>  
**Cc:** Siddhi Nandu <siddhi@systemics.com>; Adeel Ansari <tpocell@mmantc.edu.in>  
**Subject:** Re: Fw: Maulana Mukhtar Ahmed Nadvi Technical Campus, Malegaon students data

[Quoted hidden]

HR <hr@systemics.com>  
 To: "tpocell@mmantc.edu.in" <tpocell@mmantc.edu.in>, Adeeth Tayaday <adeeth@campuscredential.co.in>  
 Cc: Siddhi Nandu <siddhi@systemics.com>

Mon, Jul 24, 2023 at 3:20 PM

Dear Placement Team,

This is to inform you that only 1 candidate is shortlisted for the 2nd round.

Please find attached the excel sheet for your reference.

Thanks & regards  
Pushpa Ray  
Systemics Solutions  
Mobile: +91-9313283614

**From:** HR <hr@systemics.com>  
**Sent:** Tuesday, July 11, 2023 10:01 AM  
**To:** tpocell@mmantc.edu.in <tpocell@mmantc.edu.in>  
**Subject:** Fw: Fw: Maulana Mukhtar Ahmed Nadvi Technical Campus, Malegaon students data

[Quoted text hidden]

 **MMANTC Malegaon - Students Information.xlsx**  
19K

tpo cell <tpocell@mmantc.edu.in>  
to: anwar@mmantc.edu.in

Wed, Aug 23, 2023 at 2:35 PM

**Prof. Adeel Ansari**  
B.E Mech/M.E Thermal Heat Power, Pune  
Training and Placement officer & Asst. Professor  
Call: + 91-9028254556; +91-8806481663  
Mail: tpocell@mmantc.edu.in

[Quoted text hidden]

 **MMANTC Malegaon - Students Information.xlsx**  
19K





Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name:

Phone No.:

Email Id:

Position Selected (Fresher):

### SHUTDOWN TERMS & CONDITIONS:

- 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
- DFI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
- Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
- Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
- During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
- PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations.
- Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
- After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
- Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services.
- If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
- Trawling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
- Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

- Residence.
- Blood Group
- Photographs (06 Nos).
- Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
No. Carry a copy of Aadhar card of parents.
- Any one Original Academic Certificate (Starting from SSC).
- Original NDT Certificates with one copy.
- One Cancel Cheque or copy of bank passbook.
- COVID-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr. \_\_\_\_\_ have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

(Candidate Signature)

PRITIC  
MAULANA MUHAMMAD AHMAD RAZVI  
"MANSOORA", MALEGAON, Dist. Niasik



Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: Appointment letter will be issued without submission of original educational and NDT certificates.



Engineering Consulting

Strictly Private and Confidential

Address,

Mr. Chetan Gajendra Bagade,  
At-Post Vander, Tal. Malegaon,  
Dist -Nashik 423206.

Date: 21<sup>st</sup> July 2023

Subject: Letter of Offer.

Dear Mr. Chetan,

With reference to your recent meetings with us, we are pleased to offer you the position as **Design Engineer, Universal Solutions**, posted in and around Pune.

We are pleased to offer you the below position in our organization on the terms and conditions discussed with you at time of interview. The broad terms of offer are as under

- Name of Position : Design Engineer.
- Compensation (CTC) : As discussed with you at time of salary negotiation.
- Deductions : The salary is subject to normal deductions as per company rules.
- Date of Joining : On 24<sup>th</sup> July 2023.

This letter of offer is issued to you to enable you initiate steps to join the company on or before the above date. A detailed Appointment Letter would be issued to you at the time of joining.

Please contact HR Department at 09.00 am on the date of joining with the following copies of mandatory Documents along with the originals for cross verification:-

- Certificate in respect of educational qualifications.
- Service certificate from all employers or a proof of employment/ relieving letter/ resignation Acceptance letter from the last employer.
- Salary certificate from the last employer. In case the service certificate itself explains the last held Position, the last working day. As well as the last drawn salary, the salary certificate is no necessary.
- Copies of Pan Card, Driving license & Passport.
- Three passport size photographs.

We are very confident that you are the right choice for Universal Solutions. At the same time we are sure that Universal Solutions is the right choice for you and are looking forward to a long and fruitful association.

Yours sincerely,  
For Universal Solutions.

Accepted

Authorized Signature

AMOL  
SAMPATRAO  
SHINDE

Digitally signed by AMOL  
SAMPATRAO SHINDE  
Date: 2023.07.21  
14:21:53 +05'30'



Signature of Candidate.

PRINCIPAL

MAULANA MUXHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK

GST No. : 08DEYPM4329R1Z9

|| ॐ ||

M. : 9785885679



## SHYAM CONSTRUCTION

Sikar Road, Front of Govt Hospital, Village Kukanwali, Via-Chitawa  
The.Nawa, Distt. Nagaur (Raj) 341503  
E-mail : hanumanram538@gmail.com

Ref.

Date.....07/05/2023.....

### Appointment letter

To,  
Mr Md Junaid,  
Mumbai

Sub: Appointment Letter,

Dear Junaid,

We are pleased to inform you that you have been selected to work in our organisation at the post of SITE ENGINEER. Your monthly salary will be Rs 15000/.(Rupees Fifteen Thousand Only)

Your posting will be at Mumbai Metro project (Hutatma Chowk Station). Kindly arrange to send us acceptance of this offer letter and arrange to join the site with immidiate effect.

Wishing you the best of luck.

Sincerely

For Shyam Construction



Date: 18th June 2023

To:

**BAGWAN KASHIF KHALIL**

**Subject: Offer Letter**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

13. 2 Passport size Photos
14. Copy of Aadhar Card
15. Copy of PAN Card
16. Copy of Degree Certificate and Last Marksheet
17. Copy of Driving License and Passport
18. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



**Ms. Divyani Bhagwat**  
HR Department



Amees Gandhi  
+91 9604733854



amees@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



Date: 18<sup>th</sup> June 2023

To: **SAYYAD REHAN SAYYAD JAMEEL**

**Subject: Offer Letter**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

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We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



**Ms. Divyani Bhagwat**  
HR Department



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees Per Month	Rupees Per Annum	Limits / Wages
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	



AMEE GANDHI  
+91 9604733854



Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in



Date: 18th June 2023

To: ANSARI MOHAMMED MUSTAFA ANSARI MOHAMMED AMEEN

Subject: Offer Letter

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

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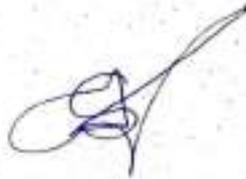
We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



Ms. Divyani Bhagwat  
HR Department



Ame Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
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FIXED ALLOWANCE	TYPE	%	Rupees Per Month	Rupees Per Annum	Limits / Wages
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PRINCIPAL  
BARBARA MUNITAR STEEDS JELLY TECHNICAL CAMPUS  
MUMBAI



Ameé Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45





**SHEETAL AUTOMOBILES PVT. LTD.**  
Authorised Service Centre

**TATA MOTORS**

03/07/2023

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

MOHAMMED SUMAID AFZAL AHMED

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.



For :- Sheetal Automobile Pvt Ltd



# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

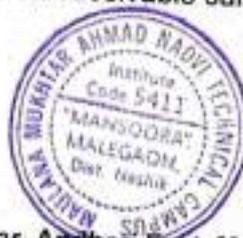
29<sup>th</sup> September, 2023

Dear **RAJESH PRAVIN PAGARE**

With reference to your application and the interview you had with us, we are pleased to appoint you on the following terms and conditions:

- 1. Your appointment will be in effect from 03<sup>rd</sup> October, 2023.**
- 2. Designation:**  
You will be designated as **Product Engineer**.
- 3. Location:**  
You will render services in **Mumbai**. However, your services are subject to be transferred anywhere in India or in any department, office or establishment owned or managed by the Company.
- 4. Hours of Work:**  
Your working hours will be **09.30 AM to 07.30 PM** as may be applicable to your category of employee or as may be assigned to you. Whenever required, it will be necessary to work at any time, including in shifts, at the sole discretion of the management.
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This appointment is subject to your being declared medically fit by our medical advisor. At the time of joining, you may be asked to give a declaration of medical status in lieu of medical examination and no relevant information should be left out in this declaration.
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PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORAH" MALEGAON, Dist. Nashik



Headquarters:

Hubtown Solaris, Unit No 1131, 11<sup>th</sup> Floor, Opp, Teli Gali, Vijay Nagar, Andheri East, Mumbai: 400053

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Your appointment is subject to the understanding that you will not engage yourself in any other work or assignment. You further agree that in case you are engaged in any other business, you will terminate all relationship with the business, active or passive before coming on board.

### 13. Confidentiality:

You agree that the terms & conditions applying to your employment are strictly confidential. Any disclosure of these terms & conditions to third parties constitutes as a breach of your employment. However, the company may disclose the terms of your appointment as may be required under any applicable laws or regulations. You will not disclose any information regarding the affairs of the company which may come to your knowledge during the period of your service, if such disclosure is prejudicial to the interest of the Company.

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

### 14. Intellectual Property Rights:

The Copyright of any nature including idea / concept visualized, artistic / creative / intellectual work / project etc. undertaken by you or in which you may be involved during the service period shall be the sole property of the company and you will specifically give up right to the same, if any. Similarly, the works carried out by you during your employment with the company shall be treated as "work for hire" as understood in the Copyright Act 1957. Without prejudice to this understanding, you confirm that you have declared to the company all of your business interests existing at the date on which your employment commences, whether or not they are similar to or in conflict in business of the group companies (including the company). If these interests change during the term of your employment, you will promptly notify the company.

### 15. Non-Compete:

You agree that during the term hereof and for 12 months thereafter, you shall not directly or indirectly manage, control, participate in, consult with, work as an employee, render services for, or engage in any business competing with the businesses of the company or its associates or related companies within India.

### 16. Non-Solicitation:

You shall not, within 12 months after the date of cessation of your employment with the company, solicit, entice, assist or engage in any activity whatsoever that would result in any person then or thereafter employed by the company or appointed as a representative of the company, to join you in providing services to or be employed by any business activity in which you shall be involved.

### 17. Standard Code of Conduct:

The code of conduct sets out the standards of behavior expected. This shall be defined by the Management from time to time. All employees are bound by the code.

### 18. Safe Keeping & Return of Company Property:

You will be responsible for the safe-keeping of the company property and its return in good condition/order, which may be in your use /custody/care /charge. In the event of any loss of the company property in your possession, the company reserves the right to assess the loss and recover the damage. Upon cessation of your employment, you will return to the company, all papers, documents and any other company property that might have come into your possession during the course of your employment with the company and you will not retain any copies or extracts thereof.



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

FROOTLE INDIA PRIVATE LIMITED

## 19. Miscellaneous:

Your compensation constitutes an amount towards consideration that you will follow terms of engagement protecting company's business interest. Therefore, you agree that you will follow the terms of appointment as mentioned & detailed in the appointment letter.

We look forward to your joining for a long, successful and pleasant assignment.

Thanking You,

Yours Sincerely,



For Frootle India Pvt Ltd

A handwritten signature in blue ink, appearing to be "S. S. S.", written over a faint circular stamp.



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

29<sup>th</sup> September, 2023

Dear **MOHAMMAD FUZAIL BARKAT AHMAD**

With reference to your application and the interview you had with us, we are pleased to appoint you on the following terms and conditions:

1. Your appointment will be in effect from **03<sup>rd</sup> October, 2023**.
2. **Designation:**  
You will be designated as **Product Engineer**.
3. **Location:**  
You will render services in **Mumbai**. However, your services are subject to be transferred anywhere in India or in any department, office or establishment owned or managed by the Company.
4. **Hours of Work:**  
Your working hours will be **09.30 AM to 07.30 PM** as may be applicable to your category of employee or as may be assigned to you. Whenever required, it will be necessary to work at any time, including in shifts, at the sole discretion of the management.
5. **Medical Examination:**  
This appointment is subject to your being declared medically fit by our medical advisor. At the time of joining, you may be asked to give a declaration of medical status in lieu of medical examination and no relevant information should be left out in this declaration.
6. **Remuneration:**  
**Fixed Salary:** 30,000 INR per month  
**Variable Salary:** Includes performance and sales incentives.  
**Monthly Mobile Reimbursement:** 500 INR per month.
7. **Annual Review:**  
At the discretion of the company, your Annual Gross Salary may be reviewed at the end of the Financial Year, subject to your Individual Performance.  
In case of any variance in salary disbursed versus actual receivable salary, it will be adjusted against upcoming salary.

PRINCIPAL  
MAULANA MUHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Headquarters:

Hubtown Solaris, Unit No 1131, 11<sup>th</sup> Floor, Opp. Teli Gali, Vijay Nagar, Andheri East, Mumbai: 400053

# FROOTLE

FROOTLE INDIA PRIVATE LIMITED

## 8. Expenses:

The Company shall reimburse authorized expenses that are incurred for business purposes, if any. The basic principle for such claim of expenses is that you should neither benefit nor lose financially as a result of the expenses incurred. The approval of such claims shall be authorized by the head of the department and needs to be accompanied by necessary of the expenditure. We do not re-imburse for traveling expenses from Home to Primary place of work (Our Office, Showroom, etc).

## 9. Probation / Confirmation:

You will be confirmed on completion of 6 months.

## 10. Termination:

During your probation period, the appointment is terminable by giving a **One (01) Month Notice or Salary in Lieu of the notice period** by the employee along with deduction of Fifteen (15) Days of Salary as part of Training. After confirmation the employee shall have the right to terminate the contract of employment by giving **Three (03) Month Notice or Salary in Lieu of the notice period**.

During the Notice period, the employee will receive a full and final settlement of the Salary at the end of the Notice period.

Your services are liable to be terminated by the employer without any notice if the cessation is due to misconduct disloyalty, act or omission involving turpitude or any act of indiscipline.

## 11. Amount in Lieu of Incentive and Bonus:

In case you leave the company before completing a year, the amount paid in lieu of your quarterly performance incentive or bonus will be recoverable from you. Any incentive or bonus will be entitled only after completion of 1 year.

## 12. Engagement in Other Business:

Your appointment is subject to the understanding that you will not engage yourself in any other work or assignment. You further agree that in case you are engaged in any other business, you will terminate all relationship with the business, active or passive before coming on board.

## 13. Confidentiality:

You agree that the terms & conditions applying to your employment are strictly confidential. Any disclosure of these terms & conditions to third parties constitutes as a breach of your employment. However, the company may disclose the terms of your appointment as may be required under any applicable laws or regulations. You will not disclose any information regarding the affairs of the company which may come to your knowledge during the period of your service, if such disclosure is prejudicial to the interest of the Company.

BAHARA MERTANI ASSAD YAMINI TECHNICAL CENTRES  
MANGORAI, MANGALGURI, DIAL NAGAR

Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 0



# FROOTLE

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### 15. Non-Compete:

You agree that during the term hereof and for 12 months thereafter, you shall not directly or indirectly manage, control, participate in, consult with, work as an employee, render services for, or engage in any business competing with the businesses of the company or its associates or related companies within India.

### 16. Non-Solicitation:

You shall not, within 12 months after the date of cessation of your employment with the company, solicit, entice, assist or engage in any activity whatsoever that would result in any person then or thereafter employed by the company or appointed as a representative of the company, to join you in providing services to or be employed by any business activity in which you shall be involved.

### 17. Standard Code of Conduct:

The code of conduct sets out the standards of behavior expected. This shall be defined by the Management from time to time. All employees are bound by the code.

### 18. Safe Keeping & Return of Company Property:

You will be responsible for the safe-keeping of the company property and its return in good condition/order, which may be in your use /custody/care /charge. In the event of any loss of the company property in your possession, the company reserves the right to assess the loss and recover the damage. Upon cessation of your employment, you will return to the company, all papers, documents and any other company property that might have come into your possession during the course of your employment with the company and you will not retain any copies or extracts thereof.

PRINCIPAL  
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
MANSOORA, MALEGAON, DIST. NASHIK



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

FROOTLE INDIA PRIVATE LIMITED

## 19. Miscellaneous:

Your compensation constitutes an amount towards consideration that you will follow terms of engagement protecting company's business interest. Therefore, you agree that you will follow the terms of appointment as mentioned & detailed in the appointment letter.

We look forward to your joining for a long, successful and pleasant assignment.

Thanking You,

Yours Sincerely,



For Frootle India Pvt Ltd

  
PRINCIPAL  
MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



**SHEETAL AUTOMOBILES PVT. LTD.**  
Authorised Service Centre

**TATA MOTORS**

03/07/2023

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

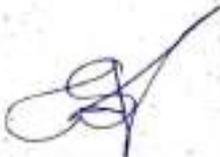
SAYYED SAMEER ALI SAYYED SADAKAT ALI

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

For :- Sheetal Automobile Pvt Ltd

Director 



  
Principal



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: KHAN ZUBAIR AHMAD JAMALUDDIN

Phone No: 9172729699

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

- 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
- DP, MPI & Thickness fresher person salary will be Rs. 15,000 /- per month including food allowance.
- Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
- Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
- During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
- PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations.
- Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
- After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
- Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services.
- If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
- Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
- Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

- Resume.
- Blood Group
- Photographs (06 Nos).
- Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
- Any one Original Academic Certificate (Starting from SSC).
- Original NDT Certificates with one copy.
- One Cancel Cheque or copy of bank passbook.
- Covid-19 vaccination certificate (1st and 2nd dose mandatory).

Signature of Candidate  
KHAN ZUBAIR AHMAD JAMALUDDIN  
Candidate Name



Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: ANSARI MOHAMMED AADIL SHASHID AKHTER

Phone No: 9209302958

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

25. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
26. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
27. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
28. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
29. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
30. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
31. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
32. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
33. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
34. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
35. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
36. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

17. Resume.
18. Blood Group
19. Photographs (06 Nos).
20. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
21. Any one Original Academic Certificate (Starting from SSC).
22. Original NDT Certificates with one copy.
23. One Cancel Cheque or copy of bank passbook.
24. Covid-19 vaccination certificate (1st and 2nd dose mandatory).



