



SHEETAL

SHEETAL AUTOMOBILES PVT. LTD.

Authorised Service Centre

TATA MOTORS

16/06/2022

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

MUBASHSHIR ASHFAQE AHMED

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



For :- Sheetal Automobile Pvt Ltd

Director





SHEETAL

SHEETAL AUTOMOBILES PVT. LTD.

Authorised Service Centre

TATAMOTORS

18/06/2022

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

MOHAMMAD SAHIL FAIZ AHMAD

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

PRINCIPAL

MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



For :- Sheetal Automobile Pvt Ltd

Director





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CONSTRUCTION

Creating Infrastructure Building India

ID:100881

TNP

MMANTC coe

(For information of Students only)

Sub: Joining Letter of Following Mentioned Students

KHAIRNAR SACHIN BHASKAR

HIRAY VISHAL RAVINDRA

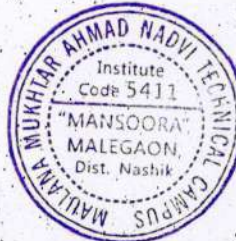
SURYAWANSHI VIVEK SUSHIL

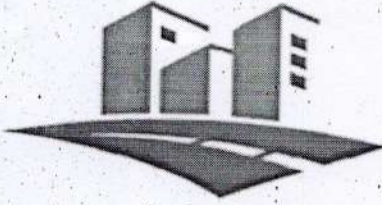
Our Company is very pleased to offer all of you the position of Site Supervisor. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 180000/- per year paid on a monthly basis by direct deposit in you're a/c. This offer of employment is contingent on you passing a pre-employment test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience and college TPO. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

DIRECTOR

(21/05/2022)

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





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CONSTRUCTION

Creating Infrastructure Building India

ID:100882

TNP

MMANTC coe

(For information of Students only)

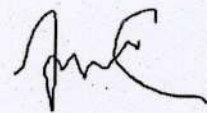
Sub: Joining Letter of Following Mentioned Student

Shahebaz Akhtar

Our Company is very pleased to offer all of you the position of Site Supervisor. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 180000/- per year paid on a monthly basis by direct deposit in you're a/c. This offer of employment is contingent on you passing a pre-employment test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience and college TPO. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.




PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



DIRECTOR

(21/05/2022)

18/08/2022

To,
TPO &
Principal,
MMANTC,
Malegaon.

Subject: List of appointed candidates through Campus
drive.

MOMIN SAUD AHMED ALTAF AHMED
GEETE JAYESH SURYKANT
MOHD NAFIS MAQBUL ALAM
MOHD IMRAN ATIBULLAH

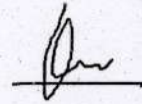
Respected Sir,

With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

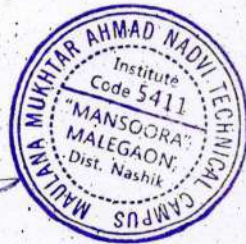
We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,



HR, Alfa Boiler



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

19/08/2022

To,
TPO &
Principal,
MMANTC,
Malegaon.

Subject: List of appointed candidates through Campus
drive.

JADHAV BHOJRAJ RAJSH

SHAIKH MOHAMMED AMMAR PARVEZ ALAM

ANSARI SHAHBAZUDDIN M SHAFEEQUE

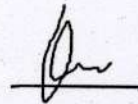
MAJID AKHTAR SHAHID Respected Sir,

With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,



HR, Alfa Boiler



PRINCIPAL
MAULANA MUHIYAR AHMAD NAQVI TECHNICAL CAMPUS,
"MANSOORA", MALEGAON, Dist. Nashik



A1 Technologies Malegaon

DATE: 17/08/2022

To,
TPC
MMANTC,
Malegaon.

Subject: appointment letter

Respected Sir,

With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

MOMIN AAMIR ZAKIR HUSAIN
MOHAMMED SAQIB SHAIKH RAFEEQUE
ABDULLAH MOHAMMAD KHALIL
ARSHAD DANISH ZAFAR AQUEEL
SINGH NIRANJAN PREMKUMAR

We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,




PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA, MALEGAON, DIST. NASHIK"



SHEETAL AUTOMOBILES PVT. LTD.

Authorised Service Centre

TATA MOTORS

Date: 17/06/2022

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

SAUD IBRAHIM IQBAL AHMED

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

For :- Sheetal Automobile Pvt Ltd

Director



GST No. : 08DEYPM4329R1Z9

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M. : 9785885679



SHYAM CONSTRUCTION

Sikar Road, Front of Govt Hospital, Village Kukanwali, Via-Chitawa
The.Nawa, Distt. Nagaur (Raj) 341508
E-mail : hanumanram538@gmail.com

Date 11/12/2022

To,
TPC
MMANTC
Malegaon

Sub: Appointment Letter of Following students through Campus Placement drive

NAJID ARSALAN AB. AZIZ

We are pleased to inform you that you have been selected to work in our organisation at the post of SITE ENGINEER. Your monthly salary will be Rs 15000/-. (Rupees Fifteen Thousand Only) Your posting will be at Mumbai for Renew work and aim station only, kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect. Wishing you the best of luck.

Sincerely

For Shyam Construction Co.

PRINCIPAL
MAULANA MAHMOUD AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, DIST. NAGOUR



GST No. : 08DEYPM4329R1Z9

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M. : 9785885679



SHYAM CONSTRUCTION

Sikar Road, Front of Govt Hospital, Village Kukanwali, Via-Chitawa
The Nawa, Distt. Nagaur (Raj) 341508
E-mail : hanumanram538@gmail.com

Date 11/12/2022

To,
TPC
MMANTC
Malegaon

Sub: Appointment Letter of Following students through Campus Placement drive

AZMAT ZAHERA SAEED AKHTER

We are pleased to inform you that you have been selected to work in our organisation at the post of **SITE ENGINEER**. Your monthly salary will be **Rs 15000/-**. (Rupees Fifteen Thousand Only) Your posting will be at Mumbai for Renew work and aim station only, kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect. Wishing you the best of luck.

Sincerely

For Shyam Construction Co.

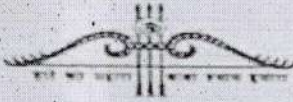
PRINCIPAL
MAULANA MUXHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



GST No. : 08DEYPM4329R1Z9

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The.Nawa, Distt. Nagaur (Raj) 341508
E-mail : hanumanram538@gmail.com

Date 11/12/2022

To,
TPC
MMANTC
Malegaon

Sub: Appointment Letter of Following students through Campus Placement drive

MOHAMMED FAIZAN ANEES AHMED

We are pleased to inform you that you have been selected to work in our organisation at the post of **SITE ENGINEER**. Your monthly salary will be **Rs 15000/-**. (Rupees Fifteen Thousand Only) Your posting will be at Mumbai for Renew work and aim station only, kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect. Wishing you the best of luck.

Sincerely

For Shyam Construction Co.

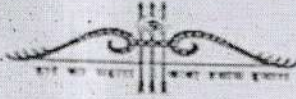
PRINCIPAL
MAULANA MUKHTAR AHMAD NAQVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



GST No. : 08DEYPM4329R1Z9

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M. : 9785885679



SHYAM CONSTRUCTION

Sikar Road, Front of Govt Hospital, Village Kukanwali, Via-Chitawa
The Nawa, Distt. Nagaur (Raj) 341508
E-mail : hanumanram538@gmail.com

Date 11/12/2022

To,
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MMANTC
Malegaon

Sub: Appointment Letter of Following students through Campus Placement drive

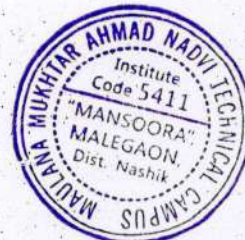
SHAHEBAZ AKHTAR ASHFAQUE AHMAD

We are pleased to inform you that you have been selected to work in our organisation at the post of SITE ENGINEER. Your monthly salary will be Rs 15000/-. (Rupees Fifteen Thousand Only) Your posting will be at Mumbai for Renew work and aim station only, kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect. Wishing you the best of luck.

Sincerely

For Shyam Construction Co.

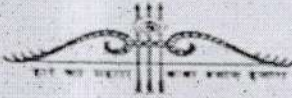
PRINCIPAL
MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Distt. Nashik



GST No. : 08DEYPM4329R1Z9

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SHYAM CONSTRUCTION

Sikar Road, Front of Govt Hospital, Village Kukanwali, Via-Chitawa
The.Nawa, Distt. Nagaur (Raj) 341508
E-mail : hanumanram538@gmail.com

Date 11/12/2022

To,
TPC
MMANTC
Malegaon

Sub: Appointment Letter of Following students through Campus Placement drive

YASIR AHMED LIYAQUAT ALI

We are pleased to inform you that you have been selected to work in our organisation at the post of SITE ENGINEER. Your monthly salary will be Rs 15000/-. (Rupees Fifteen Thousand Only) Your posting will be at Mumbai for Renew work and aim station only, kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect. Wishing you the best of luck.

Sincerely

For Shyam Construction Co.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, DIST. Nashik



GST No. : 08DEYPM4329R1Z9

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M: : 9785885679



SHYAM CONSTRUCTION

Sikar Road, Front of Govt Hospital, Village Kukanwali, Via-Chitawa
The Nawa, Distt. Nagaur (Raj) 341508
E-mail : hanumanram538@gmail.com

Date 11/12/2022

To,
TPC
MMANTC
Malegaon

Sub: Appointment Letter of Following students through Campus Placement drive

MOHAMMED ZOHAIB ABDRRHEEM

We are pleased to inform you that you have been selected to work in our organisation at the post of SITE ENGINEER. Your monthly salary will be Rs 15000/- (Rupees Fifteen Thousand Only) Your posting will be at Mumbai for Renew work and aim station only, kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect. Wishing you the best of luck.

Sincerely

For Shyam Construction Co.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





SHEETAL

SHEETAL AUTOMOBILES PVT. LTD.

Authorised Service Centre

TATAMOTORS

Date: 10/09/2022

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

ANSARI MOHAMMAD ARFAT SOHAIL AHMAD

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.

For :- Sheetal Automobile Pvt Ltd

Director



PRINCIPAL
MAULANA MUKHTAR AHMAD NADI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



A1 Technologies Malegaon

DATE: 11/10/2022

To,
TPC
MMANTC,
Malegaon.

Subject: appointment letter

Respected Sir,

With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

SHAIKH TANVEER ASHFAQUE
MOHAMMAD IRFAN JAN MOHAMMAD

We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,



PRINCIPAL
MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUS
'MANSOORA', MALEGAON, DIST. NASHIK



Offer : Computer Consultancy
Ref : TCSL/EP2022CN1147221/ New Delhi/1932781
Date : 12-AUG-2022

Ms. Pooja Amol Amrutkar
Laxmi Niwas, Lane No 8, Ganesh Nagar
Wadgaon Sheri, Pune
Pune, Maharashtra, India
Tel No.: 8766594919

Sub: Letter of Offer and Terms of Employment

Dear Ms. Pooja Amol Amrutkar,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Pune. Your gross salary including all benefits will be Rs. 7,50,010/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.