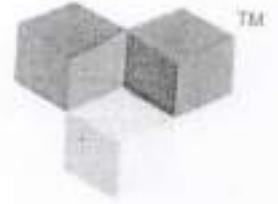
Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: PATEL RAHUL KAMLESH

Phone No: 9284813688

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

37. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
38. DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
39. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
40. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
41. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
42. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations.
43. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
44. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
45. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services.
46. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
47. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
48. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

25. Resume.
26. Blood Group
27. Photographs (06 Nos).
28. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
29. Any one Original Academic Certificate (Starting from SSC).
30. Original NDT Certificates with one copy.
31. One Cancel Cheque or copy of bank passbook.
32. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

MAHATMA JYOTIBA CHAVAN PVT. LTD. TECHNICAL CAMPUS  
KALSI, VADODRA, GUJARAT, INDIA



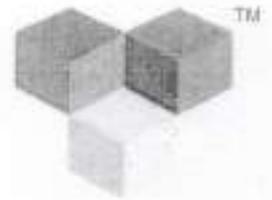
Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: MOMIN MOHAMMED ASJAD ZULFEQUAR AHMED  
Phone No: 9970549023

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

49. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
50. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
51. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
52. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
53. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
54. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
55. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
56. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
57. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
58. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
59. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
60. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

33. Resume.
34. Blood Group
35. Photographs (06 Nos).
36. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
37. Any one Original Academic Certificate (Starting from SSC).
38. Original NDT Certificates with one copy.
39. One Cancel Cheque or copy of bank passbook.
40. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

Yours Faithfully,  
For M/s Synergem.

  
MAULANA MUKHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSUORA", MALLGAON, Dist. Narsara



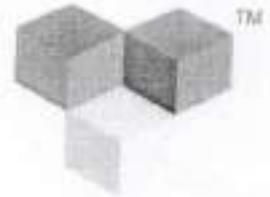


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name HUZAIF MALIK RIZWAN AHMED  
Phone No: 9172584484

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

61. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
62. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
63. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
64. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
65. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
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72. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

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43. Photographs (06 Nos)
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Note: Carry a copy of Aadhar card of parents.
45. Any one Original Academic Certificate (Starting from SSC).
46. Original NDT Certificates with one copy
47. One Cancel Cheque or copy of bank passbook.
48. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr Ansari Daniyal ANSARI DANİYAL MOHAMMAD YAQOOB have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

PRINCIPAL  
MAULANA MIYATUL AHMAD RAQVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

29<sup>th</sup> September, 2023

Dear **TAMBOLI MUSTAQEEM MOINUDDIN**

With reference to your application and the interview you had with us, we are pleased to appoint you on the following terms and conditions:

- 1. Your appointment will be in effect from 03<sup>rd</sup> October, 2023.**
- 2. Designation:**  
You will be designated as **Product Engineer**.
- 3. Location:**  
You will render services in **Mumbai**. However, your services are subject to be transferred anywhere in India or in any department, office or establishment owned or managed by the Company.
- 4. Hours of Work:**  
Your working hours will be **09.30 AM to 07.30 PM** as may be applicable to your category of employee or as may be assigned to you. Whenever required, it will be necessary to work at any time, including in shifts, at the sole discretion of the management.
- 5. Medical Examination:**  
This appointment is subject to your being declared medically fit by our medical advisor. At the time of joining, you may be asked to give a declaration of medical status in lieu of medical examination and no relevant information should be left out in this declaration.
- 6. Remuneration:**  
**Fixed Salary:** 30,000 INR per month  
**Variable Salary:** Includes performance and sales incentives.  
**Monthly Mobile Reimbursement:** 500 INR per month.
- 7. Annual Review:**  
At the discretion of the company, your Annual Gross Salary may be reviewed at the end of the Financial Year, subject to your Individual Performance.  
In case of any variance in salary disbursed versus actual receivable salary, it will be adjusted against upcoming salary.



Headquarters:

Hubtown Solaris, Unit No 1131, 11<sup>th</sup> Floor, Opp, Teli Gali, Vijay Nagar, Andheri East, Mumbai: 400053

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

### 8. Expenses:

The Company shall reimburse authorized expenses that are incurred for business purposes, if any. The basic principle for such claim of expenses is that you should neither benefit nor lose financially as a result of the expenses incurred. The approval of such claims shall be authorized by the head of the department and needs to be accompanied by necessary of the expenditure. We do not re-imburse for traveling expenses from Home to Primary place of work (Our Office, Showroom, etc).

### 9. Probation / Confirmation:

You will be confirmed on completion of 6 months.

### 10. Termination:

During your probation period, the appointment is terminable by giving a **One (01) Month Notice or Salary in Lieu of the notice period** by the employee along with deduction of Fifteen (15) Days of Salary as part of Training. After confirmation the employee shall have the right to terminate the contract of employment by giving **Three (03) Month Notice or Salary in Lieu of the notice period.**

During the Notice period, the employee will receive a full and final settlement of the Salary at the end of the Notice period.

Your services are liable to be terminated by the employer without any notice if the cessation is due to misconduct disloyalty, act or omission involving turpitude or any act of indiscipline.

### 11. Amount in Lieu of Incentive and Bonus:

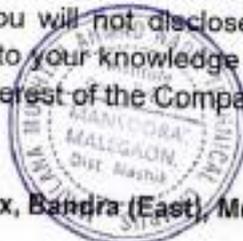
In case you leave the company before completing a year, the amount paid in lieu of your quarterly performance incentive or bonus will be recoverable from you. Any incentive or bonus will be entitled only after completion of 1 year.

### 12. Engagement in Other Business:

Your appointment is subject to the understanding that you will not engage yourself in any other work or assignment. You further agree that in case you are engaged in any other business, you will terminate all relationship with the business, active or passive before coming on board.

### 13. Confidentiality:

You agree that the terms & conditions applying to your employment are strictly confidential. Any disclosure of these terms & conditions to third parties constitutes as a breach of your employment. However, the company may disclose the terms of your appointment as may be required under any applicable laws or regulations. You will not disclose any information regarding the affairs of the company which may come to your knowledge during the period of your service, if such disclosure is prejudicial to the interest of the Company.



# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

### 14. Intellectual Property Rights:

The Copyright of any nature including idea / concept visualized, artistic / creative / intellectual work / project etc. undertaken by you or in which you may be involved during the service period shall be the sole property of the company and you will specifically give up right to the same, if any. Similarly, the works carried out by you during your employment with the company shall be treated as "work for hire" as understood in the Copyright Act 1957. Without prejudice to this understanding, you confirm that you have declared to the company all of your business interests existing at the date on which your employment commences, whether or not they are similar to or in conflict in business of the group companies (including the company). If these interests change during the term of your employment, you will promptly notify the company.

### 15. Non-Compete:

You agree that during the term hereof and for 12 months thereafter, you shall not directly or indirectly manage, control, participate in, consult with, work as an employee, render services for, or engage in any business competing with the businesses of the company or its associates or related companies within India.

### 16. Non-Solicitation:

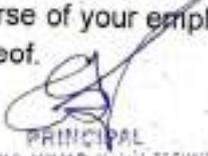
You shall not, within 12 months after the date of cessation of your employment with the company, solicit, entice, assist or engage in any activity whatsoever that would result in any person then or thereafter employed by the company or appointed as a representative of the company, to join you in providing services to or be employed by any business activity in which you shall be involved.

### 17. Standard Code of Conduct:

The code of conduct sets out the standards of behavior expected. This shall be defined by the Management from time to time. All employees are bound by the code.

### 18. Safe Keeping & Return of Company Property:

You will be responsible for the safe-keeping of the company property and its return in good condition/order, which may be in your use /custody/care /charge. In the event of any loss of the company property in your possession, the company reserves the right to assess the loss and recover the damage. Upon cessation of your employment, you will return to the company, all papers, documents and any other company property that might have come into your possession during the course of your employment with the company and you will not retain any copies or extracts thereof.

  
PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSODRA", MALEGAON, Dist. Nashik



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

FROOTLE INDIA PRIVATE LIMITED

## 19. Miscellaneous:

Your compensation constitutes an amount towards consideration that you will follow terms of engagement protecting company's business interest. Therefore, you agree that you will follow the terms of appointment as mentioned & detailed in the appointment letter.

We look forward to your joining for a long, successful and pleasant assignment.

Thanking You,

Yours Sincerely,



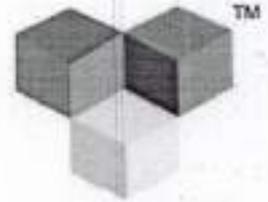
For Frootle India Pvt Ltd

A handwritten signature in blue ink.





Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: SHARMA JAY RAM SEVAK

Phone No: 9399143056

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

121. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
122. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
123. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
124. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
125. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
126. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
127. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
128. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected incash from the employee.
129. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
130. If any candidate leaves the site without any information to Company the full amount of salary paid to him will berecovered in cash .
131. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
132. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

81. Resume.
82. Blood Group
83. Photographs (06 Nos).
84. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
85. Any one Original Academic Certificate (Starting from SSC).
86. Original NDT Certificates with one copy.
87. One Cancel Cheque or copy of bank passbook.
88. Covid-19 vaccination certificate (1st and 2nd dose mandatory).



Yours Faithfully,  
For M/s Synergem.

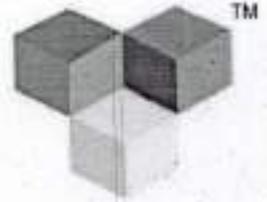
(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: ASNARI TAUSEEF FARHAN ANSARI ABDUL MANNAN

Phone No: 8956129943

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

109. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
110. DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
111. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
112. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
113. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
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115. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
116. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected incash from the employee.
117. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
118. If any candidate leaves the site without any information to Company the full amount of salary paid to him will berecovered in cash .
119. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
120. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

73. Resume.
74. Blood Group
75. Photographs (06 Nos).
76. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
77. Any one Original Academic Certificate (Starting from SSC).
78. Original NDT Certificates with one copy.
79. One Cancel Cheque or copy of bank passbook.
80. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

Signature of the Candidate



Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: ANSARI ADIL MOHD ARIF

Phone No: 7498286156

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

97. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
98. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
99. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
100. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him
101. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
102. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
103. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
104. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected incash from the employee.
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106. If any candidate leaves the site without any information to Company the full amount of salary paid to him will berecovered in cash .
107. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
108. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

65. Resume.
66. Blood Group
67. Photographs (06 Nos).
68. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
69. Any one Original Academic Certificate (Starting from SSC).
70. Original NDT Certificates with one copy.
71. One Cancel Cheque or copy of bank passbook.
72. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr Ansari Daniyal ANSARI DANIYAL MOHAMMAD YAQOUB have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

Yours Faithfully,  
For M/s Synergem.

ANSARI DANIYAL MOHAMMAD YAQOUB  
Candidate Name: ANSARI ADIL MOHD ARIF

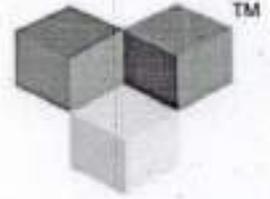


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: MANSURI ARSHAD KHAN  
Phone No: 9209786592

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

85. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
86. DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
87. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
88. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
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94. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash .
95. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
96. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

57. Resume.
58. Blood Group
59. Photographs (06 Nos).
60. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
61. Any one Original Academic Certificate (Starting from SSC).
62. Original NDT Certificates with one copy.
63. One Cancel Cheque or copy of bank passbook.
64. Covid-19 vaccination certificate (1st and 2nd dose mandatory).



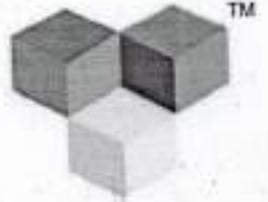
Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: KHAN AFFAN ZAHID

Phone No: 9325067211

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

73. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
74. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
75. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
76. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
77. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
78. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
79. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
80. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
81. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
82. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
83. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
84. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

49. Resume.
50. Blood Group
51. Photographs (06 Nos).
52. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
53. Any one Original Academic Certificate (Starting from SSC).
54. Original NDT Certificates with one copy.
55. One Cancel Cheque or copy of bank passbook.
56. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr Ansari Daniyal ANSARI DANIYAL MOHAMMAD YAQOOB have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

Yours Faithfully,  
For M/s Synergem.



(Authorized Signatory)

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

29<sup>th</sup> September, 2023

Dear **ANSARI MOHAMMAD HASSAN GHULAM JEELANI**

With reference to your application and the interview you had with us, we are pleased to appoint you on the following terms and conditions:

1. Your appointment will be in effect from **03<sup>rd</sup> October, 2023**.
2. **Designation:**  
You will be designated as **Product Engineer**.
3. **Location:**  
You will render services in **Mumbai**. However, your services are subject to be transferred anywhere in India or in any department, office or establishment owned or managed by the Company.
4. **Hours of Work:**  
Your working hours will be **09.30 AM to 07.30 PM** as may be applicable to your category of employee or as may be assigned to you. Whenever required, it will be necessary to work at any time, including in shifts, at the sole discretion of the management.
5. **Medical Examination:**  
This appointment is subject to your being declared medically fit by our medical advisor. At the time of joining, you may be asked to give a declaration of medical status in lieu of medical examination and no relevant information should be left out in this declaration.
6. **Remuneration:**  
**Fixed Salary:** 30,000 INR per month  
**Variable Salary:** Includes performance and sales incentives.  
**Monthly Mobile Reimbursement:** 500 INR per month.
7. **Annual Review:**  
At the discretion of the company, your Annual Gross Salary may be reviewed at the end of the Financial Year, subject to your Individual Performance.  
In case of any variance in salary disbursed versus actual receivable salary, it will be adjusted against upcoming salary.

PRINCIPAL  
MAULANA MUHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK



Headquarters:

Hubtown Solaris, Unit No 1131, 11<sup>th</sup> Floor, Opp, Tell Gali, Vijay Nagar, Andheri East, Mumbai: 400053

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

### 8. Expenses:

The Company shall reimburse authorized expenses that are incurred for business purposes, if any. The basic principle for such claim of expenses is that you should neither benefit nor lose financially as a result of the expenses incurred. The approval of such claims shall be authorized by the head of the department and needs to be accompanied by necessary of the expenditure. We do not re-imburse for traveling expenses from Home to Primary place of work (Our Office, Showroom, etc).

### 9. Probation / Confirmation:

You will be confirmed on completion of 6 months.

### 10. Termination:

During your probation period, the appointment is terminable by giving a **One (01) Month Notice or Salary in Lieu of the notice period** by the employee along with deduction of Fifteen (15) Days of Salary as part of Training. After confirmation the employee shall have the right to terminate the contract of employment by giving **Three (03) Month Notice or Salary in Lieu of the notice period.**

During the Notice period, the employee will receive a full and final settlement of the Salary at the end of the Notice period.

Your services are liable to be terminated by the employer without any notice if the cessation is due to misconduct disloyalty, act or omission involving turpitude or any act of indiscipline.

### 11. Amount in Lieu of Incentive and Bonus:

In case you leave the company before completing a year, the amount paid in lieu of your quarterly performance incentive or bonus will be recoverable from you. Any incentive or bonus will be entitled only after completion of 1 year.

### 12. Engagement in Other Business:

Your appointment is subject to the understanding that you will not engage yourself in any other work or assignment. You further agree that in case you are engaged in any other business, you will terminate all relationship with the business, active or passive before coming on board.

### 13. Confidentiality:

You agree that the terms & conditions applying to your employment are strictly confidential. Any disclosure of these terms & conditions to third parties constitutes as a breach of your employment. However, the company may disclose the terms of your appointment as may be required under any applicable laws or regulations. You will not disclose any information regarding the affairs of the company which may come to your knowledge during the period of your service, if such disclosure is prejudicial to the interest of the Company.

Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

## FROOTLE INDIA PRIVATE LIMITED

### 14. Intellectual Property Rights:

The Copyright of any nature including idea / concept visualized, artistic / creative / intellectual work / project etc. undertaken by you or in which you may be involved during the service period shall be the sole property of the company and you will specifically give up right to the same, if any. Similarly, the works carried out by you during your employment with the company shall be treated as "work for hire" as understood in the Copyright Act 1957. Without prejudice to this understanding, you confirm that you have declared to the company all of your business interests existing at the date on which your employment commences, whether or not they are similar to or in conflict in business of the group companies (including the company). If these interests change during the term of your employment, you will promptly notify the company.

### 15. Non-Compete:

You agree that during the term hereof and for 12 months thereafter, you shall not directly or indirectly manage, control, participate in, consult with, work as an employee, render services for, or engage in any business competing with the businesses of the company or its associates or related companies within India.

### 16. Non-Solicitation:

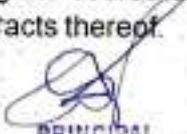
You shall not, within 12 months after the date of cessation of your employment with the company, solicit, entice, assist or engage in any activity whatsoever that would result in any person then or thereafter employed by the company or appointed as a representative of the company, to join you in providing services to or be employed by any business activity in which you shall be involved.

### 17. Standard Code of Conduct:

The code of conduct sets out the standards of behavior expected. This shall be defined by the Management from time to time. All employees are bound by the code.

### 18. Safe Keeping & Return of Company Property:

You will be responsible for the safe-keeping of the company property and its return in good condition/order, which may be in your use /custody/care /charge. In the event of any loss of the company property in your possession, the company reserves the right to assess the loss and recover the damage. Upon cessation of your employment, you will return to the company, all papers, documents and any other company property that might have come into your possession during the course of your employment with the company and you will not retain any copies or extracts thereof.

  
PRINCIPAL  
MAULANA MUHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# FROOTLE

FROOTLE INDIA PRIVATE LIMITED

## 19. Miscellaneous:

Your compensation constitutes an amount towards consideration that you will follow terms of engagement protecting company's business interest. Therefore, you agree that you will follow the terms of appointment as mentioned & detailed in the appointment letter.

We look forward to your joining for a long, successful and pleasant assignment.

Thanking You,

Yours Sincerely,



For Frootle India Pvt Ltd

  
PRINCIPAL  
BAULANA MURTIAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik

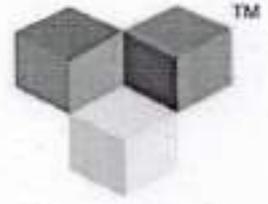


Headquarters:

Unit No. 701B, Wing B, One BKC, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name HUZAF MALIK RIZWAN AHMED  
Phone No: 9172584484

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

61. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
62. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
63. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
64. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
65. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
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67. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
68. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
69. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
70. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
71. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
72. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

41. Resume.
42. Blood Group
43. Photographs (06 Nos).
44. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
45. Any one Original Academic Certificate (Starting from SSC).
46. Original NDT Certificates with one copy.
47. One Cancel Cheque or copy of bank passbook.
48. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr Ansari Daniyal ANSARI DANİYAL MOHAMMAD YAQOUB have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

Yours Faithfully,  
For M/s Synergem.

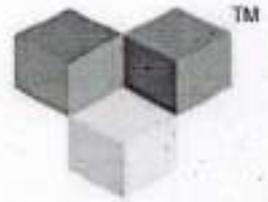


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: MOMIN MOHAMMED ASJAD ZULFEQUAR AHMED  
Phone No: 9970549023

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

49. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
50. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
51. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
52. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
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54. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
55. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
56. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
57. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
58. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
59. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
60. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

33. Resume.
34. Blood Group
35. Photographs (06 Nos).
36. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
37. Any one Original Academic Certificate (Starting from SSC).
38. Original NDT Certificates with one copy.
39. One Cancel Cheque or copy of bank passbook.
40. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

Yours Faithfully,  
For M/s Synergem.

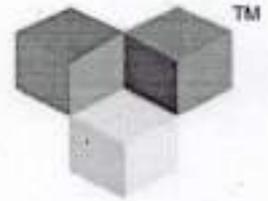


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: PATEL RAHUL KAMLESH

Phone No: 9284813688

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

37. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
38. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
39. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
40. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
41. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
42. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
43. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
44. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
45. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
46. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
47. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
48. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

25. Resume.
26. Blood Group
27. Photographs (06 Nos).
28. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
29. Any one Original Academic Certificate (Starting from SSC).
30. Original NDT Certificates with one copy.
31. One Cancel Cheque or copy of bank passbook.
32. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

Yours Faithfully,  
For M/s Synergem.

  
PHOTO COPY  
MALEGAON CAMPUS



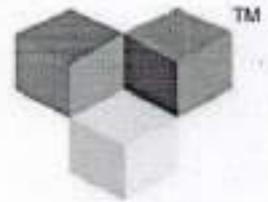


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: ANSARI MOHAMMED AADIL SHASHID AKHTER

Phone No: 9209302958

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

25. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
26. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
27. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
28. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
29. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
30. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
31. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
32. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
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34. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
35. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
36. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

17. Resume.
18. Blood Group
19. Photographs (06 Nos).
20. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
21. Any one Original Academic Certificate (Starting from SSC).
22. Original NDT Certificates with one copy.
23. One Cancel Cheque or copy of bank passbook.
24. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

  
PRINCIPAL  
MAHARAJA KRISHNA CHANDRA RAU TECHNICAL INSTITUTE  
MANSODRA, MALEGAON, Dist. NASHIK



Yours Faithfully,  
For M/s Synergem.

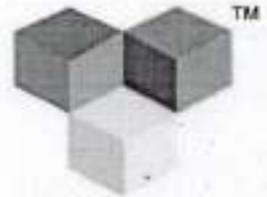


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: KHAN ZUBAIR AHMAD JAMALUDDIN

Phone No: 9172729699

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

13. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
14. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
15. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
16. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
17. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
18. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
19. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
20. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
21. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
22. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash .
23. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
24. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

9. Resume.
10. Blood Group
11. Photographs (06 Nos).
12. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
13. Any one Original Academic Certificate (Starting from SSC).
14. Original NDT Certificates with one copy.
15. One Cancel Cheque or copy of bank passbook.
16. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

  
PRINCIPAL  
MAHARAJA WIPAKA JIANG BULL TECHNICAL CAMPUS  
MANGALURU - MALAPPRANGAL, DIST. PALAKKAD



Yours Faithfully,  
For M/s Synergem.

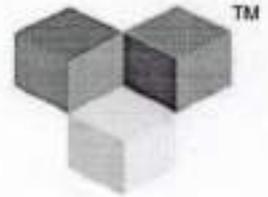


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: Ansari Daniyal ANSARI DANİYAL MOHAMMAD YAQOOB

Phone No: 9021214531

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

- 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
- DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
- Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
- Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
- During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
- PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
- Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
- After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
- Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
- If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
- Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
- Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

- Resume.
- Blood Group
- Photographs (06 Nos).
- Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
- Any one Original Academic Certificate (Starting from SSC).
- Original NDT Certificates with one copy.
- One Cancel Cheque or copy of bank passbook.
- Covid-19 vaccination certificate (1st and 2nd dose mandatory).

PRINCIPAL  
BARBARA SHYAMLAL ANSARI JIJAL TECHNICAL CAMPUS  
"MAHISODRA", NEALEGACH, Dist. Vadodra



Yours Faithfully,  
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



SHEETAL

**SHEETAL AUTOMOBILES PVT. LTD.**

Authorised Service Centre

**TATA MOTORS**

03/07/2023

**To Principal & TNP**

**(For Student information only)**

**Sub: Offer Letter/Joining Letter of Following Mentioned Student**

**SONAWANE SAMEER ANIL**

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

**PRINCIPAL**  
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
"MANSODRA", MALEGAON, DIST. NASHIK

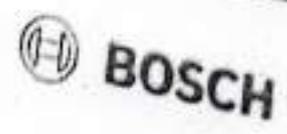


For :- Sheetal Automobile Pvt Ltd

Director

03/07/2023

Jaydeep Narendra Tiwari  
P. No. 24, H. No. 1417  
Bodhshikhar, Nagpur,  
Sangli - Maharashtra  
Tel: - Maharashtra Dist: - Maharashtra



Bosch Limited (PANAJACM  
9040 P) - (CIN  
L85110KA1951PLC004761)  
75, MDC Estate  
Sajpur, Inambak Road,  
Nashik-422007  
Maharashtra, India  
Tel +91 253 229 4499  
Fax +91 253 235 3142  
www.bosch.in

Date: 4/10/2023

Letter of intent for joining as an Apprentice under "The Apprentice Act, 1961"

Dear Candidate,

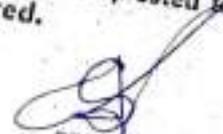
This is to inform you that, based on the interview you had with us, you have been shortlisted for the post of an "Apprentice" under "The Apprenticeship Act, 1961".

Your appointment for the post of Apprentice is subject to medically fit. Kindly note that, this letter of intent is not an employment contract in any form.

Please note that this letter of intent is valid for two (2) months from the date of issue. During this period, you are requested to make yourself available for joining as and when required.

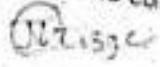
For Bosch Limited, Nashik Plant

  
Authorized Signatory

  
PRINCIPAL  
MAULANA MUNTAZ AHMAD NA'WI TECHNICAL CAMPUS  
"MANSOORA", NULSAGAN, Dist. Nashik



Above terms and condition are acceptable to me.

  
(Name and signature of the trainee)  
Jaydeep Narendra Tiwari



SHEETAL

**SHEETAL AUTOMOBILES PVT. LTD.**

Authorised Service Centre

**TATA MOTORS**

03/07/2023

**To Principal & TNP**

**(For Student information only)**

**Sub: Offer Letter/Joining Letter of Following Mentioned Student**

**ANSARI MOHAMMED RIZWAN ANSARI MOHAMMED SIDDIQUE**

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

PRINCIPAL

MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



For :- Sheetal Automobile Pvt. Ltd

Director





SHEETAL

**SHEETAL AUTOMOBILES PVT. LTD.**

Authorised Service Centre

**TATA MOTORS**

03/07/2023

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

For :- Sheetal Automobile Pvt Ltd

Director



*[Handwritten Signature]*



PRINCIPAL

MAULANA MURTAZA AZHARI INSTITUTE  
"MANSUKH", MALEGAON, DIST. NASHIK



SHEETAL

**SHEETAL AUTOMOBILES PVT. LTD.**

Authorised Service Centre

**TATA MOTORS**

03/07/2023

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

**JADHAV SHREYASH KISHOR**

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

For :- Sheetal Automobile Pvt Ltd

Director



PRINCIPAL

MAULANA MUHTAR AHMAD RAOJI TECHNICAL CAMPUS  
"MANSODRA", NALGAON, DIST. NASHIK





03/07/2023

**To Principal & TNP**

**(For Student information only)**

**Sub: Offer Letter/Joining Letter of Following Mentioned Student**

**GANGURDE SHUBHANGI ANAND**

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

For :- Sheetal Automobile Pvt Ltd

Director 

  
**PRINCIPAL**  
MANOJ KUMAR ALKAR  
TECHNICAL CAMPUS  
MANSOORA, MALEGAON, DIST. NASHIK





SHEETAL

**SHEETAL AUTOMOBILES PVT. LTD.**

Authorised Service Centre

**TATA MOTORS**

03/07/2023

**To Principal & TNP**

**(For Student information only)**

**Sub: Offer Letter/Joining Letter of Following Mentioned Student**

**BORSE PRASAD VILAS**

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

For -> Sheetal Automobile Pvt Ltd

Director 

  
PRINCIPAL  
MANSOORA MUKHTAR AHMAD NAWI TECHNICAL CAMPUS  
MANSOORA - MALGANJ, DIST. RAJSHIKH



# OFFER LETTER



Date: 21/05/2023

Ref: 21052023

To,

SHAIKH HAQUE NAEMA IMTIYAZUL HAQUE

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22<sup>nd</sup> June, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar

PRINCIPAL  
MANSAOORA MALEGAON DIST. NASHIK  
MANSOORA MALEGAON DIST. NASHIK



## NEURON

Developing Mind

[www.webnazar.com](http://www.webnazar.com)



# OFFER LETTER



Date: 21/05/2023

Ref: 21052023

To,

MISHRA VARSI SHIVDHAR

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22<sup>nd</sup> June, 2023. Kindly confirm your acceptance of this offer and your date of joining.

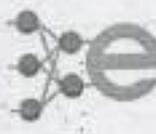
In case we do not receive response within two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar



PRINCIPAL  
MAULANA MUKHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSOORA", M. ULGAON, Dist. Nashik



# NEURON

Developing Mind

[www.webnazar.com](http://www.webnazar.com)

# OFFER LETTER

Ref: 21052023

Date: 21/05/2023

To,

MD HASSAN KHALIL AHMED

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22<sup>nd</sup> June, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response within two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar



PRINCIPAL

MULANA MUSHTAQ AHMED WAHEDI TECHNICAL CAMPUS  
"MANSOURA", MALEGAON, Dist. Nashik



## NEURON

Developing Mind

[www.webnazar.com](http://www.webnazar.com)



# Offer Letter



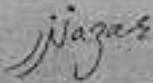
Date: 22/05/2023

Ref:22052023

Dear LADAKE PUSHPAK MADAN

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response within two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



Mudassar Nazar  
(HR)



**eNeuron**

PRINCIPAL

MANAGER MANITRA ANAND JALVI TECHNICAL CAMPUS  
MANSOORA, MANSOORA, DISTRICT



# OFFER LETTER

Date: 21/05/2023

Ref: 21052023

To,

LADAKE NIKHIL BHARAT

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22<sup>nd</sup> June, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar



PRINCIPAL  
MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUS  
"MANSOOR", MALEGAON, DIST. NASHIK



## NEURON

Developing Mind

[www.webnazar.com](http://www.webnazar.com)



# Offer Letter



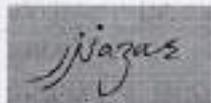
Date: 22/05/2023

Ref:22052023

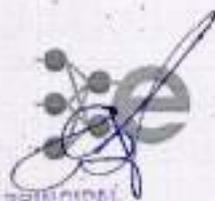
Dear MOHD SAIF IBRAHIM

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



Mudassar Nazar  
(HR)



**Neuron.**



PRINCIPAL  
MAULANA MUKHTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MALGODA", MALGODA, DIST. FAISALABAD



tpo cell <tpocell@mmantc.edu.in>

**Campus Placement Final Hiring List | Peaceinfotech Services PVT LTD**

message

Peaceinfotech Services <info@peaceinfotech.com>

Mon, Jul 3, 2023 at 9:09 PM

To: tpocell@mmantc.edu.in

Cc: Jafeel <jafeel@peaceinfotech.com>, hr@peaceinfotech.com, jaf.engg@gmail.com

Hello Sir,

Thanks you so much for organising college campus drive for Peaceinfotech, We have sort listed candidates based on their education marks, Aptitude test, Sincerity, Confidence level, Technical skills & Learning attitude for career growth. Please find the attachment of campus placement results.

Please let me know if thier is any query or confusion for the same.

Thanks and Regards

PEACEINFOTECH TEAM  
(Peaceinfotech Services Pvt. Ltd.)

B-128 | Eastern Business District | Bhandup(West) | Mumbai – 400078 | India |

Mb: +91-7276810640

Skype: jafeel9

Ph: +91-22 4974 0982

E: info@peaceinfotech.com

W: www.peaceinfotech.com

DISCLAIMER: The content of this mail is confidential and is directed to and for the use of the addressee only. Should you receive this message by mistake, you are hereby notified that any disclosure, distribution or use of this message is strictly prohibited. Before opening and accessing the attachment, if any, please check and scan for virus.

Peaceinfotech Final List.csv  
2K

tpo cell <tpocell@mmantc.edu.in>

Wed, Aug 23, 2023 at 2:34 PM

To: anwar@mmantc.edu.in

PRINCIPAL  
K. J. Somaiya Institute of Technical Education  
Mumbai - 400078

**Prof. Adeel Ansari**  
B.E Mech/M.E Thermal Heat Power, Pune  
Training and Placement officer & Asst. Professor

Call: + 91-9028254556: +91-8806481663

Mail: tpocell@mmantc.edu.in

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 **Peaceinfotech Final List.csv**  
2K



MANOJ K  
HEAD OF HR  
PEACEINFOTECH SERVICES PVT LTD  
MANSODRA



Sr. Number	Name	Education	Hiring for City	Salary Offer Mon	Joining Date
1	Pranjali Sanjay T	B.E Computer En	Malegaon	15000	1st Aug 2023
2	Gayatri Mohan C	B.E computer en	Malegaon	15000	1st Aug 2023
3	AJINKYA CHAV	B.E.Computer Sc	Malegaon	15000	1st Aug 2023
4	chavan yukta raj	BE COMPUTER	Malegaon	12000	1st Aug 2023
5	Ansari Abdurrah	BE Computer	Malegaon	12000	1st Aug 2023
6	Ansari Mohamm	BE computer eng	Malegaon	15000	1st Aug 2023
7	Momin Huma Ma	BE computer eng	Malegaon	12000	1st Aug 2023



PRINCIPAL  
 MAULANA MUBINAR AHMAD NADWI TECHNICAL CAMPUS  
 MANSODORA, MALEGAON, DIST. NASHIK



Hiring For	Skills Bakend	Front End	Min. Contract Duration
Full Stack Devek	PHP, Codeignite	HTML, CSS, Jav	18 Months
Full Stack Devek	PHP, Codeignite	HTML, CSS, Jav	18 Months
Full Stack Devek	PHP, Codeignite	HTML, CSS, Jav	18 Months
Full Stack Devek	PHP, Codeignite	HTML, CSS, Jav	18 Months
Full Stack Devek	PHP, Codeignite	HTML, CSS, Jav	18 Months
Android Develop	Android Kotlin A;	-	18 Months
Full Stack Devek	PHP, Codeignite	HTML, CSS, Jav	18 Months



PRINCIPAL  
 MAJLISAH MUHAMMAD AHMAD NADYI TECHNICAL CAMPUS  
 MANGSOGORA, MANGSOGORA, DIST. PASURUH





**Noorisys**  
Technologies & Pvt. Ltd.

Email: mlengg@gmail.com

Contact: +91 - 8788179486

Date: 01/05/2023

## JOINING LETTER

Dear **KHUSHAL CHHOTU CHAUDHARI**

With reference to your interview you had with us, we are pleased to appoint you as a **"JR. Software Developer"** W.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd.** Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

In case you are agreeable to the terms and conditions as set out hereinabove, you are requested to sign the duplicate copy of this joining letter in token of your acceptance.