MAHARAJA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA"
MALEGAON
Dist. Nashik



Private and Confidential
TCSL/1932781

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Nyati Tiara S No 103/A-1/129 CTS 1005 Nagar Road Yerwade Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.



COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary

Your Basic Salary will be **Rs. 15,000/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per the pre-defined structure. However, you may want to re-distribute the BoB amount between the components as per your tax plan, once you join the company. To design your Bouquet of Benefits, you may access the link to BoB in the 'Employee Self Service' link on 'Ultimatix', the internal portal of TCSL.

Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance:

Your HRA will be **Rs. 7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card:

You will be eligible for a Food Card. It can be set up to a maximum of **Rs. 3,000/-** per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

4. Personal Allowance:

You will be eligible for a monthly personal allowance of **Rs. 23,371/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

1. Monthly Performance Pay

You will receive a monthly performance pay of **Rs. 4,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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TCSL/1932781

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Nyati Tiara S No 103/A-1/129 CTS 1995 Nagar Road Yerwada Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.



2. Performance Bonus

Your Performance Bonus will be **Rs. 3,300/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This Pay / Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

RETENTION INCENTIVE

You are eligible for Retention Incentive of **Rs. 30,000/-** payable to you on an annual basis. This component is in appreciation of continuity of service in TCSL and will be paid on completion of each year from the introduction of this incentive. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

CITY ALLOWANCE

You will be eligible for a City Allowance of **Rs. 1,200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). For the current financial year, you and your dependent will be covered under the 'Gold' health plan.

The entitlements under the 'Gold' plan are as follows:

i) Base Cover

Entitlement – Includes domiciliary expenses up to **Rs. 6,000/-** per insured person per annum and basic hospitalisation expenses up to **Rs. 2,00,000/-** per insured person per annum.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



Premium – Basic premium for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii) Floater Cover

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TCSL/1932781

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Nyati Tiara S No 103/A-1/129 CTS 1985 Nagar Road Yerwada Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai – 400021.



HYUNDAI
Kankaria Automobile, Malegaon

22/06/2022

Nayan Sharma
Gulab Park
Malegaon Dist Nashik 423203

Subject: Offer Letter

Mr/Miss Nayan Sharma

We are pleased to offer you the Full-Time position of technical supervisor at Hyndai authorized service station Kankaria automobile with a start date of 22nd May 2022. You will be reporting directly to Sadik Shaikh Manger at Malegaon Branch. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to basic technical skill and work load handling capability.

The annual starting salary for this position is 1.85 LPA to be paid on a monthly basis in Bank Account,

Your employment with Kankaria Automobiles Authorized Service station will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Kankaria Automobiles Authorized Service station you are also eligible for our benefits program, which includes *medical insurance, vacation time, etc.* and other benefits which will be described in more detail in the company booklet

Please confirm your acceptance of this offer by signing and returning this letter by 22/05/202

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



Sincerely,

Signature: _____
Mr. Sadikh Shaikh

Technical Supervisor

Signature: _____

Printed Name: Nayan Sharma

Date: 22/06/2022

Document required at the time joining

- 1) Photo copy of Qualification Documents.
- 2) Photo-copies of Experience Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Six Passport Size Photograph

HYUNDAI


PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





22/6/2022

Rakhi Pawar
Gulab Park
Malegaon Dist Nashik 423203

Subject: Offer Letter

Mr/Miss Rakhi Pawar

We are pleased to offer you the Full-Time position of technical supervisor at Hyndai authorized service station Kankaria automobile with a start date of 22nd May 2022. You will be reporting directly to Sadik Shaikh Manger at Malegaon Branch. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to basic technical skill and work load handling capability.

The annual starting salary for this position is 1.85 LPA to be paid on a monthly basis in Bank Account,

Your employment with Kankaria Automobiles Authorized Service station will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Kankaria Automobiles Authorized Service station you are also eligible for our benefits program, which includes *medical insurance, vacation time, etc.* and other benefits which will be described in more detail in the company booklet

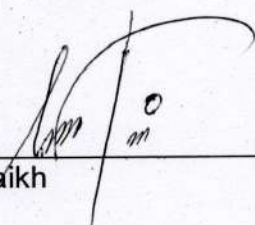
Please confirm your acceptance of this offer by signing and returning this letter by 22/06/202


PRINCIPAL
MAULANA MUHAMMAD AHMAD NADWI TECHNICAL CAMPUS
KANSJORA, MALEGAON, Dist. Nashik



We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Signature: 
Mr. Sadikh Shaikh


Technical Supervisor

Signature: _____
Printed Name: Raki Pawar
Date: 22/06/2022

Document required at the time joining

- 1) Photo copy of Qualification Documents.
- 2) Photo-copies of Experience Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Six Passport Size Photograph

HYUNDAI


PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





22/06/2022

Jay Sharma Ram Sevak

Malegaon Dist Nashik 423203

Subject: Offer Letter

Dear Jay Sharma

We are pleased to offer you the Full-Time position of technical supervisor at Hyndai authorized service station Kankaria automobile with a start date of 22nd May 2022. You will be reporting directly to Sadik Shaikh Manger at Malegaon Branch. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to basic technical skill and work load handling capability.