The above terms and conditions can be changed at any time with/without prior intimation. We Look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,  
For, Noorisys Technologies Pvt Ltd

(Authorized Signatory)

PROTECTOR  
MAMATA MISTRY JINDAL  
MANAGER, MANGSODRA CAMPUS  
MALEGAON, DIST. NASHIK





**Noorisys**  
Technologies Pvt. Ltd.

Email: [mit.angp@gmail.com](mailto:mit.angp@gmail.com)

Contact: +91 - 8788179488

Date: 01/05/2023

## JOINING LETTER

Dear MISHRA VARSİ SHIVDHAR

With reference to your interview you had with us, we are pleased to appoint you as a "**JR. Software Developer**" W.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd**. Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,

For, Noorisys Technologies Pvt Ltd

(Authorized Signatory)

PRINCIPAL  
MISHRA VARSİ SHIVDHAR & ASSOCIATES PVT. LTD.  
MALEGAON, DIST. NASHIK, MAHARASHTRA, INDIA





**Noorisys**  
Technologies Pvt. Ltd.

Email: [mit.engg@gmail.com](mailto:mit.engg@gmail.com)

Contact: +91 - 8788179426

Date: 01/05/2023

### JOINING LETTER

Dear **MANIYAR SHAIKH SHAHID PARVEZ SHAIKH MUSHTAQUE**

With reference to your interview you had with us, we are pleased to appoint you as a "**JR. Software Developer**" W.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd.** Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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The above terms and conditions can be changed at any time with/without prior intimation. We look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,

For, Noorisys Technologies Pvt Ltd

*M. Juman*

*[Handwritten Signature]*

**NOORISYS TECHNOLOGIES PVT. LTD.**  
WADALA BRANCH, MIDC ROAD, CHANDRANAGAR, PUNE  
\*Registration No. MUM/2019/123456789\*





**Noorisys**  
Technologies Pvt. Ltd.

Email: mitengg@gmail.com

Contact: +91 - 878179460

Date: 01/0/2023

### JOINING LETTER

Dear **SHAIKH OWAIS SHABBIR**

With reference to your interview you had with us, we are pleased to appoint you as a "**JR. Software Developer**" w.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd.** Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,

For, Noorisys Technologies Pvt Ltd

*M. Ganjan*

*[Handwritten Signature]*

*[Faint blue stamp]*





**Noorisys**  
Technologies & Pvt. Ltd.

Email: mitengg@gmail.com

Contact: +91 - 8786179486

Date: 01/05/2023

## JOINING LETTER

Dear **MOHAMMED AAMIR ANSARI MOHAMMED ANWER**

With reference to your interview you had with us, we are pleased to appoint you as a "**JR. Software Developer**" w.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd**. Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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The above terms and conditions can be changed at any time with/without prior intimation. We look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

We hope that your professional association with us will be a rewarding and fulfilling experience. Yours truly,  
For, Noorisys Technologies Pvt Ltd

*M. Ganjan*





**Noorisys**  
Technologies & Pvt. Ltd.

Email: mlengg@gmail.com

Contact: +91 - 8708179485

Date: 01/05/2023

## JOINING LETTER

Dear **AAMIR SUHAIL JAMEEL AHMED**

With reference to your interview you had with us, we are pleased to appoint you as a **"JR. Software Developer"** W.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd.** Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,

For, Noorisys Technologies Pvt Ltd

*M. Juman*

*[Signature]*

PRINCIPAL  
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik





**Noorisys**  
Technologies Pvt. Ltd.

Email: mlengg@gmail.com

Contact: +91 - 8786179486

Date: 01/05/2023

### JOINING LETTER

Dear **KALE HARI DILIP**

With reference to your interview you had with us, we are pleased to appoint you as a "**JR. Software Developer**" W.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd**. Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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The above terms and conditions can be changed at any time with/without prior intimation. We look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,  
For, Noorisys Technologies Pvt Ltd

*M. Ganjan*

*[Handwritten Signature]*

PRINCIPAL  
SHRI. MUKHTAR AHMAD HADVI TECHNICAL CAMPUS  
MALEGAON, DIST. NASHIK





**Noorisys**  
Technologies Pvt. Ltd.

Email: mlengp@gmail.com

Contact: +91 - 8788179486

Date: 01/07/2023

## JOINING LETTER

Dear **KHUSHAL CHHOTU CHAUDHARI**

With reference to your interview you had with us, we are pleased to appoint you as a "**JR. Software Developer**" W.e.f. 1<sup>st</sup> June 2023. You are selected under the company's payroll i.e., **Noorisys Technologies Pvt Ltd**. Your Stipend will be Eight Thousand (8000/- per month) for one Year. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

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The above terms and conditions can be changed at any time with/without prior intimation. We Look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

We hope that your professional association with us will be a rewarding and fulfilling

experience. Yours truly,

For, Noorisys Technologies Pvt Ltd

(Authorized Signatory)

PRINCIPAL  
MANSOORA MALEGAON CAMPUS  
MANSOORA MALEGAON DIST. NASHIK





# Offer Letter



Date: 22/05/2023

Ref:22052023

Dear SANKET SUNIL THAKARE

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)

PROFESSOR  
MANSOORA MALEGAOJI  
D. No. 10/2023



**Neuron.**





# Offer Letter



Date: 22/05/2023

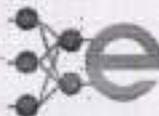
Ref:22052023

Dear SAWALE RUTUJA SATISH

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)



**Neuron.**





# Offer Letter



Date: 22/05/2023

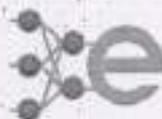
Ref:22052023

Dear PRASAD NANAJI NIKAM

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)



**Neuron.**





# Offer Letter



Date: 22/05/2023

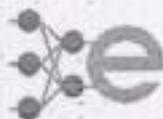
Ref:22052023

Dear ANSARI BELAL AHMED JAMAL ARIF

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)



**Neuron.**





# Offer Letter



Date: 22/05/2023

Ref:22052023

Dear SHAUQUI MAUZ HASHIR MANZOOR HAMEED

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)



**Neuron.**





# Offer Letter



Date: 22/05/2023

Ref:22052023

Dear AHER NISHA PRAVIN

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK



**Neuron.**



# OFFER LETTER

Date: 21/05/2022

Ref: 210520223

To,

**Ansari Abdurrahman Ghulam Mustafa**

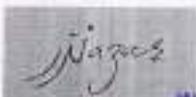
H.No 1004, Lane 06, Islampura, Chandni Chawk, Malegaon - Dist Nashik

**Dear Ansari Abdurrahman Ghulam Mustafa**

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month as a position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron



Mudassar Nazar

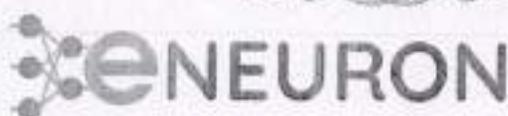


PRINCIPAL

MANSOORA MOHANTAR AHMAD NAGHI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK



Ansari Abdurrahman Ghulam Mustafa



*Developing Mind*

[www.webnazar.com](http://www.webnazar.com)



# Offer Letter



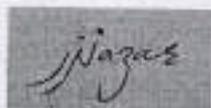
Date: 22/05/2023

Ref:22052023

Dear SARDAR NAGMA FIRDAUS MUJTABA

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

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Mudassar Nazar  
(HR)



**Neuron.**





# OFFER LETTER



Date: 21/05/2023

Ref: 21052023

To,

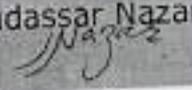
ANSARI SHAGAF MOINUL- HAQUE

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22<sup>nd</sup> June, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar



## NEURON

Developing Mind

[www.webnazar.com](http://www.webnazar.com)



**Offer: Computer Consultancy**  
**Date: 12-AUG-2022**

**Pawar Mahes**  
AT POST, NILGAVHAN,  
VAJIR KHEDA, NASHIK  
Tel No.: 7498990042

**Sub: Letter of Offer and Terms of Employment**

Dear **Mr Pawar Mahes**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

**This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Pune. Your gross salary including all benefits will be Rs. 7,50,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.



**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Nyati Tiara 5 No 103/A-1/129 CTS 1905 Nagar Road Yerwade Pune-411 008 India  
Tel:91 20 6608 7777 Fax:91 20 6608 7799 Website:www.tcs.com  
Registered Office: Nirnal Building 9th Floor Nariman Point Mumbai - 400021



## COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

### FIXED COMPENSATION

#### **Basic Salary**

Your Basic Salary will be **Rs. 15,000/-** per month.

#### **Bouquet of Benefits (BoB)**

Bouquet of Benefits offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per the pre-defined structure. However, you may want to re-distribute the BoB amount between the components as per your tax plan, once you join the company. To design your Bouquet of Benefits, you may access the link to BoB in the 'Employee Self Service' link on 'Ultimatix', the internal portal of TCSL.

Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance:**

Your HRA will be **Rs. 7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance:**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card:**

You will be eligible for a Food Card. It can be set up to a maximum of **Rs. 3,000/-** per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

#### **4. Personal Allowance:**

You will be eligible for a monthly personal allowance of **Rs. 23,371/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

### PERFORMANCE PAY

#### **1. Monthly Performance Pay**

You will receive a monthly performance pay of **Rs. 4,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Nyati Tower 5 No 103/A-1/129 CTS 1995 Nagar Road Yerwade Pune 411 008 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7799 Website: www.tcs.com

Registered Office: Hindal Building 9th Floor Nariman Point Mumbai - 400021.



## 2. Performance Bonus

Your Performance Bonus will be Rs. 3,300/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This Pay / Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

## RETENTION INCENTIVE

You are eligible for Retention Incentive of Rs. 30,000/- payable to you on an annual basis. This component is in appreciation of continuity of service in TCSL and will be paid on completion of each year from the introduction of this incentive. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

## CITY ALLOWANCE

You will be eligible for a City Allowance of Rs. 1,200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### 1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). For the current financial year, you and your dependent will be covered under the 'Gold' health plan.

The entitlements under the 'Gold' plan are as follows:

#### i) Base Cover

Entitlement – Includes domiciliary expenses up to Rs. 6,000/- per insured person per annum and basic hospitalisation expenses up to Rs. 2,00,000/- per insured person per annum.

Premium – Basic premium for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

#### ii) Floater Cover

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
Nyad Tiara 5 No 103A-1/120 CT 8 1995 Nagar Road Yerwade Pune 411 006 India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7799 Website: www.tcs.com  
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Floater Cover is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

Entitlement – You and your enrolled dependents will be entitled for Rs.12,00,000/- as a family floater coverage towards hospitalization expenses, over and above the individual basic coverage.

Premium – For Floater Cover, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

The above Health Plan is applicable to you and your dependents for this FY. In the subsequent years, you will have the flexibility to opt for a higher plan from the bouquet of plans offered. The additional premium in case of an upgrade to a higher plan will have to be borne by you.

**\*Note:** The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail.

## 2. Compensation Benefits under ESI Act / Employees' Compensation Act\*:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

\* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESI Act

## 3. Maternity Benefits:

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy - Maternity Leave.

## 4. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

## 5. Tata Sons & Consultancy Services Employees' Welfare Trust (TWT):

You will become a member of the TWT, on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of Rs. 250/- will be recovered from you. The Trust provides financial assistance by way of grants / loans in accordance with the rules framed by the Trust from time to time for medical and

### TATA CONSULTANCY SERVICES

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Head Office: 5th Floor, Nariman Point, Mumbai - 400013



educational purposes and in case of death of members while in service.

## **RETIRALS**

### **1. Provident Fund:**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act.

You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account.

### **2. Employees' Pension Scheme:**

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

### **3. Gratuity:**

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.

## **Terms of Employment:**

### **1. Relevant Experience:**

As per the recommendation of our management review panel, out of your total experience, 2.52 years are being considered to be relevant to the business of our organization.

At the time of Induction, your experience from date of management review by TCS (while in service with current employer) till the date of relieving from your current employment will be added to your total & relevant experience subject to signing of declaration to that effect followed by validation of relevance of your experience during Background Check process.

### **2. Probation Period:**

You will be on probation for 3 Months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

### **3. Working Hours:**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### **4. Mobility:**

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.

## **TATA CONSULTANCY SERVICES**

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**5. Increments and Promotions:**

Your performance and contribution to the company will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion Policy.

**6. Alternative Employment:**

As a full-time employee of TCSL, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of TCSL.

**7. Confidentiality, Data and Intellectual Property Protection:**

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

The detailed Confidentiality related terms and conditions are set out in Annexure 4.

**8. Work in SBWS™ mode:**

TCS' Secure Borderless Workspaces™ (SBWS™) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

**9. Overseas Agreement / International Assignment Agreement:**

If you are on international assignment, you will be covered by the TCSL International Assignment policy from the date of deputation.

Accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s). In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

**10. TATA Code of Conduct:**

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You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

#### 11. Notice Period:

This contract of employment is terminable by you by giving 90 days' notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

This contract of employment may be terminated by TCSL by giving you 90 days' notice or payment in lieu thereof.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

#### 12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 13. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL. Keeping your permit / permission up to date during the course of employment with TCSL and submitting a valid copy of that to TCSL is your responsibility.

#### 14. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator.

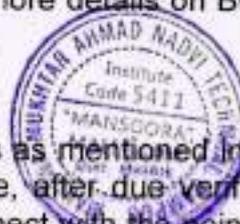
#### 15. Background Check:

Please initiate your background check within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC online at [www.tcs.com/careers/lateral-hiring](http://www.tcs.com/careers/lateral-hiring) and submit all the relevant documents for background check online.

An agency will check the credentials specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post you are released. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission, please refer to Annexure - 2.

#### 16. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure - 2 should be submitted within 5 days of Offer Acceptance, after due verification against originals. For any clarification on the above, please connect with the point of contact for your joining location as mentioned in Annexure - 3.



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offer letter at its sole discretion.



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**Offer Letter Validity**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

If you accept the offer from TCSL and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

**We look forward to having you in our global team.**

Yours Sincerely,

**For TATA Consultancy Services Limited**

**Girish Nandimath**

**Global Head -Talent Acquisition**



Encl :

- Annexure 1: Benefits Gross Salary Sheet**
- Annexure 2: Document Submission**
- Annexure 3: List of TCSL Offices**
- Annexure 4: Confidentiality, Data and Intellectual Property Protection**



### GROSS SALARY SHEET

<b>Name</b>	Pawar Mahes		
<b>Designation</b>	Systems Engineer		
<b>Grade</b>	C1	<b>Relevant Experience</b>	2.52 years

**Table 1: Compensation Details: (All Components are in Rs.)**

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Monthly	15,000	1,80,000
Bouquet Of Benefits #	32,621	3,91,452
<b>2) Performance Pay</b>		
Monthly Performance Pay	4,700	56,400
Performance Bonus *	3,300	39,600
<b>3) City Allowance</b>	1,200	14,400
<b>4) Annual Components/Retirals</b>		
Health Insurance	NA	7,900
Provident fund	1,800	21,600
Gratuity	722	8,658
<b>Total of Annual Components &amp; Retirals</b>	<b>2,522</b>	<b>38,158</b>
Retention Incentive	NA	30,000
<b>TOTAL GROSS</b>	<b>59,343</b>	<b>7,50,010</b>

# Refer to Table 2 for TCSL defined Structure

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis

**Table 2: TCSL defined structure for BoB (All Components in Rs.)**

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	23,371	2,80,452
<b>GROSS BOUQUET OF BENEFITS</b>	<b>32,621</b>	<b>3,91,452</b>



#### TATA CONSULTANCY SERVICES



## Document Submission

### List of BGC and Joining Documents

#### BGC:

- 1. Address Proof** (Ration card/Landline /Telephone bill/Electricity bill/House Lease Agreement).
  - Present and Permanent Address Proof to be attached (If different then provide separate proof).
  - Mobile phone bill not acceptable as Address Proof.
- 2. Identify Proof** (Passport/Voter's ID/PAN card/ Driving License/Aadhar Card).
- 3. Education:** Highest Degree/Provisional Degree Certificate & Highest Degree Mark sheets for all semesters.
- 4. Previous Employment Proof:**
  - Experience Certificate and Relieving Letter from all previous employer(s). It is mandatory that you submit the relieving and experience certificates from your current employer within 30 days of your joining TCSL. Your BGC status will be positive only after successful completion of employment checks including your current employer.
  - Last 3 Salary Certificates.
  - Resignation acceptance letter from current employer.
- 5. Documents to explain gaps during Employment/Education:** Medical records for gap due to medical reasons / Affidavit with Notary Authorization for gap due to other personal reasons.

#### Joining:

1. Birth Certificate
2. Standard Xth and XII the mark sheets / equivalents
3. Degree certificate and mark sheets for all semesters
4. Postgraduate Degree certificate and mark sheets for all semesters
5. Passport / Driving License / Ration Card
6. Experience certificate from previous employers indicating the following:
  - Period of employment
  - Technology areas you have worked on
  - Certificates for any training provided by your previous employers in various technologies
  - Release letter and experience letter from current and all previous employers indicating date of release
7. PAN card
8. Medical certificate of fitness
9. Work permit or any other documentation required to take up permanent employment with TCSL
10. Two passport size photographs
11. Aadhar Card

Please mention your EP Reference number on all the documents and also carry originals of the joining documents for verification. Please take a prior appointment with the Regional Point of contacts mentioned in Annexure - 3.

  
PRINCIPAL  
MAULANA ABUL KALAM AZAD NADVI TECHNICAL CAMPUS  
MANSOORA, MALLAGUON, Dist. Nashik



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Regional Office: Normal Building 9th Floor Nariman Point Mumbai - 400021



## Confidentiality, Data and Intellectual Property Protection

### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software.
- b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- d) Customer and prospective customer lists, and
- e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

### 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

PRINCIPAL  
MADRASA MUHAMMAD NADWI TECHNICAL CAMPUS  
"MAKSIQORAH", NALLEGADON, DIST. NALLEGADON



### 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate

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Registered Office: Narval Building 9th Floor Narval Point Mumbai - 400029



shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

#### 4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of Third-Party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

- Use any Third-Party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.
- Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual

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Property or any portion thereof, to be so created, unless;

- i. Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND
  - ii. TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third-Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.
- c) Knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development; testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third-Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity.