The annual starting salary for this position is 1.85 LPA to be paid on a monthly basis in Bank Account,

Your employment with Kankaria Automobiles Authorized Service station will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Kankaria Automobiles Authorized Service station you are also eligible for our benefits program, which includes *medical insurance, vacation time, etc.* and other benefits which will be described in more detail in the company booklet

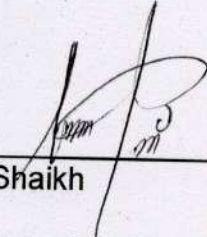
Please confirm your acceptance of this offer by signing and returning this letter by 22/06/202

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



Sincerely,

Signature: 
Mr. Sadikh Shaikh

Technical Supervisor

Signature: _____
Printed Name: Jay Sharma
Date: 22/06/2022

Document required at the time joining

- 1) Photo copy of Qualification Documents.
- 2) Photo-copies of Experience Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Six Passport Size Photograph

*offer letter will be
on 2nd may only*

Sharma


PRINCIPAL
MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSDORA", MALEGAON, Dist. Nashik





HYUNDAI

Kankaria Automobiles Authorized Service station
kankariaautomobile@rediffmail.com

21/5/2022

Abu Lais Ansari
Gulab Park
Malegaon Dist Nashik 423203

Subject: Offer Letter

Dear Abu lais

We are pleased to offer you the Full Time position of Technical supervisor at Hyndai authorized service station Kankaria automobile with a start date of 21st May 2022. You will be reporting directly to Sadik Shaikh Manger at Malegaon Branch. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to basic technical skill and work load handling capability.

The annual starting salary for this position is 1.85 LPA to be paid on a monthly basis in Bank Account,

Your employment with Kankaria Automobiles Authorized Service station will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Kankaria Automobiles Authorized Service station you are also eligible for our benefits program, which includes *medical insurance, vacation time, etc.* and other benefits which will be described in more detail in the company booklet

Please confirm your acceptance of this offer by signing and returning this letter by 22/05/2022

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

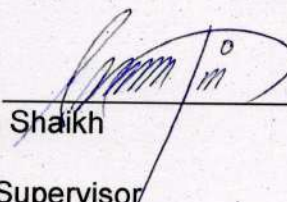
PRINCIPAL
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





HYUNDAI

Kankaria Automobiles Authorized Service station
kankariaautomobile@rediffmail.com

Signature: 
Mr. Sadikh Shaikh

Technical Supervisor

Signature: _____
Printed Name: Abu Lais Ansari
Date: 21/05/2022

Document required at the time joining

- 1) Photo copy of Qualification Documents.
- 2) Photo-copies of Experience Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Six Passport Size Photograph

HYUNDAI


PRINCIPAL
MAULANA MUHAMMAD AHMAD NADWI TECHNICAL CAMPUS
"MAHMOODABAD", MALGAON, Dist. Nashik





tpo cell <tpocell@mmantc.edu.in>

Fwd: Recruitment Drive at Pharma Access - Online Aptitude Test

1 message

Yasaraltamash Ansari <yaansari411@gmail.com>
To: tpocell@mmantc.edu.in

Wed, Jan 4, 2023 at 6:46 PM

----- Forwarded message -----

From: **Md Salik** <mdsalik58187@gmail.com>
Date: Wed, 4 Jan, 2023, 6:41 pm
Subject: Fwd: Recruitment Drive at Pharma Access - Online Aptitude Test
To: yaansari411@gmail.com <yaansari411@gmail.com>

----- Forwarded message -----

From: **Divya Kotian** <divya.kotian@pharmaaccess.net>
Date: Wed, 4 Jan, 2023, 4:55 pm
Subject: Recruitment Drive at Pharma Access - Online Aptitude Test
To: affanmansari@gmail.com <affanmansari@gmail.com>, eribrahimansari@gmail.com <eribrahimansari@gmail.com>, ziyaurrahmanrahanahmed@gmail.com <ziyaurrahmanrahanahmed@gmail.com>, mominaamirzakir77@gmail.com <mominaamirzakir77@gmail.com>, nazirtalha7744@gmail.com <nazirtalha7744@gmail.com>, shaheemanjum9511@gmail.com <shaheemanjum9511@gmail.com>, mohammadshariquerks@gmail.com <mohammadshariquerks@gmail.com>, abdulraheman21298@gmail.com <abdulraheman21298@gmail.com>, abrahmanmlg@gmail.com <abrahmanmlg@gmail.com>, obaidurrahman6442@gmail.com <obaidurrahman6442@gmail.com>, iaadilshaikh1@gmail.com <iaadilshaikh1@gmail.com>, mdsalik58187@gmail.com <mdsalik58187@gmail.com>, adilalmomin@gmail.com <adilalmomin@gmail.com>, sohailansari.sa8081@gmail.com <sohailansari.sa8081@gmail.com>
Cc: Puja Singh <hr@pharmaaccess.net>

Dear Students,

PRINCIPAL

MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORAT", MALEGAON, Dist. Nashik



Greetings from Pharma Access!

Welcome to the first step of the Recruitment process.

Read the following instructions carefully before attempting the Online Exam scheduled on Friday, 6th January 2023.


1. The test starts at 11:30 AM.
2. You will receive the link 15 mins before the time i.e. at 11.15 AM. However the test will start at 11:30am only.
3. Please have a good internet connection and be online from 10.45 AM and keep checking your mails.
4. The test is for 45 mins and hence the link will close at 11.45 AM.
5. You need to complete the questions and click on the **SUBMIT** button which is at the end of the form by 11.45 AM.
6. Please be cautious with the time as post 11:45pm your responses will not be recorded as the link will be closed.
7. Post the test we will be screening you based on scores and you can expect to receive an email on or before 12th January 2023 EOD to know the next part of the recruitment drive.

For any further queries you can contact us on the same email id.