## 6. Security policies and Guidelines.

- 6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.
- 6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained, acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:
- a) Process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
  - b) Abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
  - c) Promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
  - d) Promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS prior written consent;
  - e) Not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data

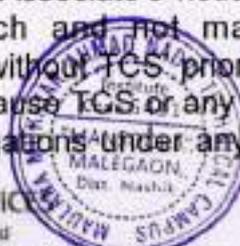
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Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com

Registered Office: Mumbai, Maharashtra, India. Contact: Maharashtra, India. Mumbai - 400012





- protection policy, regulation or legislation;
- f) Upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
  - g) Promptly bring to TCS' notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully cooperate and assist TCS in relation to any such request or communication.

6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use Third-Party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such Third-Party services provider or sub-contractor's compliance with TCS' obligations hereunder.

## 7. Working in SBWS™ Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.
- e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means for the Customer provided laptop to access



the customer network if so, mandated by the Customer).

- g) will not allow anybody to share the official asset being used.

## 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

## 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

## 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality Clause by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 11. General

- a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agree to the binding jurisdiction of the Courts at Mumbai under the laws of India.

PRINCIPAL  
MAHARAJA UNIVERSITY, MAHARAJA TECHNICAL CAMPUS  
MALEGAON, Dist. Nashik



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Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com

Registered Office: Mumbai, Maharashtra, India. TCS is a member of the Tata Group.



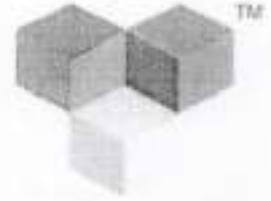
- c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL  
MAULANA MUHAMMAD ANWAR KHAN TECHNICAL COLLEGE  
WANSUKHAR





Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: ANSARI ADIL MOHD ARIF

Phone No: 7498286156

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

97. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
98. DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
99. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
100. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
101. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
102. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
103. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
104. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected incash from the employee.
105. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
106. If any candidate leaves the site without any information to Company the full amount of salary paid to him will berecovered in cash .
107. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
108. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

65. Resume.
66. Blood Group
67. Photographs (06 Nos).
68. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
69. Any one Original Academic Certificate (Starting from SSC).
70. Original NDT Certificates with one copy.
71. One Cancel Cheque or copy of bank passbook.
72. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr Ansari Daniyal ANSARI DANİYAL MOHAMMAD YAQOUB have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

Yours Faithfully,  
For M/s Synergem.

  
PRINCIPAL  
MURTIJI AHMAD NADVI TECHNICAL CAMPUS  
"MANSODRA", MALEGAON, Dist. Nashik



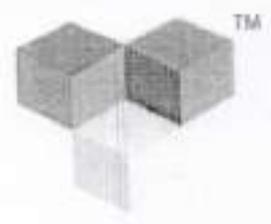


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: ASNARI TAUSEEF FARHAN ANSARI ABDUL MANNAN

Phone No: 8956129943

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

- 109. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
- 110. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
- 111. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
- 112. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
- 113. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
- 114. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
- 115. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
- 116. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected incash from the employee.
- 117. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
- 118. If any candidate leaves the site without any information to Company the full amount of salary paid to him will berecovered in cash .
- 119. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
- 120. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

- 73. Resume
- 74. Blood Group
- 75. Photographs (06 Nos).
- 76. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
- 77. Any one Original Academic Certificate (Starting from SSC).
- 78. Original NDT Certificates with one copy.
- 79. One Cancel Cheque or copy of bank passbook.
- 80. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

Yours Faithfully,  
For M/s Synergem.

  
**PRINCIPAL**  
 MANSOORA SHIKSHA ARAHAT MAHVI TECHNICAL CAMPUS  
 MALEGAON, DIST. NASHIK



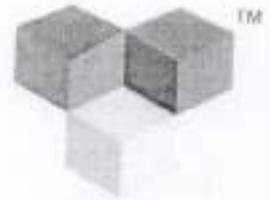


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: KHAN AFFAN ZAHID

Phone No: 9325067211

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

73. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
74. DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
75. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
76. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
77. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
78. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations.
79. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
80. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
81. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services.
82. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
83. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
84. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

49. Resume.
50. Blood Group
51. Photographs (06 Nos).
52. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card, (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
53. Any one Original Academic Certificate (Starting from SSC).
54. Original NDT Certificates with one copy.
55. One Cancel Cheque or copy of bank passbook.
56. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

### CANDIDATE WILLINGNESS/ACCEPTANCE:

I am Mr Ansari Daniyal ANSARI DANIYAL MOHAMMAD YAQOUB have read the terms and conditions of this letter of appointment and confirming our acceptance of this job offer.

  
PRINCIPAL  
MAHARAJA MUNSHI AHMAD NADVI TECHNICAL CAMPUS  
MALEGAON, Dist. Nashik



Yours Faithfully,  
For M/s Synergem.

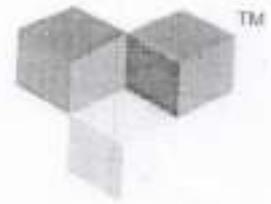


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

## RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: MANSURI ARSHAD KHAN  
Phone No: 9209786592

Position Selected (Fresher):

### SHUT DOWN TERMS & CONDITIONS:

85. 01 Month Shutdown starts from 15<sup>th</sup> September 2023 candidate should report in site by 15<sup>th</sup> of September, 2023.
86. DP, MPI & Thickness fresher person salary will be Rs 15,000/- per month including food allowance.
87. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
88. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
89. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
90. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
91. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
92. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected in cash from the employee.
93. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
94. If any candidate leaves the site without any information to Company the full amount of salary paid to him will be recovered in cash.
95. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
96. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

### DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

1. Resume
2. Blood Group
3. Photographs (06 Nos)
4. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).  
Note: Carry a copy of Aadhar card of parents.
5. Any one Original Academic Certificate (Starting from SSC).
6. Original NDT Certificates with one copy.
7. One Cancel Cheque or copy of bank passbook.
8. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

  
PRINCIPAL  
MAULANA MUNIAR AHMAD NADVI TECHNICAL CAMPUS  
MALEGAON, DIST. FARRUKHABAD



Yours Faithfully,  
For M/s Synergem.

  
(Authorized Signatory)

∴ No appointment letter will be issued without submission of original educational and NDT certificates.

To: SHINDE GAURAV

SHRIKRISHNASUNILUDA

YSubject: Offer Letter

SHINDE GAURAV SHRIKRISHNA

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

25. 2 Passport size Photos
26. Copy of Aadhar Card
27. Copy of PAN Card
28. Copy of Degree Certificate and Last Marksheet
29. Copy of Driving License and Passport
30. Blank Cancelled Cheque

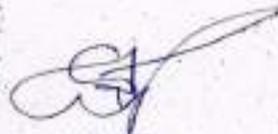
We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



Ms. Divyani Bhagwat  
HR Department



PRINCIPAL

MANSOORA MALEGAON  
TECHNICAL CAMPUS  
Pune, Maharashtra



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	

  
 PRINCIPAL  
 AMEER WADWALE GROUP OF TECHNICAL CAMPUSES  
 "MANASODARA", WADGAONDI, PUNE-411004



Ameer Gandhi  
 +91 9604733854



ameer@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



**To: PATHAK SHIVAM**

**UDAY Subject: Offer**

**Letter**

**PATHAK SHIVAM UDAY**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

19. 2 Passport size Photos
20. Copy of Aadhar Card
21. Copy of PAN Card
22. Copy of Degree Certificate and Last Marksheet
23. Copy of Driving License and Passport
24. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

**For Fusion HVAC Solution Pvt Ltd.**



**Ms. Divyani Bhagwat**  
HR Department



PRINCIPAL  
MANGSODRA, MALGAON, DIST. NAGPUR



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees		Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	



PRINCIPAL

MAULANA MURTAZA AHMAD NADVI TECHNICAL CAMPUS  
"MANICHERA", MALEGAON, Dist. Nashik



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



To:

**MHASADESHUBHAM**

**RAVINDRA**

**MR. Mohammad Sahil**

**Subject: Offer Letter**

**MHASADE SHUBHAM RAVINDRA**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

13. 2 Passport size Photos
14. Copy of Aadhar Card
15. Copy of PAN Card
16. Copy of Degree Certificate and Last Marksheet
17. Copy of Driving License and Passport
18. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



  
PRINCIPAL  
FUSION HVAC SOLUTIONS  
PVT. LTD.

**Ms. Divyani Bhagwat**  
HR Department



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
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Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	



PRINCIPAL  
 AMEER GANDHI  
 HR/OPERATIONS



Date: 16th June 2022



Amee Gandhi  
 +91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



Date: 16th June 2022

To: SHARMA NAYAN

RAMESH

Subject: Offer Letter

SHARMA NAYAN RAMESH

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

7. 2 Passport size Photos
8. Copy of Aadhar Card
9. Copy of PAN Card
10. Copy of Degree Certificate and Last Marksheet
11. Copy of Driving License and Passport
12. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



PRINCIPAL  
MAHARAJA MURTHI JESUIT (W) TECHNICAL CAMPUS  
MAHARAJA ADELPHI, COOL PUNE



Ms. Divyani Bhagwat  
HR Department



Amees Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees Per Month	Rupees Per Annum	Limits / Wages
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
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Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	

  
 PRINCIPAL  
 MALAYA ENGINEERING COLLEGE  
 "MAHARAJA" MALIGADON  
 Dist. Nashik



Date: 16th June 2022



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



Date: 16th June 2022

To: PAWAR RAKHI VIJAY

Subject: Offer Letter

PAWAR RAKHI VIJAY

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of Rs. 1, 72,503/- per Annum.

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You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



Ms. Divyani Bhagwat  
HR Department



Amees Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
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House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
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Other Allowance	Fully Taxable		2875	34503	
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PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	




Amees Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45





# OFFER LETTER



Date: 21/05/2022

Ref: 210520224

To,  
**Sunayana Deepak Khairnar**  
Sunayana housing Society, Soygaon, Malegaon - Dist Nashik

**Dear Sunayana Deepak Khairnar**

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month as a position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron



Mudassar Nazar



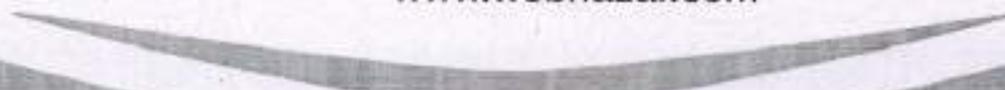
SUNAYANA DEEPAK KHAIRNAR  
MANGSOORA CAMPUS  
MALEGAON, DIST. NASHIK



Sunayana Deepak Khairnar



**eNEURON**  
Developing Mind  
www.webnazar.com





# OFFER LETTER



Date: 21/05/2022

Ref: 21052022

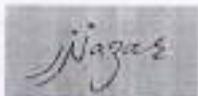
To,  
**Ansari Zameera Firdous**  
P.No75, Aqsa Colony, Malegaon - Dist Nashik

**Dear Ansari Zameera Firdous**

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month as a position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

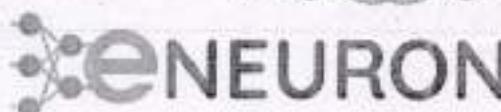


Mudassar Nazar



Principal  
MANSOORAH COLLEGE OF EDUCATION  
"MANSOORAH", MALEGAON, DIST. NASHIK

Ansari Zameera Firdous



**eNEURON**  
Developing Mind  
[www.webnazar.com](http://www.webnazar.com)



# OFFER LETTER



Date: 21/05/2022

Ref: 210520226

To,  
**Kranti Shejwal**  
S/O At Post, Malegaon Camp Jajuwadi - Dist Nashik

**Dear Kranti Shejwal**

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month as a position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Kranti Shejwal



**eNEURON**

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[www.webnazar.com](http://www.webnazar.com)

# OFFER LETTER

Date: 21/05/2022

Ref: 210520227

To,  
**Sardar Nagma Firdaus**  
Malegaon - Dist Nashik

**Dear Sardar Nagma Firdaus**

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month as a position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



PRINCIPAL

MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK

For, eNeuron

Mudassar Nazar

Sardar Nagma Firdaus



*Developing Mind*

[www.webnazar.com](http://www.webnazar.com)

# OFFER LETTER

Date: 21/05/2022

Ref: 210520229

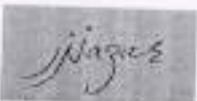
To,  
**Arshiya Iram Aqueel ahmed**  
Malegaon - Dist Nashik

**Dear Arshiya Iram Aqueel ahmed**

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron



Mudassar Nazar

PRINCIPAL  
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORAI", MALEGAON, DIST. NASHIK



Arshiya Iram Aqueel ahmed

 **eNEURON**

*Developing Mind*

[www.webnazar.com](http://www.webnazar.com)

Ulama Mohammadia Education Society Mumbai's  
**MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS**

Approved by AICTE, New Delhi, Recognized by DTE, Mumbai & Govt. of Maharashtra  
Affiliated to Savitribai Phule PUNE University & MSITC, Mumbai

Mansoura PO Box No.144, Malegaon, Dist. Nashik  
Pin-422007 (MS) | Telefax - 02554-21907  
Email: info@mmantc.edu.in | www.mmantc.edu.in



MMANTC

**ID-Card**

**AHIRE AVINASH  
ANIL**

**Designation :-** LAB ASSISTANT  
**Qualification :-** B.E. (Electricals)  
**Department :-** Electrical  
**D.O.B. :-** 12/03/1994  
**Blood Group :-**  
**Mobile No. :-** 8788117003  
**Address :-** Shradh Nagar,  
Collector Zone, Malegaon.



Principal

*(Handwritten signature)*

Principal  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
MANSOURA, MALEGAON, DIST. NASHIK





# Offer Letter



Date: 22/05/2023

Ref:22052023

Dear ARSHIYA IRAM AQUEEL AHMED

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



Mudassar Nazar  
(HR)



INSTITUTE  
MAHARAJA UNIVERSITY, MAHARAJA UNIVERSITY, MAHARAJA UNIVERSITY  
MAHARAJA UNIVERSITY, MAHARAJA UNIVERSITY, MAHARAJA UNIVERSITY



**Neuron.**





# Offer Letter



Date: 22/05/2023

Ref:22052023

Dear AHFAZ KHAN WAQAR AHMAD KHAN

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



Mudassar Nazar  
(HR)



PROFESSOR  
DARUL ULOOM HIGHER SECONDARY SCHOOL  
MANSOORA, MALEGAON, DIST. MASHTIK



**Neuron.**





# Offer Letter



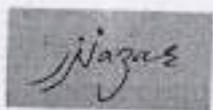
Date: 22/05/2023

Ref:22052023

Dear BHAMARE VAIBHAV RAJENDRA

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



Mudassar Nazar  
(HR)



**Neuron.**





# Offer Letter



Date: 22/05/2023

Ref:22052023

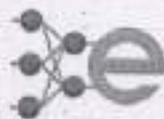
Dear WAGH PRACHI MAHENDRA

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

Mudassar Nazar  
(HR)

PRINCIPAL  
WAZIRAH MUNIYAR AHMED NADVI TECHNICAL CAMPUS  
"MANSODRA", MALEGAON, Dist. Nashik



**Neuron.**





# Offer Letter



Date: 22/05/2023

Ref:22052023

Dear KHAIRNAR UTKARSHA SUNIL

We are pleased to offer you a Full time **Software Engineer** position (Salary On Project Basis) at **eNeuron**. You need to join us latest by 22nd May, 2023. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.



A handwritten signature in blue ink, appearing to read "Mudassar Nazar".

PRINCIPAL  
MAJLISA MUHANTAR AHMAD NAQVI TECHNICAL CAMPUS  
"MANSODRA", MALEGAON, DIST. NASHIK

A signature in a stylized, cursive font that reads "Mudassar Nazar".

Mudassar Nazar  
(HR)



**Neuron.**





Ref: OFF/R/ENT/011/2023

Sub: Offer Letter

Date: 02/06/2023

MOMIN ADNAN AHMED MUKHTAR AHMED

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

Sincerely,

Team Sunrise construction

PRINCIPAL

MAULANA NUZHAT HUSSAIN, Technical Campus  
"MANSOORA", Mansoorpur, Dist. Nazim





Ref: OFF/R/ENT/012/2023

Sub: Offer Letter

Date: 02/06/2023

PINJARI TOSIP ARMAN

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

Sincerely,

Team Sunrise construction

PRINCIPAL  
MAULANA MUHTASIM AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik





**Ref: OFF/R/ENT/013/2023**

**Sub: Offer Letter\***

**Date: 02/06/2023**

**SUMMAIYYA FATMA FIROZ SHAIKH**

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

Sincerely,

**Team Sunrise construction**

PRINCIPAL  
KAGLARA MULETIA RIGID-KITNI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK





Date: 21th June 2023

To: YOGESH KAILAS SHINDE

Subject: Offer Letter

YOGESH KAILAS SHINDE

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

We are pleased to offer you a package of Rs. 1, 72,503/- per Annum.

Your working hours will be 9:00 am to 6:00 pm with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



Ms. Divyani Bhagwat  
HR Department



PRINCIPAL  
MAULANA MUKHTAR AHMAD N.K.W. TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Amees Gandhi  
+91 9604733854



amees@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune-45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	



PRINCIPAL  
 MAULANA MUHAMMAD AHMAD KHAN TECHNICAL CAMPUS  
 "MAHARAJA", MAHARAJA, DIST. PUNE



Amees Gandhi  
 +91 9604733854



amees@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



Date: 18th June 2023

To:

**ZAKI ANWAR**  
Subject: Offer Letter

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

19. 2 Passport size Photos
20. Copy of Aadhar Card
21. Copy of PAN Card
22. Copy of Degree Certificate and Last Marksheet
23. Copy of Driving License and Passport
24. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



**Ms. Divyani Bhagwat**  
HR Department

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
MANGGORA, MALEGAON, DIST. NASHIK



Amees Gandhi  
+91 9604733854

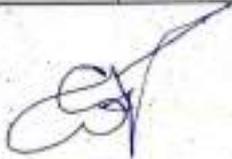


amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	

  
 PRITIDIPAN  
 BRIGADA MUKHYA JYODHA BHARAT TECHNICAL CAMPUS  
 PUNE-45, MAHARASHTRA, INDIA



Amees Gandhi  
+91 9604733854



amees@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



Date: 21<sup>st</sup> June 2023

To: **MOHAMMED FAHEEM MOHAMMED HABEEB**

Subject: Offer Letter

**MOHAMMED FAHEEM MOHAMMED HABEEB**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

7. 2 Passport size Photos
8. Copy of Aadhar Card
9. Copy of PAN Card
10. Copy of Degree Certificate and Last Marksheet
11. Copy of Driving License and Passport
12. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



Ms. Divyani Bhagwat  
HR Department



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	

  
 PRINCIPAL  
 MAULANA MUHITAB AHMAD NADVI TECHNICAL CAMPUS  
 "MANSOORA", MALEGAON, Dist. Nashik



Date: 16th June 2022


 Ameer Gandhi  
 +91 9604733854


 amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune-45



Date: 16th June 2023

To:

**SHEIKH AFTABALAM ABDULMAJEED**

Subject: Offer Letter

**SHEIKH AFTABALAM ABDULMAJEED**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

13. 2 Passport size Photos
14. Copy of Aadhar Card
15. Copy of PAN Card
16. Copy of Degree Certificate and Last Marksheet
17. Copy of Driving License and Passport
18. Blank Cancelled Cheque

We look forward to having you on board.

For Fusion HVAC Solution Pvt Ltd.



PRINCIPAL

MANAGARA MUNETA JIYATA SANGI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK



Read & Accepted

**Ms. Divyani Bhagwat**  
HR Department



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees		Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
<b>Total CTC (Including Variable)</b>			<b>16320</b>	<b>188343</b>	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	

  
 PRINCIPAL  
 MAULANA ABULKARIM AHMAD NAQVI TECHNICAL CENTRE  
 "MAHARAJA", KHEJGAON, DIST. RAJSHI



Amees Gandhi  
+91 9604733854



amees@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



Date: 18th June 2023

To:

**KHAIRNAR MAYUR**

**SUBHASH**

**Subject: Offer Letter**

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2023**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

25. 2 Passport size Photos
26. Copy of Aadhar Card
27. Copy of PAN Card
28. Copy of Degree Certificate and Last Marksheet
29. Copy of Driving License and Passport
30. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.



**Ms. Divyani Bhagwat**  
HR Department



PRINCIPAL

MAULANA MUKHTAR AHMAD RAZVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
Off No. 402, Business Enclave,  
Above Krishna Medical  
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
<b>GROSS SALARY</b>			<b>15000</b>	<b>172503</b>	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
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Gratuity		4.81%	0	0	12500
<b>TOTAL CTC</b>			<b>16320</b>	<b>188343</b>	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
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PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
<b>NET TAKE HOME</b>			<b>13368</b>	<b>152813</b>	

  
**PRINCIPAL**  
 MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
 "MANSOORA" MALEGAON, Dist. Washik



Amee Gandhi  
+91 9604733854



amee@fusionhvac.co.in

**Fusion HVAC Solution Pvt. Ltd.**  
 Off No. 402, Business Enclave,  
 Above Krishna Medical  
 Pancard Club Road, Baner, Pune 45



DATE: 03/05/2023

### APPOINTMENT LETTER

To,  
PRINCIPAL,  
TO  
MMANTC,  
Malegaon.

Subject: List of appointed candidates through campus drive.

Respected Sir,

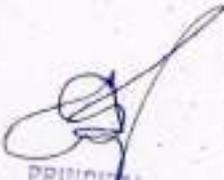
With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

Sr. No.	Name	Role
1	ANSARI ASHAR AHMED TARIQUE AHMED	Site
2	ANSARI AMIR AHMED ARIFULLAH	Office
3	ANSARI NAVEED AAREFULLA	Office
4	KHAN IRSHAD AHMED IQBAL AHMED	Site
5	GAVLI TUSHAR BHIKAN	Site
6	ANSARI SHAHID LATEEF AB QUDDUS	Site

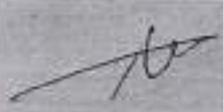
We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,

  
PRINCIPAL  
BIMLAKH INSTITUTE OF MANAGEMENT & TECHNICAL CAMPUS  
MALEGAON, DIST. NASHIK





Umang Construction  
Malegaon



**Ref: OFF/R/ENT/014/2023**

**Sub: Offer Letter**

**Date: 02/06/2023**

**KHATIK ADNAN ARIF**

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

Sincerely,

**Team Sunrise construction**



MAULANA AZAD TECHNICAL CAMPUS  
MALGAON, DIST. NASHIK



Ref: OFF/R/ENT/015/2023

Sub: Offer Letter

Date: 02/06/2023

AAFTAB AALAM MOHAMMED HAROON

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

A handwritten signature in black ink, appearing to be "AAFTAB", is written above the typed name.

Sincerely,

Team Sunrise construction

A handwritten signature in black ink, appearing to be "AAFTAB", is written over a faint purple stamp.





**Ref: OFF/R/ENT/016/2023**

**Sub: Offer Letter\***

**Date: 02/06/2023**

**MOHAMMAD AIMAN ATEEQURRAHEMAN**

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

Sincerely,

**Team Sunrise construction**

PRINCIPAL  
SARLAH SULTAN AHMAD MAHMOUDI CENTER  
MALLANG, MALANG, Jawa Timur





Ref: OFF/R/ENT/017/2023

Sub: Offer Letter

Date: 02/06/2023

KHAN NOORUDDIN FAKHRUDDIN

Sunrise Construction is very pleased to offer you the position of Computer Operator in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 2,00,000/- per year paid on a monthly basis by direct deposit. You will also be paid a 10% commission on the basis of your quarterly performance. Sunrise SMS provides full medical coverage through our employee benefit plan. Your coverage will begin right after your training is completed. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

Sincerely,

**Team Sunrise construction**

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK





**Ref: OFF/R/ENT/018/2023**

**Sub: Offer Letter**

**Date: 02/06/2023**

**SAAD AAMIR IRFAN BARKATI**

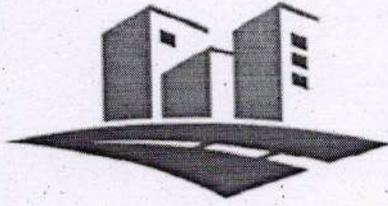
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Sincerely,

**Team Sunrise construction**

**PRINCIPAL**  
**MAULANA MUKHTAR AHMAD BARKATI TECHNICAL CAMPUS**  
**"MANSOORA", MALEGAON, Dist. Nashik**





# nirman

## CONSTRUCTION

Creating Infrastructure Building India

TO

TNP

MMANTC coe

(For information of Students only)

**Sub: Joining Letter of Following Mentioned Students**

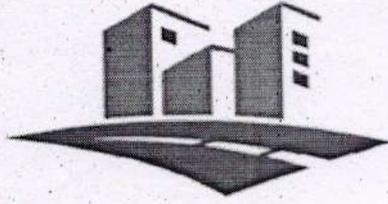
**TAUQEER AHMED SHOAIB AHMED**

Our Company is very pleased to offer all of you the position of Site Supervisor. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 190000/- per year paid on a monthly basis by direct deposit in you're a/c. This offer of employment is contingent on you passing a pre-employment test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience and college TPO. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

DIRECTOR

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik





# nirman

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Creating Infrastructure Building India

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**Sub: Joining Letter of Following Mentioned Students**

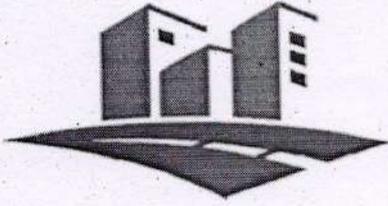
**SHOAIB MALIK SHAKEEL AHMED**

Our Company is very pleased to offer all of you the position of Site Supervisor. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 190000/- per year paid on a monthly basis by direct deposit in you're a/c. This offer of employment is contingent on you passing a pre-employment test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience and college TPO. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



DIRECTOR



# nirman

## CONSTRUCTION

Creating Infrastructure Building India

To

TNP

MMANTC coe

(For information of Students only)

**Sub: Joining Letter of Following Mentioned Students**

### **DEORE SHIRISH SAHEBRAO**

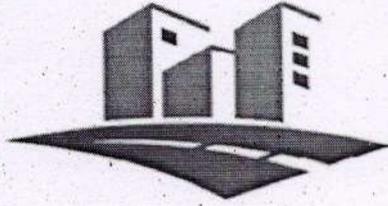
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PRINCIPAL

MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS  
MANSOORA, MALEGAON, Dist. Nashik



DIRECTOR



# nirman

## CONSTRUCTION

Creating Infrastructure Building India

To

TNP

MMANTC coe

(For information of Students only)

**Sub: Joining Letter of Following Mentioned Student**

**UMER FAROOQUE RIZWAN AHMED**

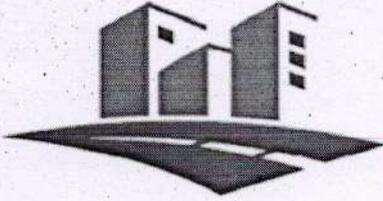
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DIRECTOR

(07/06/2021)

PRINCIPAL  
MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, DIST. NASHIK





# nirman

## CONSTRUCTION

Creating Infrastructure Building India

TO

TNP

MMANTC coe

(For information of Students only)

**Sub: Joining Letter of Following Mentioned Students**

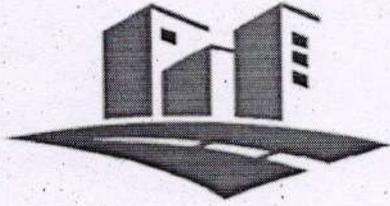
**AASIF AKHTER NEHAL AHMED**

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PRINCIPAL  
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



DIRECTOR



# nirman

## CONSTRUCTION

Creating Infrastructure Building India

TO

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MMANTC coe

(For information of Students only)

### **Sub: Joining Letter of Following Mentioned Students**

#### **MOMIN ADNAN AHMED MUKHTAR AHMED**

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PRINCIPAL  
MANSOORAH MALEGAON TECHNICAL INSTITUTE  
MANSOORAH MALEGAON, DIST. RAJSHI

DIRECTOR



**Civil, Structural  
& Management  
Consultants**

**CONSTRUMA  
CONSULTANCY  
Private Limited**

**Late Dr. T. N. Subba Rao  
Founder**

B.E., C.Eng., F.I.E., F.I.S.I., F.I.S.,  
F.I.C.E. (U.K.), F.I. Struct. E. (U.K.), F.C.S. (U.K.)  
FELLOW NATIONAL ACADEMY OF ENGINEERING  
PAST MEMBER PRESIDUM Bd. (Laksharone)  
PAST PRESIDENT CICA (PARIS)  
PAST VICE PRESIDENT IABSE (ZURICH) & IRC (INDIA)  
PAST PRESIDENT BAI (INDIA) & IFAWPCA (Manila)  
PAST PRESIDENT INDIAN CONCRETE INSTITUTE

2<sup>nd</sup> Floor, Pinky Plaza,  
5<sup>th</sup> Road, Khar West,  
Mumbai - 400 052.

Tel : 91 : 022 : 26487415  
91 : 022 : 26050208  
91 : 022 : 26040984

Fax 91 : 022 : 26463181  
e-mail: project@construma.in

Dear Mr

**GAWALI NILESH SIDAPPA**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

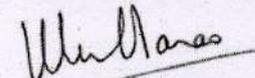
Salary: Your stipend would be 15000/-per month

Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

Your Faith Fully

For CONSTRUMA CONSULTANCY PVT. LTD.

  
(Dr. Harshvardhan Subbarao)  
Chairman & M.D. B.E., M.S.E. (USA), Ph.D. (Imperial College, U.K.), DIT



PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik



**Civil, Structural  
& Management  
Consultants**

**CONSTRUMA  
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FELLOW NATIONAL ACADEMY OF ENGINEERING  
PAST MEMBER PRESIDUM 10 (Lausanne)  
PAST PRESIDENT CICA (PARIS)  
PAST VICE PRESIDENT IABSE (ZURICH) & IRC (INDIA)  
PAST PRESIDENT BAI (INDIA) & IFAWPCA (Manila)  
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Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

**Dear Mr. SHAH FAROGH MOHAMMED AARIF**

Subject: Appointment as a Trainee Engineer

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Job Location: Mumbai

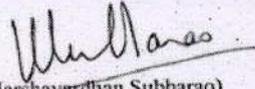
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(Dr. Harshvardhan Subbarao)  
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MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS  
'MANSOORRA', MALEGAON, Dist. Nashik



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Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

Dear Mr

**ZIYAUSSAMAD KHALIL AH**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

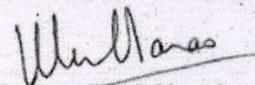
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For CONSTRUMA CONSULTANCY PVT. LTD.

  
(Dr. Harshvardhan Subbarao)  
Chairman & M.D. B.E., M.S.E. (USA), Ph.D. (Imperial College, U.K.), DR



  
PRINCIPAL  
MAULANA MUKHTAR AHMAD NADI TECHNICAL INSTITUTE  
'MANSOORA', MALEGAON, DIST. NASHIK



**Civil, Structural  
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Tel : 91 : 022 : 26487415

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Dear Mr

**SHAH FIZZA BATOOL SHAH RAEES AHMED**

Subject: Appointment as a Trainee Engineer

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Job Location: Mumbai

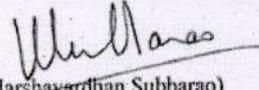
Salary: Your stipend would be 15000/-per month

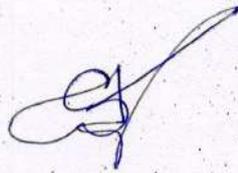
Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

Your Faith Fully

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(Dr. Harshvardhan Subbarao)  
Chairman & M.D. B.E., M.S.E. (USA), Ph.D. (Imperial College, U.K.), DI



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PAST VICE PRESIDENT IABSE(ZURICH) & IRC(INDIA)  
PAST PRESIDENT BAI (INDIA) & IFAWPCA (Manila)  
PAST PRESIDENT INDIAN CONCRETE INSTITUTE

Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

Dear Mr

**NIKAM ABHIJEET KEDAR**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

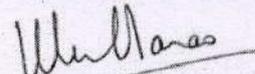
Salary: Your stipend would be 15000/-per month

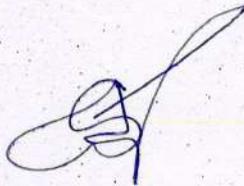
Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

**Your Faith Fully**

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Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

Dear Mr

**PATHAN MUSHARRAFKHAN MAJIDKHAN**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

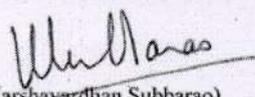
Salary: Your stipend would be 17500/-per month

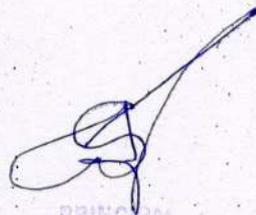
Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

**Your Faith Fully**

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(Dr. Harshvardhan Subbarao)  
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Mumbai – 400 052.

Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

Dear Mr

**HONRAO ONKAR VIRENDRA**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

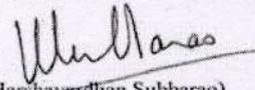
Salary: Your stipend would be 18500/-per month

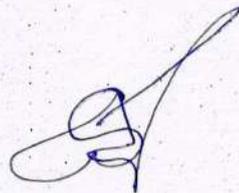
Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

**Your Faith Fully**

**For CONSTRUMA CONSULTANCY PVT. LTD.**

  
(Dr. Harshvardhan Subbarao)  
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Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

Dear Mr

**KAKAD SHUBHAM BALU**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

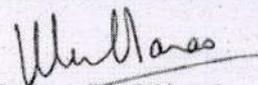
Salary: Your stipend would be 17500/-per month

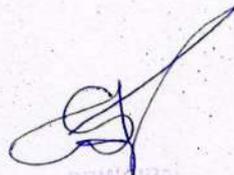
Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

**Your Faith Fully**

**For CONSTRUMA CONSULTANCY PVT. LTD.**

  
(Dr. Harshvardhan Subbarao)  
Chairman & M.D. B.E., M.S.E. (USA), Ph.D. (Imperial College, U.K.), DIT



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Tel : 91 : 022 : 26487415

91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

Dear Mr

**GHULAM HUSAIN MD AYYUB PINJARI**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

Salary: Your stipend would be 17500/-per month

Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

Your Faith Fully

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Tel : 91 : 022 : 26487415  
91 : 022 : 26050208

91 : 022 : 26040984

Fax 91 : 022 : 26463181

e-mail: project@construma.in

ear Mr

**PATHAN MUSHARRAFKHAN MAJIDKHAN**

Subject: Appointment as a Trainee Engineer

This is with reference to your application and subsequent discussion you have with us during the interview process. We are pleased to Appoint you as trainee engineer with effect from 01 June 2023

Job Location: Mumbai

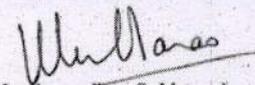
Salary: Your stipend would be 17500/-per month

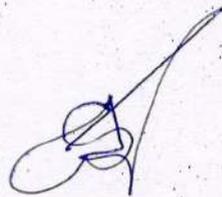
Probation period: 6 Month

We congratulate you on your appointment and wish you a long career with us.