Best Regards

Divya Kotian


Manager-HR

 cid:image001.jpg@01D798E9.EBF31FA0

702 Supreme Chambers, 17/18 Veera Desai Rd,

Shah Industrial Estate, Andheri(W),

Mumbai, Maharashtra, India – 400 053

Ph. No. +91 22 6819 3888 Directions 

Mob: +91 982 0556 427

Website: <http://www.pharmaaccess.net/>

Connect us @  E5262274  Image result for facebook symbol

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5 attachments

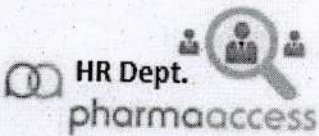



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PRINCIPAL
MAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

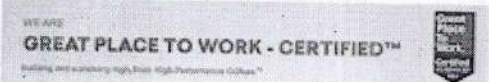


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OFFER LETTER



Date: 21/05/2022

Ref: 210520225

To,
Sayali Pandurang Jadhav
Collector Zone, Sharad Nagar, Malegaon - Dist Nashik

Dear Sayali Pandurang Jadhav

We are pleased to offer you a Full time **Software Trainee** position (Salary On Project Basis After Training Completion Minimum 3 Month as a position as a **Software Engineer**) at **eNeuron**. You need to join us latest by 22nd May, 2022. Kindly confirm your acceptance of this offer and your date of joining.

In case we do not receive response with in two business days for acceptance of this offer letter, it stands null and void. This Training cum Job offer letter is not a guarantee of you being hired by us, unless we receive the acceptance by mentioned timeline in written from you. Look forward to having you here at **eNeuron**.

For, eNeuron

Mudassar Nazar

PRINCIPAL
MAULANA MUKHTAR AHMAD NA'VI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



Sayali Pandurang Jadhav



eNEURON

Developing Mind

www.webnazar.com

2021-22

Yantrix

Technologies Pvt. Ltd.



Mohammed Saad

Employee ID 1008

+91 9527200617

Pune 411030 MH.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOOKA", HALEGAON, Dist. Nashik



2021-22



JAMIA MOHAMMADIA EDUCATION SOCIETY, MUMBAI'S
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
ABDUL LATIF ALI AL SHAYA FACULTY OF ENGINEERING & TECHNOLOGY
LULUWA YUSUF BOODAI POLYTECHNIC



CONGRATULATIONS

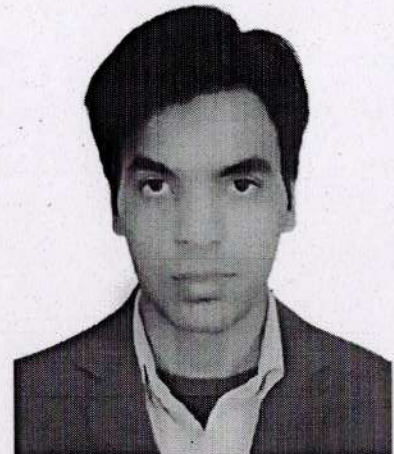


For Placement in RCR Solution, Mumbai
Government Contracting Co.
Associated with Indian Railways



PRINCIPAL

MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

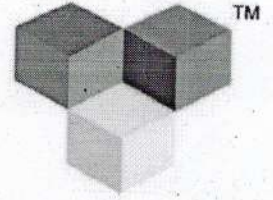


Momin Abdullah Rafeeque
BE Mechanical Batch 2021-22





Geecy Apave Pvt Ltd



SYNERGEM

RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: SONAWANE SAMEER ANIL
Phone No: 9834735939

Position Selected (Fresher):

SHUT DOWN TERMS & CONDITIONS:

133. 01 Month Shutdown starts from 15th September 2023 candidate should report in site by 15th of September, 2023.
134. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
135. Accommodation will be in the scope of Geecy Apave Pvt Ltd from the date of reporting in the site.
136. Safety Shoes will be in your scope. IFR Boiler suit will be provided by Company on returnable basis. If any IFR is missing or lost by employee Rs.5000/- will be collected in cash from him.
137. During Gate pass processing days and training days food will be provided by Geecy Apave Pvt Ltd in their mess facility.
138. PF, ESIC, PT and Income Tax will be deducted as applicable from the salary as per the Govt. Rules and regulations
139. Age limit for the Gate pass will be minimum 18 years completed, below 18 years gate pass cannot be made.
140. After completion of shutdown, Gate pass should be submitted to Site In Charge, or else Rs 2000/- will be collected incash from the employee.
141. Food expenses during the actual shutdown to be paid by the employee directly to the in charge of catering services
142. If any candidate leaves the site without any information to Company the full amount of salary paid to him will berecovered in cash .
143. Travelling allowance of Rs.2,000/- will be paid to selected candidates along with salary after completion of shutdown.
144. Shutdown Experience Certificate will be provided only for the candidates who successfully completes the shutdown.

DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

89. Resume.
90. Blood Group
91. Photographs (06 Nos).
92. Original & Copy of Photo Id-Proof i.e. Aadhar Card (Mandatory), PAN Card (Mandatory), Passport, Driving License, Election Card. (Aadhar card and any one ID proof mentioned is mandatory).
Note: Carry a copy of Aadhar card of parents.
93. Any one Original Academic Certificate (Starting from SSC).
94. Original NDT Certificates with one copy.
95. One Cancel Cheque or copy of bank passbook.
96. Covid-19 vaccination certificate (1st and 2nd dose mandatory).

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

Yours Faithfully,
For M/s Synergem.