**Your Faith Fully**

**For CONSTRUMA CONSULTANCY PVT. LTD.**

  
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MUMBAI CAMPUS



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**To**  
Mr. Aatif Akhtar  
SR.No. 18, P.No.09,  
Old Agra Road,  
Malegaon Nashik  
Mob. No. 9028878791  
Email:adzire1214@gmail.com

**Late Dr. T. N. Subba Rao  
Founder**

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91 : 022 : 26050208  
91 : 022 : 26040984  
Fax 91 : 022 : 26463181  
e-mail: project@construma.in

Ref : CCPL/2023/1117

Date : 13/09/2023

Dear Mr. Atif

**Subject:** Appointment as a Trainee Engineer

This is with reference to your application and the subsequent discussions you had with us during the interview process. We are pleased to appoint you as a **Trainee Engineer** with effect from 15<sup>th</sup> September 2023.

**Job Location:** Mumbai

**Salary:** Your stipend would be Rs. 17,500/- per month during the probation period.

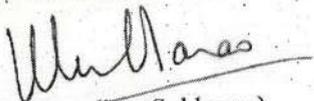
**Probation Period:** Your probation period will be for 6 months and need to be served by the candidate after joining the job.

We congratulate you on your appointment and wish you a long career with us. We assure you will have a great journey and get our full support for your professional growth and development.

With Regards,

Yours faithfully,

For **CONSTRUMA CONSULTANCY PVT. LTD.**

  
(Dr. Harshvardhan Subbarao)  
Chairman & M.D. B.E., M.S.E. (USA), Ph.D. (Imperial College, U.K.), DIC



Accepted by

(Atif Akhtar)

2022-23



tpo cell <tpocell@mmantc.edu.in>

**Mr. Abdul Basit Zafar Aabid with his APS verification (From TPO of MMANTC)**

1 message

tpo cell <tpocell@mmantc.edu.in>

Fri, Jul 7, 2023 at 12:07 PM

To: info@aps-india.de

Cc: dv-10@aps-india.de, dv-9@aps-india.de, dv-8@aps-india.de, dv-7@aps-india.de, dv-6@aps-india.de, dv-5@aps-india.de, dv-4@aps-india.de, dv-3@aps-india.de, dv-2@aps-india.de, dv-1@aps-india.de, dv-x@aps-india.de

Bcc: director@aps-india.de

Dear Sir/ Madam,

Greetings from Maulana Mukhtar Ahmed Nadvi Technical Campus,

I am writing this mail to assist our institute alumni Mr. Abdul Basit Zafar Aabid with his APS verification on his request.

We confirm Abdul Basit has studied Bachelors of Engineering - Mechanical engineering during the year 2015 to 2019 and has passed with a CGPA of 7.80 on a scale of 10 at Maulana Mukhtar Ahmad Nadvi Technical Campus affiliated with the Savitribai Phule Pune University.

I am attaching his Bachelor's Grade Card (Transcript), Degree certificate, 12<sup>th</sup> certificate and leaving certificate to support his verification.

His APS application details are as per below,

Unique token No: 216753191292758

Submission ID: #41683

Submission Type: Registration

Display Name: Abdul Basit Zafar Aabid

We kindly request you to process his APS verification at the earliest, so that it will enable him to book a Visa appointment.

Thank you.

**Prof. Adeel Ansari**

**B.E Mech/M.E Thermal Heat Power, Pune  
Training and Placement officer & Asst. Professor**  
Call: + 91-9028254556: +91-8806481663  
Mail: tpocell@mmantc.edu.in

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik

**4 attachments**

Degree Certificate.PDF  
497K

12th Certificate.PDF  
506K





TECHNISCHE  
UNIVERSITÄT  
DARMSTADT

Technische Universität Darmstadt | Fachbereich Maschinenbau  
Otto-Berndt-Straße 2, 64287 Darmstadt, Deutschland

An  
Abdul Basit Zafar Aabid  
über  
Dezernat VIII – Internationales  
Referat VIIIA Zulassung International

**Zulassung zum Masterstudiengang  
M.Sc. Aerospace Engineering (PO 2021)  
Bewerbungsnummer: 438394  
Ergebnis der fachlichen Prüfung  
(Bestandteil des Zulassungsbescheids/Anhang)**

SEITE 1

Prof. Dr.-Ing.  
Bernd Epple  
Der Studiendekan

Technische Universität Darmstadt  
Fachbereich Maschinenbau  
MechCenter  
Otto-Berndt-Straße 2  
64287 Darmstadt

Postanschrift  
Otto-Berndt-Str. 2  
Postfach 10 06 36  
64206 Darmstadt

Tel. +49 6151 16-26126  
Fax +49 6151 16-26125  
studiendekan@mechcenter.tu-  
darmstadt.de

Ansprechpersonen im Fachbereich  
Maschinenbau:

Dipl.-Geogr. Gabriele von Laufenberg  
Sebastian Keller, M.A.

master@mechcenter.tu-darmstadt.de

DATUM  
2. März 2023

Sehr geehrte Damen und Herren,

Abdul Basit Zafar Aabid wird eine fachliche Zulassung für den Masterstudiengang M.Sc. Aerospace Engineering (PO 2021) zum Sommersemester 2023 (auch gültig für eine Einschreibung zum Wintersemester 2023/24\*) an der Technischen Universität Darmstadt erteilt.

Als Bestandteil der formellen Eingangsprüfung (nach § 17a der Allgemeinen Prüfungsbestimmungen der Technischen Universität Darmstadt, APB), wurde in der fachlichen Prüfung die individuelle Eignung durch die Prüfungskommission des Fachbereichs Maschinenbau überprüft. Dabei werden die vorhandenen Kompetenzen, unabhängig von der Art und Herkunft des ersten Hochschulabschlusses, auf qualitative Äquivalenz mit den an der TU Darmstadt in dem o.g. Studiengang geforderten Eingangskompetenzen begutachtet. Als Grundlage dient die Ordnung des Masterstudiengangs M.Sc. Aerospace Engineering (PO 2021) des Fachbereichs Maschinenbau an der Technischen Universität Darmstadt (Ausführungsbestimmungen 1.2. Anhang II: Kompetenzbeschreibungen).

Da die Prüfungskommission im Rahmen der formellen Eingangsprüfung keinen vollständigen Nachweis der Eingangskompetenzen feststellen konnte, wurde zur materiellen Eingangsprüfung am 23.02.2023 in Darmstadt eingeladen. Folgendes hat die materielle Eingangsprüfung ergeben:



  
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"MANSOORA", MALEGAON, Dist. Nashik

**MASCHINENBAU**  
We engineer future

Die relevanten Kompetenzen für eine fachliche Zulassung zur Einschreibung sind ausreichend vorhanden. Ihre nachgewiesenen Kompetenzen weisen in einigen Bereichen jedoch Lücken auf, die – je nach Ihrer individuellen Studienplanung – für die Master-Module relevant sein können. Wir empfehlen Ihnen deswegen, sich im Selbststudium, dort wo benötigt, das Grundlagenwissen der folgenden Bereiche anzueignen:

- Maschinenelemente und Mechatronik
- Systemtheorie und Regelungstechnik
- Messtechnik, Sensorik und Statistik

Wir freuen uns, Abdul Basit Zafar Aabid in unserem Masterstudiengang begrüßen zu dürfen.

Wichtige Informationen für Ihre Studienplanung und Studienorganisation erhalten Sie im E-Learning Kurs „Getting started: M.Sc. Aerospace Engineering“. Der Kurs wird ab dem 1. März 2023 für Sie freigeschaltet (Kennwort: Start#AE23s). Wir freuen uns Sie an unserem Kick-off-Meeting am Donnerstag, 30. März 2023 von 09:30 – 13:30 Uhr zu begrüßen. Nähere Informationen zum Kurszugang finden Sie auf der Homepage: [www.maschinenbau.tu-darmstadt.de/AE-Start](http://www.maschinenbau.tu-darmstadt.de/AE-Start)



Mit freundlichen Grüßen

Prof. Dr.-Ing. Bernd Epple  
(Studiendekan des Fachbereichs Maschinenbau)

**\*Pilotprojekt für M.Sc. Aerospace Engineering für internationale Bewerber:innen:**  
Im Falle einer Zulassung gilt der Zulassungsbescheid für zwei Semester und damit sowohl für eine Einschreibung zum Sommersemester 2023 als auch für eine Einschreibung in das folgende Wintersemester 2023/24. Dies dient beispielsweise für die Beantragung eines Visums oder für die Vorlage bei der Ausländerbehörde.



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TECHNISCHE  
UNIVERSITÄT  
DARMSTADT

Technische Universität Darmstadt | Fachbereich Maschinenbau  
Otto-Berndt-Straße 2, 64287 Darmstadt, Germany

To  
Abdul Basit Zafar Aabid  
via  
Dezernat VIII – Internationales  
Referat VIIIA Zulassung International

**Admission to the Master's degree programme  
M.Sc. Aerospace Engineering (PO 2021)  
Application number: 438394  
Result of the technical admission examination  
(part of the letter of admission/attachment)**

PAGE 1

Prof. Dr.-Ing.  
Bernd Epple  
Chairperson for Student Affairs

Technical University of Darmstadt  
Department Mechanical Engineering  
MechCenter  
Otto-Berndt-Straße 2  
64287 Darmstadt

Postal Address  
Otto-Berndt-Str. 2  
Postfach 10 06 36  
64206 Darmstadt

Phone +49 6151 16-26126  
Fax +49 6151 16-26125  
studiendekan@mechcenter.tu-  
darmstadt.de

Contact persons in the Department of  
Mechanical Engineering:

Dipl.-Geogr. Gabriele von Laufenberg  
Sebastian Keller, M.A.

master@mechcenter.tu-darmstadt.de

DATE  
02 März 2023

Dear Sir or Madam

Abdul Basit Zafar Aabid has been granted a technical admission for the Master's degree programme M.Sc. Aerospace Engineering (PO 2021) for the summer semester 2023 (also valid for the following winter semester 2023/24\*) at Technical University of Darmstadt.

As part of the formal entrance examination (according to Section 17a APB [Allgemeinen Prüfungsbestimmungen – General Examination Regulations] of Technical University of Darmstadt), the personal aptitude of the applicant was assessed by the Examination Board of the Department of Mechanical Engineering during a technical admission examination. To this end, the existing competencies were assessed independent of the type and origin of the applicant's first university degree with regard to their qualitative equivalence to the requested entrance competencies for the above-mentioned degree programme at TU Darmstadt. The regulations for the Master's degree programme M.Sc. Aerospace Engineering (PO 2021) of the Department of Mechanical Engineering at Technical University of Darmstadt (Implementation regulations 1.2. Appendix II: Competence descriptions) were used as an assessment basis.

As the Examination Board could not determine complete proof of the required competencies in the formal entrance examination, an invitation was given to the material entrance examination on 23.02.2023 in Darmstadt. These are the results of the material entrance examination:



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MASCHINENBAU  
We engineer future

The relevant competencies for technical admission to enrol exist. However, your proven competencies show gaps in some areas, which - depending on your individual study planning - may be relevant for taking Master's modules. We therefore strongly recommend that you acquire the basic knowledge of the following areas through self-study:

- Machine elements and mechatronics
- Systems theory and control engineering
- Measurement technologies, sensors and statistical analysis

We are happy to welcome Abdul Basit Zafar Aabid to our Master's degree programme.

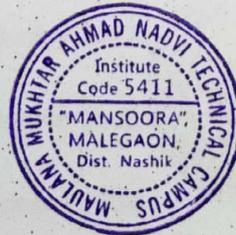
As an M.Sc. Aerospace Engineering student, you can learn important information about your study planning and orientation programme in the e-learning course "Getting started: M.Sc. Aerospace Engineering". The course will be open starting from 01/03/2023 (password: Start#AE23s). We look forward to seeing you at our Kick-off meeting on 30/03/23 from 9:30 am-1:30 pm. Please visit our website for more information: [www.maschinenbau.tu-darmstadt.de/AE-Start](http://www.maschinenbau.tu-darmstadt.de/AE-Start)



Sincerely yours

Prof. Dr.-Ing. Bernd Epple  
(Chairperson for Student Affairs Department of Mechanical Engineering)

**\*Pilot project for M.Sc. Aerospace Engineering for international applicants:**  
In case of admission, the admission letter is valid for two semesters and thus for enrolment in the summer semester as well as for enrolment in the winter semester. This serves, for example, for the application for a visa or for submission to the Foreigners' Registration Office.



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**Brunel**  
University  
London

Hitik Sanjay Kotecha  
Plot No. 10/2, I.T. Park, Behind Infotech Towers,  
Parsodi  
Nagpur  
India

Dear Hitik Sanjay

**Congratulations!** We are pleased to make you a **conditional offer** to study with Brunel University London from September 2023. Please read this letter carefully as it contains everything you need to know about your offer.

### Your Course

**Your Brunel Student ID:** 2345730

**Course Title:** MSc Engineering Management

**Department:** Department of Mechanical and Aerospace Engineering

**Mode of Study:** Full-Time

**Location of Study:** Uxbridge

**CAH3 code:** CAH10-01-01 (Engineering (non-Specific))

**Academic Level:** Masters Degree

**Registration Date:** 11 September 2023

**Teaching will begin on:** 18 September 2023

**End Date:** 19 September 2024



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### Tuition Fees:

Based on the information you have provided on your application form you have been classed as an Overseas student for fees purposes. Tuition fees for 2023/4 will be £21,470. Fees and Additional Costs are payable for each year of your course. Fees for any subsequent year of study will not increase by more than 5% each year.

We have assessed your fee status against regulations set by the UK government. For information on these regulations please visit the independent organisation [UKCISA's website](#). If you think we have incorrectly identified your fee status you should contact the Admissions Office immediately.

If you are being sponsored by a company, organisation, or charitable trust you must provide us with a sponsor letter (financial guarantee) before or when you register, otherwise you will be deemed a self-funded student responsible for paying your own fees.

You can find a full copy of our current [Student Financial Policy](#) (applicable to all students joining Brunel from 1 September 2022 onwards) on our website.

### Payments from Sanctioned Countries

All payments made to Brunel University London must be compliant with International Sanction laws. It is your responsibility to ensure that you are not breaching any of these laws when making payments to us. For more information, including a list of countries where these sanctions apply, please visit this [webpage](#). If you are resident in a country that is subject to sanctions, we will send you a separate email in due course containing a questionnaire that you must complete. Please note, you will not be permitted to register on your course until you have completed this questionnaire and received a successful review from the Brunel Finance team.

### Additional Costs:

Your course may carry additional course-related costs that you will be required to pay. Please read the ['Additional Costs' document](#) to see if any additional costs apply to your chosen course.

### Your Offer

Your offer is conditional on the following:

- Provide a copy of your official Undergraduate degree certificate confirming the qualification and final grade/score you were awarded, as detailed in your course application.



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MAHATMA JYOTIBA PHULE TECHNICAL CAMPUS  
MANSOORAH, MALEGAON, Dist. Nashik

- You or your Agent must provide us with a copy of your Standard XII transcript that has been verified on, and downloaded from, the Digilocker website. Alternatively, please provide us with an attested copy of your Standard XII transcript from your school.
- Provide a deposit of £5000 or evidence of approved sponsorship or a scholarship of this value (this does not include a scholarship awarded by Brunel University London). Please pay your deposit within 28 days of receiving your offer in order to secure your place. For any deposits paid after this date, places will be reviewed subject to course vacancies. Details on how to pay the deposit can be found at <http://www.brunel.ac.uk/international/fees-and-funding/making-a-payment>. The best way to make a deposit payment is to pay online as we will receive this more quickly and may be able to process your unconditional offer sooner. The deposit will be deducted from your tuition fees. Please consult the Admissions Policy (below) for full details of the refund policy if you subsequently do not join Brunel.

You must meet all of these conditions (and provide evidence of this to the Admissions Office) at least 2 months before your course Registration Date, which is listed at the top of this letter. This is particularly important if you will need a Visa to study with us - please note there may not be enough time to issue you with a CAS if you do not send us evidence you have met your conditions in good time. Please upload colour copies of all documentary evidence to your [my Applications portal](#). If you don't think you will be able to make this deadline you must contact us as soon as possible.

Please note that if you require a Student Visa to study in the UK, you must meet the conditions of your offer as soon as you possibly can. We can only issue a Confirmation of Acceptance for Studies (CAS) once you have an unconditional offer and it is important to receive this in good time to make the visa application before the start of your course. You may be required to defer your place if it is not possible for you to obtain a Student Visa in time to start your course.

If you do require a Student Visa to study in the UK, before we can issue you with a Confirmation of Acceptance for Studies (CAS) to apply for a Student visa we will check that you can meet the UK Student visa requirements. As part of this check we will assess whether you meet the 'academic progression requirements' for a Student visa, as well as your UK immigration history (if applicable). This is to ensure you can make a successful visa application.

This offer is not a guarantee of a CAS being issued and we reserve the right to withhold a CAS if, on rare occasions, we do not believe you can make a valid visa application. If this is the case we will contact you to let you know, and only after you have met any other outstanding conditions to your offer.

### Registration requirements

When it is time to join your course and register as a Brunel University London student, you must provide the following:

- A scanned, colour copy of your highest qualification: B.Eng in Mechanical Engineering from Savitribai Phule Pune University, India
- A scanned, colour copy of your English Language qualification: Indian Standard XII

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- Provide evidence of approved sponsorship or a scholarship, or pay at least 40% of the course fee for this academic year (any deposit payment you make will count towards this payment).  
If you need help understanding what 40% of your tuition fee would be, if you are joining an Undergraduate, Postgraduate Taught or Research degree programme you can find some guidance on our [website](#). However, please be aware that the information quoted on this page has not taken into account any discounts or scholarships you may be eligible for. Discounts and scholarships will normally be applied to your tuition fee when you register, or very soon afterwards.

## Your Student Contract

Please check the details of the offer we are making to you:

1. Is this the course you intended to apply for?
2. Is the mode of attendance correct (full time, part time, sandwich, online, distance learning, study outside of the UK, etc)?
3. Is this the start date you wanted?

If anything is incorrect, please contact us immediately.

**It is important that you read your offer carefully.** We have based your offer on the information you provided when you applied. If your conditions include completing qualifications that you are no longer taking, or if you anticipate any problems with being able to meet your conditions, you must contact us straightaway.

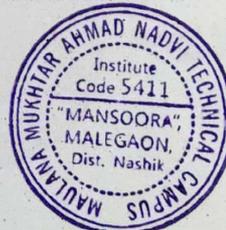
Please be aware that if:

- You do not satisfy the conditions set out above by/at the relevant time;
- You fail to provide evidence as or if required;  
and/or
- It becomes apparent to us that any of the information you have provided to us, at any time, is false, inaccurate, misleading or incomplete,

We may withdraw your offer of a place and you will not be able to register on the course, or if relevant, we may terminate our contract with you.

By accepting our offer:

- You are agreeing to be subject to the terms and conditions set out in this letter.
- You are agreeing to and certify that you are, on the date of accepting your offer, fully compliant with Brunel University London's Terms and Conditions, Statutes, Council Ordinances and Senate Regulations, and all University rules, policies and procedures in force; in particular, but without limitation, the University's Admissions Policy and the provisions within the policy relating to eligibility for admission. Full details and our Terms and Conditions can be found on our [website](#). You might find the following sections of particular use: the **Student Contract, Student Finance**



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**Policy** (which includes information about the payment of fees) and the **Student Complaints Procedure**. You should read these before accepting your offer.

- A legal contract is formed between you and the University on the basis of the terms and conditions of your offer that are set out in this letter.

Please review the Admissions Policy [here](#). In accordance with our ongoing process to review and update our policies periodically, this may have been updated since the date of your application.

### **How to accept your offer**

To let us know whether you would like to accept your offer please log into your [my Applications portal](#) and click on the 'Respond to offer' button. We would advise you to accept your offer and pay your deposit as soon as possible in order to secure your place.

#### **\*Limited places available**

In recent years our courses have been in high demand, which means places will be filled on a first-come-first-served basis. With this in mind we encourage you to accept your offer, pay your deposit and meet your offer conditions as soon as possible in order to secure your place. If you do this after your course meets their department limit we may need to defer your place to the next available entry point. Please refer to this [webpage](#) for further information.

### **Your right to cancel your agreement**

You have the right to cancel your contract with us within 14 days of accepting this offer, without giving any reason. The cancellation period will expire after 14 days from the day you accept your offer. To exercise the right to cancel, you must inform Brunel University London of your decision to cancel in writing, i.e. e-mail. To meet the cancellation deadline, it is sufficient for you to send your communication concerning your exercise of the right to cancel before the cancellation period has expired.

Please note that if your studies with us will start within the cancellation period, you may not be entitled to a full refund of any fees you have already paid to represent the value of any services actually provided to you before the expiry of the cancellation period. For information on your legal right to cancel this contract, visit our [website](#).

### **Further Information**

#### **Student Immigration Information**

If you need a Student Visa to study in the UK, please note that this letter is NOT the Confirmation of Acceptance for Studies (CAS) that you need in order to apply for a Student Visa, if you need this to study in the UK. Under the current regulations, a CAS is only valid for 6 months. We will issue your CAS no more than 6 months before the start of your course, provided you have an unconditional offer at that point. If you have an unconditional offer but have not received your CAS 6 months before the course start date, please contact [international-admissions@brunel.ac.uk](mailto:international-admissions@brunel.ac.uk).

- **Estimated costs of living**



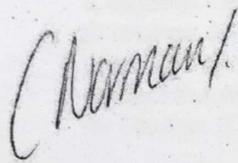
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- **Keeping in touch:** We will be sending you further emails over the coming months to let you know about important dates and deadlines. If you change your email address, please make sure you update your contact details in my Applications so that you don't miss any important information.

## **Contact Us**

Congratulations once again, we look forward to welcoming you to Brunel University London. If you have any questions about your offer, you may find the answer on our FAQ pages. If not you can email [admissions@brunel.ac.uk](mailto:admissions@brunel.ac.uk) When you contact us, please quote your Brunel Student ID number, which is 2345730.

Yours sincerely



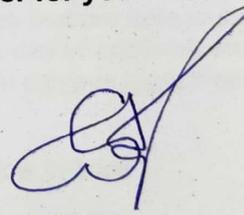
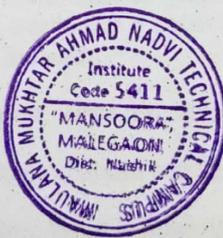
**Mrs Charlotte Norman**  
Head of Admissions

**Brunel University London**  
Communications, Marketing and Student Recruitment  
E [international-admissions@brunel.ac.uk](mailto:international-admissions@brunel.ac.uk)  
W <http://www.brunel.ac.uk/courses/admissions>

Brunel University London, Uxbridge, Middlesex, UB8 3PH, United Kingdom

[www.brunel.ac.uk](http://www.brunel.ac.uk)

It is recommended that you print a copy of this offer letter for your records



**PRINCIPAL**  
MADHANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
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From 1 December 2020, to meet UK Visas and Immigration (UKVI) finance requirements, when you apply for your Student Visa you will need to show that you have £1,334 for living costs for every month of your course (up to a maximum of 9 months or £12,006). This is in addition to your remaining tuition fees, and may not accurately reflect your personal costs. We recommend that you plan your finances accordingly before you start your course. Useful advice about this can be found on the UK Council for International Student Affairs (UKCISA) website. Note that if your Student visa application is made before 1 December 2020, the monthly finance requirement for your living costs is £1,265 (or £11,385 for nine months).

- **Changing the course that you wish to study**

Now that you have been offered a place, we recommend that you ensure this is the course you definitely wish to study. Under the current UK Immigration Rules, once a Student Visa has been obtained, there are restrictions on the ability of a student to change courses on that visa. In some cases, the course change may only be possible if a new Student Visa application is made from outside of the UK. Please contact the Admissions Office **before** you are issued a Confirmation of Acceptance for Studies (CAS) if you wish to study another course.

If you require any further visa or immigration advice, please refer to our website:  
<https://www.brunel.ac.uk/international/visas-and-immigration>

#### **About your course**

If you would like more information about your course, please click [here](#).

#### **Any Questions**

You can find out more about studying at Brunel University London by visiting the 'Useful Information' section of your [my Applications portal](#) including:

- **Visiting the campus:** We'd love to meet you at one of our campus events. You can meet students from your course, the academic staff who will teach you, see our guaranteed accommodation, and chat to all of the services that are here to support you from day one. If you are unable to make it to an open day or applicant event, or you've visited before and would like a second look, we run [campus tours](#) most Wednesdays throughout the year.
- **Accommodation on campus:** What the options are and how to book
- **Health and Welfare:** Information about our student support services
- **Scholarships and bursaries:** What is available, how and when to apply
- **Widening Access to Higher Education:** How we can help you to make the most of your time at Brunel University London
- **English Language courses at Brunel University London:** Courses you can take if English is not your first language, to help you meet the English Language conditions of your offer or to help you improve your skills further
- **Registering on your course:** What you need to do and when; how to pay your tuition fees (if relevant)



A handwritten signature in blue ink, appearing to be "S. S. S.", written over a horizontal line.

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# JAMIA MILLIA ISLAMIA

A CENTRAL UNIVERSITY  
NEW DELHI

## ADMIT CARD (JMI ENTRANCE TEST 2023-24)

REGISTRATION NO : JMI08128040M48

ROLL NO : M4820008

COURSE : M.Tech (Mechanical Engineering: Machine Design / Mechanical Engineering: Thermal Engineering / Mechanical Engineering: Production & Industrial Engineering)

DATE OF TEST : 19.05.2023

TIME OF TEST : 02:30 PM to 04.:00 PM

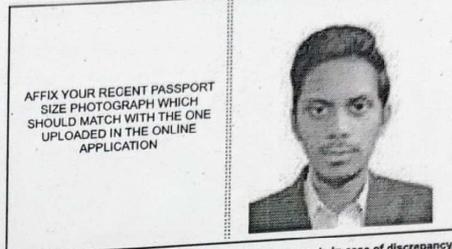
NAME : Md Saad Salik Anjum

FATHER'S NAME : Salik Anjum

SEX : MALE

CATEGORY : Muslim OBC/ST

CENTRE CODE & NAME : 20 , Gate No. 20 Controller of Examinations  
Jamia Millia Islamia, New Delhi-110025



Photograph affixed should match the uploaded photograph. In case of discrepancy, the uploaded photo only will be considered for identification purpose.

Uploaded Signature

Candidate's Signature  
(To be signed in the presence of the invigilator at the time of test)

Invigilator's Signature  
(Candidate's Signature obtained in my presence and photograph verified by me)

Candidate's signature should tally with the signature uploaded.  
In case of discrepancy, candidate will not be allowed for the test.

Deputy Registrar, Exams.

### Important Instructions for Candidates

1. Please affix your recent self-attested passport size coloured photograph in the space provided on top-right corner of this Admit Card.
2. Keep a photocopy of this Admit Card with you for future reference as the original will be collected by the Invigilator during the exam.
3. The candidate, before appearing in the written examination, should satisfy himself/herself regarding eligibility criteria desired for the course with regard to prescribed qualification, percentage, etc. as mentioned in the prospectus.
4. The candidate must mark the answer in the OMR response sheet by completely darkening the relevant circle one out of four given choices using Blue/Black ball point pen only.
1. Change of answer is not permitted. Any change in answers by way of using the white/corrected fluid, rubbing, erasing, smudging will entail cancellation of OMR sheet.
2. Qualifying the written examination is subject to fulfillment of eligibility criteria as per Prospectus/Notification (Admission).
3. Appearance in the written examination is, however, provisional and does not entitle the candidate for any claim for the admission. The candidate will be treated as de-barred ab-initio at any stage of the entrance process in case he/she does not fulfil any eligibility conditions for the admission.
4. The OMR sheet will not be replaced in any circumstances.
5. Candidates are advised to make sure about the location of their examination centre in advance so that they reach the examination centre on the specified date at least 30 minutes before commencement of the examination. No candidate will be allowed to enter the Examination Hall after 15 minutes of the start of exam.
6. The candidate has to appear at the allotted centre only, failing which his/her candidature will stand cancelled.
7. No candidate will be permitted to leave the examination centre before the end of exam.
8. Before leaving the examination hall, the candidate must deposit his/her admit card and OMR response sheet, Failure to do so would result in cancellation of candidate.
9. Use of mobile phones, BLUETOOTH or any other communication device or any other electronic gadgets like calculators, etc or any other material inside the examination room is strictly prohibited.
10. Any candidate found using unfair means or violating any instructions or found involved in any undesirable activity will be de-barred from the examination.
11. The candidate must show photo Id card : Driving license, PAN card, Adhar etc. to the invigilator during examination for verification.
12. Impersonation, use of unfair means shall lead to cancellation of the candidate over & above other suitable action(s) against the candidate.
13. The candidate should bring their own stationary materials.

Date : 02/05/2023

Print



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'MANSOORA', MALEGAON, Dist. Nashik

JAMIA MILLIA ISLAMIA, NEW DELHI - 110025

(A Central University)

NAAC Accredited Grade 'A++'

Course- M48: M.Tech (Mechanical Engineering: Machine Design / Mechanical Engineering: Thermal Engineering / Mechanical Engineering: Production & Industrial Engineering)

1st List of Selected Candidates from Waiting List-1

(2023-2024)

Date : 22.08.2023

The following candidates have been provisionally selected for admission in M48: M.Tech (Mechanical Engineering: Machine Design / Mechanical Engineering: Thermal Engineering / Mechanical Engineering: Production & Industrial Engineering) on the basis of the aggregate of marks secured by them in entrance test.

- Admission will be granted subject to fulfillment of the prescribed eligibility requirements.
- Admission formalities are to be completed by selected candidates from **28-08-2023 to 01-09-2023** upto 1:00 pm in the **office of the Head, Department of Mechanical Engineering.**
- At the time of admission, selected candidates will submit the originals of the following along with a self-attested photocopy:
  1. Candidates should bring the downloaded Admit Card, Registration Form and two recent passport size photographs at the time of admission.
  2. Proof of passing the qualifying examination together with the original marksheet, in accordance with the eligibility requirements for admission as mentioned in the prospectus.
  3. Proof of age based on the certificate of High School/Secondary School or an equivalent examination.
  4. Proof of permanent address (Voter ID card, Passport, Driving License and Aadhaar Card) as declared in the application form with the name of police station and District.
  5. Muslim OBC and Muslim ST candidates will be required to submit their respective Category Certificate issued by the competent authority recently.
  6. For candidates who have applied in the PWD category, certificate for disability is required from a Government Certified Authority.
  7. Candidates seeking admission under Kashmiri Migrants Category will be required to submit a certificate in support of their claim of being Kashmiri Migrants obtained from registered Divisional Commissioner of the concerned State.
  8. Candidates seeking admission under Candidates from Jammu & Kashmir category will be required to submit a state- domicile certificate.
  9. Character Certificate from the institution last attended.
  10. Certificate from an MBBS doctor or Government hospital certifying blood group.
  11. In case an intervening/gap period is involved, the candidate has to submit a certificate/affidavit from class 1 Gazetted officer/Notary Public for the entire intervening/Gap period showing year-wise pre-occupation and non indulgence in any criminal activities after leaving the institution last attended.
  12. Affidavit for not indulging in ragging activity as per prescribed Proforma.
  13. In case a provisionally admitted student is unable to submit the **result of qualifying examination** for verification in the concerned Department/Faculty/Centre of JMI in support of the eligibility for the program by **30.09.2023**, his/her admission will be cancelled and all fee shall be forfeited.
  14. The candidate should submit the counter foil of admission fee slip to concerned office of the Dean/Department/Centre after submission of fees.
  15. Provisionally selected candidates who fail to take admission within the stipulated period mentioned above shall not be considered for admission and no request to this effect shall be entertained.



*[Signature]*  
MANSOORAH AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik

Controller of Examinations

**JAMIA MILLIA ISLAMIA, NEW DELHI - 110025**

**(A Central University)**

**NAAC Accredited Grade 'A++'**

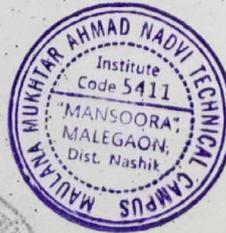
**Course - M48 - M.Tech (Mechanical Engineering: Machine Design /**

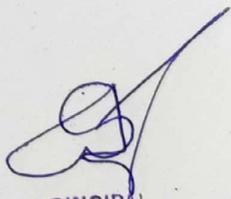
**1st List of Selected Candidates from Waiting List-1**

**Category-wise cut-off marks**

**M.Tech (Mechanical Engineering: Machine Design / Mechanical Engineering: Thermal Engineering / Mechanical Engineering: Production**

SL. NO.	SELECTION CATEGORY	CUT OFF MARKS
1	General	33.00
2	Muslim	29.50



  
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MAULANA MUNTAZ AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik

  
Controller of Examinations



**[URGENT] Information regarding admission to M.Tech. Programme in the Autumn Semester of AY 2023-24 | SPOT round**

1 message

Thu, 27 Jul, 2023 at 12:38 pm

IIT Goa Admission <admission@iitgoa.ac.in>  
To: Shahzad Anjum <shahzad8149591579@gmail.com>  
Cc: Roni Singha <roni@iitgoa.ac.in>

Dear Candidate,

Thank you for confirming the admission to the M.Tech programme at IIT Goa by paying the prescribed seat acceptance fee during the **SPOT** round. **The list of documents required at the time of physical verification is attached for your reference.** In addition, candidates need to submit a **medical fitness certificate** as per the format attached.

In order to complete the document verification/admission formalities, you are advised to be present in person on **31 July, 2023 (Monday) in the admin building, IIT Goa at 11 AM.** You may visit our website (<https://iitgoa.ac.in/plan-your-visit/>) for transport services, Hotels, Food etc. nearby IIT Goa and other relevant information.

Apart from the above details, your institute roll number, institute email credentials and AMS (Academic Management System) credentials shall be shared in due course of time.

**Please note that:**

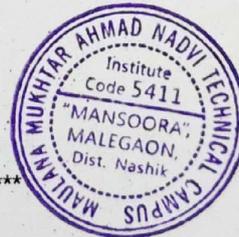
1. Your admission is PROVISIONAL subject to fulfilment of all Academic and Non-academic requirements specified in the advertisement and offer letter.
2. The Institute reserves the right to withdraw the admission at any stage, in case it is found that the candidate does not fulfill any of the requirements given in brochure/admission offer or has given false information to secure admission.
3. As per MoE directives, candidates selected under TA categories **cannot** accept or hold any appointment paid or otherwise or receive any emoluments, salary or a stipend from any source during the tenure of TA-ship. Hence, candidates selected for TA and having employment with or without pay with any organization/ Institution/ Establishment/Project, etc. must leave the job and submit a relieving certificate before joining the M.Tech. Programme.

We look forward to welcoming you.

Regards,  
MTech Admissions  
IIT Goa



\*\*\*\*\*  
This e-mail is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies and the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email is strictly prohibited and appropriate legal action will be taken.  
\*\*\*\*\*



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"MANSOORA", MALEGAON, Dist. Nashik



# Veermata Jijabai Technological Institute

H.R. Mahajani Marg, Matunga, Mumbai - 19

Government Owned Autonomous Institute



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M.Tech-Electrical-Power Systems

PRINCIPAL  
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS  
"MANSOORA", MALEGAON, Dist. Nashik

DOB : 11/06/1999



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