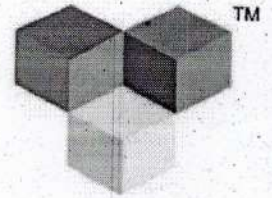


(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates.



Geecy Apave Pvt Ltd



SYNERGEM

RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: SAWANT SANKET SUBHASH
Phone No: 9399143056

Position Selected (Fresher):

SHUT DOWN TERMS & CONDITIONS:

145. 01 Month Shutdown starts from 15th September 2023 candidate should report in site by 15th of September, 2023.
146. DP, MPI & Thickness fresher person salary will be Rs 15,000 /- per month including food allowance.
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PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



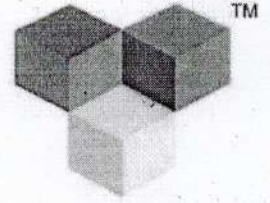
Yours Faithfully,
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates



Geecy Apave Pvt Ltd



SYNERGEM

RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: SONAWANE SAMEER ANIL
Phone No: 9834735939

Position Selected (Fresher):

SHUT DOWN TERMS & CONDITIONS:

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Yours Faithfully,
For M/s Synergem.


PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



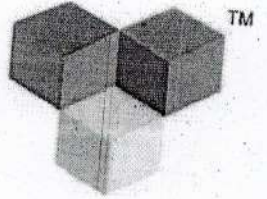


(Authorized Signatory)

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Geecy Apave Pvt Ltd



SYNERGEM

RIL Jamnagar Shutdown Placement Willing Letter – NDT Fresher

Candidate Name: SAWANT SANKET SUBHASH
Phone No: 9399143056

Position Selected (Fresher):

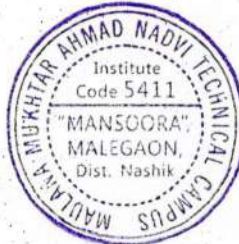
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PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



Yours Faithfully,
For M/s Synergem.

(Authorized Signatory)

Note: No appointment letter will be issued without submission of original educational and NDT certificates



JAMIA MOHAMMADIA EDUCATION SOCIETY, MUMBAI'S
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
 ABDUL LATIF ALI AL SHAYA FACULTY OF ENGINEERING & TECHNOLOGY
 LULUWA YUSUF BOODAI POLYTECHNIC



CONGRATULATIONS

for placement in
A1 Technologies



[Handwritten Signature]

PRINCIPAL
 MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
 "MANSOORA", MALEGAON, Dist. Nashik



Mr. Sameer Akhtar
 Diploma Mechanical Engineering
 Site Supervisor



SHEETAL

SHEETAL AUTOMOBILES PVT. LTD.

Authorised Service Centre.

TATAMOTORS

Date: 05/07/2022

To Principal & TNP

(For Student information only)

Sub: Offer Letter/Joining Letter of Following Mentioned Student

IMRAN AHMAD IQBAL AHMAD

Sheetal Automobile is very pleased to offer you the position of EE Supervisor in our company. Your background and skills make you an ideal fit for this job position. Your starting date will be decided after completion of your training period. The starting salary is 1,50,000/- per year paid on a monthly basis by direct deposit. This offer of employment is contingent on you passing a pre-employment drug test and background check and signing confidentiality agreement. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about scheduling your training. Please let me know if you have any questions or concerns.



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

For :- Sheetal Automobile Pvt Ltd

Director



Floater Cover is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

Entitlement – You and your enrolled dependents will be entitled for Rs.12,00,000/- as a family floater coverage towards hospitalization expenses, over and above the individual basic coverage.

Premium – For Floater Cover, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

The above Health Plan is applicable to you and your dependents for this FY. In the subsequent years, you will have the flexibility to opt for a higher plan from the bouquet of plans offered. The additional premium in case of an upgrade to a higher plan will have to be borne by you.

***Note:** The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail.

2. Compensation Benefits under ESI Act / Employees' Compensation Act*:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESI Act

3. Maternity Benefits:

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy - Maternity Leave.

4. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

5. Tata Sons & Consultancy Services Employees' Welfare Trust (TWT):

You will become a member of the TWT on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of **Rs. 250/-** will be recovered from you. The Trust provides financial assistance by way of grants / loans in accordance with the rules framed by the Trust from time to time for medical and

Private and Confidential
TCSL/1932781


Tata Sons & Consultancy Services Employees' Welfare Trust (TWT)
Nyati Tiara S No 103/A-1/129 CTS Road Yerwade Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.



educational purposes and in case of death of members while in service.

RETIRALS

1. Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act.

You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account.

2. Employees' Pension Scheme:

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

3. Gratuity:

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.

Terms of Employment:

1. Relevant Experience:

As per the recommendation of our management review panel, out of your total experience, 2.52 years are being considered to be relevant to the business of our organization.

At the time of Induction, your experience from date of management review by TCS (while in service with current employer) till the date of relieving from your current employment will be added to your total & relevant experience subject to signing of declaration to that effect followed by validation of relevance of your experience during Background Check process.

2. Probation Period:

You will be on probation for 3 Months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

3. Working Hours:

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility:

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.

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5. Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion Policy.

6. Alternative Employment:

As a full-time employee of TCSL, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of TCSL.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

The detailed Confidentiality related terms and conditions are set out in Annexure 4.

8. Work in SBWS™ mode:

TCS' Secure Borderless Workspaces™ (SBWS™) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. Overseas Agreement / International Assignment Agreement:

If you are on international assignment, you will be covered by the TCSL International Assignment policy from the date of deputation.

Accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s). In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

10. TATA Code of Conduct:

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You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

11. Notice Period:

This contract of employment is terminable by you by giving 90 days' notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

This contract of employment may be terminated by TCSL by giving you 90 days' notice or payment in lieu thereof.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL. Keeping your permit / permission up to date during the course of employment with TCSL and submitting a valid copy of that to TCSL is your responsibility.

14. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator.

15. Background Check:

Please initiate your background check within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC online at www.tcs.com/careers/lateral-hiring and submit all the relevant documents for background check online.

An agency will check the credentials specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post you are released. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission, please refer to Annexure - 2.

16. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure - 2 should be submitted within 5 days of Offer Acceptance, after due verification against originals. For any clarification on the above, please connect with the point of contact for your joining location as mentioned in Annexure - 3.

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17. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining post completing joining formalities as per TCSL's policy.

18. Data Privacy:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

19. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

20. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

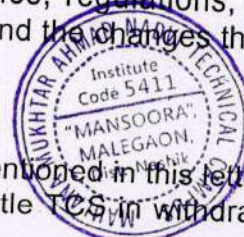
21. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle TCSL in withdrawing this

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offer letter at its sole discretion.


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Offer Letter Validity

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

If you accept the offer from TCSL and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Click Here or use a QR Code scanner from your mobile to validate the offer letter

Girish Nandimath

Global Head -Talent Acquisition



Encl :

Annexure 1: Benefits Gross Salary Sheet

Annexure 2: Document Submission

Annexure 3: List of TCSL Offices

Annexure 4: Confidentiality, Data and Intellectual Property Protection

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Annexure 1

GROSS SALARY SHEET

Name	Ms. Pooja Amol Amrutkar		
Designation	Systems Engineer		
Grade	C1	Relevant Experience	2.52 years

Table 1: Compensation Details: (All Components are in Rs.)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Monthly		
Bouquet Of Benefits #	15,000	1,80,000
2) Performance Pay	32,621	3,91,452
Monthly Performance Pay		
Performance Bonus *	4,700	56,400
3) City Allowance	3,300	39,600
4) Annual Components/Retirals	1,200	14,400
Health Insurance		
Provident fund	NA	7,900
Gratuity	1,800	21,600
Total of Annual Components & Retirals	722	8,658
Retention Incentive	2,522	38,158
TOTAL GROSS	NA	30,000
	59,343	7,50,010

Refer to Table 2 for TCSL defined Structure

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis

Table 2: TCSL defined structure for BoB (All Components in Rs.)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	23,371	2,80,452
GROSS BOUQUET OF BENEFITS	32,621	3,91,452


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TATA
Annexure 2

Document Submission

List of BGC and Joining Documents


BGC:

- 1. Address Proof** (Ration card/Landline /Telephone bill/Electricity bill/House Lease Agreement).
 - Present and Permanent Address Proof to be attached (If different then provide separate proof).
 - Mobile phone bill not acceptable as Address Proof.
- 2. Identify Proof** (Passport/Voter's ID/PAN card/ Driving License/Aadhar Card).
- 3. Education:** Highest Degree/Provisional Degree Certificate & Highest Degree Mark sheets for all semesters.
- 4. Previous Employment Proof:**
 - Experience Certificate and Relieving Letter from all previous employer(s). It is mandatory that you submit the relieving and experience certificates from your current employer within 30 days of your joining TCSL. Your BGC status will be positive only after successful completion of employment checks including your current employer.
 - Last 3 Salary Certificates.
 - Resignation acceptance letter from current employer.
- 5. Documents to explain gaps during Employment/Education:** Medical records for gap due to medical reasons / Affidavit with Notary Authorization for gap due to other personal reasons.

Joining:

1. Birth Certificate
2. Standard Xth and XII the mark sheets / equivalents
3. Degree certificate and mark sheets for all semesters
4. Postgraduate Degree certificate and mark sheets for all semesters
5. Passport / Driving License / Ration Card
6. Experience certificate from previous employers indicating the following:
 - Period of employment
 - Technology areas you have worked on
 - Certificates for any training provided by your previous employers in various technologies
 - Release letter and experience letter from current and all previous employers indicating date of release
7. PAN card
8. Medical certificate of fitness
9. Work permit or any other documentation required to take up permanent employment with TCSL
10. Two passport size photographs
11. Aadhar Card

Please mention your EP Reference number on all the documents and also carry originals of the joining documents for verification. Please take a prior appointment with the Regional Point of contacts mentioned in Annexure - 3.


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Annexure 3

Regional Offices

TCS Careers Serviceline: 1800 209 3111 (Monday to Friday: 8:00 AM to 8:00 PM) Email: careers@tcs.com		
Ahmedabad TATA Consultancy Services Limited GARIMA PARK, IT/ITES SEZ, PLOT # 41, Gandhinagar – 382007 Tel: 079 - 61705709	Bangalore Tata Consultancy Services Limited Brigade Bhuwalka Icon ITPL Road Whitefield, Bangalore Karnataka - 560066 Tel: 080 61396172	Bhubaneswar TATA Consultancy Services Limited IT/ITES Special Economic Zone, Plot 35, Chandaka Industrial Estate, Patia, Chandrasekharapur, Bhubaneswar 751 024 Tel: 033-66537137
SPOC: Fiza Amin Saiyed	SPOC: Shijimol SV	SPOC: Dipika Sarkar
Joining: fizaamin.saiyed@tcs.com	Joining: shijimol.sv@tcs.com	Joining: sarkar.dipika@tcs.com
BGC: raghuraman.senguthar@tcs.com	BGC: gobika.v@tcs.com	BGC: debarun.1@tcs.com
Chennai TATA Consultancy Services Limited A1 Module, 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tel: 044-66162209	Delhi TATA Consultancy Services Limited 5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 Tel: 011-66506283	Hyderabad TATA Consultancy Services Limited Deccan Park No.1, Software Units Layout, Madhapur, Hyderabad 500 081 Tel: 040-66673510
SPOC: Dominica Lourdu	SPOC: Geetika Bhutani	SPOC: Naushad Alam
Joining: dominica.lourdu@tcs.com	Joining: bhutani.geetika@tcs.com	Joining: n.alam@tcs.com
BGC: BALAKRISHNAN.N@tcs.com	BGC: gobika.v@tcs.com	BGC: kumanan.m@tcs.com
Kochi TATA Consultancy Services Limited TCS Centre SEZ Unit, Infopark PO, Kochi - 682042, Kerala Tel: 0484-6187117	Kolkata TATA Consultancy Services Limited ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3, Action Area - II, New Town Calcutta - 700156, West Bengal Tel: 033-66537137	Lucknow TATA Consultancy Services Limited TCS Awadh Park, Vibhuti Khand, Gomti Nagar Lucknow 226 010 Tel: 0522-6661135
SPOC: Varun V	SPOC: Dipika Sarkar	SPOC: Geetika Bhutani
Joining: v.varun5@tcs.com	Joining: sarkar.dipika@tcs.com	Joining: bhutani.geetika@tcs.com
BGC: gobika.v@tcs.com	BGC: debarun.1@tcs.com	BGC: gobika.v@tcs.com
Mumbai TATA Consultancy Services Limited Atithi Building, Yantra Park, Pokhran Road No. 2, Subhash Nagar, Thane West 400601 Tel: 022-67782616	Pune TATA Consultancy Services Limited Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune 411 057 Tel: 020-67943058	Thiruvananthapuram TATA Consultancy Services Limited Peepul Park, Technopark Campus, Kariyavattom P.O. Thiruvananthapuram 695 581 Tel: 0471-6624569
SPOC: Shreyas Khopkar	SPOC: Harsh Thakkar	SPOC: Varun V
Joining: shreyas.khopkar@tcs.com	Joining: harsh.thakkar2@tcs.com	Joining: v.varun5@tcs.com
BGC: raghuraman.senguthar@tcs.com	BGC: mulani.yusuf@tcs.com	BGC: gobika.v@tcs.com

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Confidentiality, Data and Intellectual Property Protection

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- Customer and prospective customer lists, and
- All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

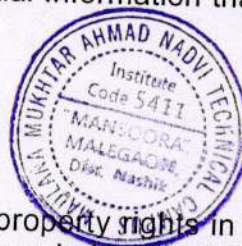
3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate

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shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of Third-Party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

- a) Use any Third-Party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights
- b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual



Property or any portion thereof, to be so created, unless;

- i. Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND
 - ii. TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third-Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.
- c) Knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third-Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity.

6. Security policies and Guidelines.

- 6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.
- 6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained, acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:
- a) Process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
 - b) Abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
 - c) Promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
 - d) Promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS' prior written consent;
 - e) Not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data

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- protection policy, regulation or legislation;
- f) Upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- g) Promptly bring to TCS' notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully cooperate and assist TCS in relation to any such request or communication.
- 6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use Third-Party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such Third-Party services provider or sub-contractor's compliance with TCS' obligations hereunder.

7. Working in SBWS™ Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.
- e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access

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the customer network if so, mandated by the Customer).

- g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality Clause by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

- a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

Private and Confidential
TCSL/1932781

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nyati Tiara S No 103/A-1/129 CTS 1995 Nagar Road Yerwade Pune 411 006 India

Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.

PRINCIPAL





- c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
MALEGAON, DIST. NASHIK






Principal
Maulana Abul Kalam Azad Institute of Technology & Management
Mumbai, Maharashtra, India



FUSION
HVAC SOLUTIONS



shaikh Moazzam
Trainee Design

AUTH. SIGN
Shaikh Moazzam

If Found, Please return to:
FUSION HVAC SOLUTIONS PVT. LTD.
Off.no.201, Gayatri House,
Pan card club road, Baner, Pune-411045.

7	SHAIKH FAIZ MOHAMMAD RAJ MOHAM	Civil Engg	THEEM COE Boisar	selected
8	Mohd aarif	Civil Engg	THEEM COE Boisar	selected
9	Shaikh Mohammed Rehan A Aziz	Civil Engg	THEEM COE Boisar	selected
10	Ibarahim Khoja	Civil Engg	THEEM COE Boisar	selected
11	Amin Shaikh	Civil Engg	Shree L R Tiwari college of Engineering Vishwaniketan Institute, Khalapur	selected
12	Tamboli Surhanin	Civil Engg		selected

Sr NO.	Name of Candidate	Branch	Institute	Remark
1	Nishchal Bhalchandra Dawane	Electrical Engg	THEEM COE Boisar	selected
2	Saurabh Ramakant Sankhe	Electrical Engg	THEEM COE Boisar	Selected
3	Sagar Janathe	Electrical Engg	THEEM COE Boisar	Selected
4	Mazin Akhtar	Electrical Engg	Dr APJ ABDUL KALAM UNIVERSITY	selected
5	JADHAV PRATHAMESH SHRIKRISHNA	Electrical Engg		selected
6	Mahesh Murlidhar Sawant	Electrical Engg	THEEM COE Boisar	selected
7	Niraj Nandkumar Dalvi	Electrical Engg	THEEM COE Boisar	selected
8	Arekar Pooja Kiran	Electrical Engg	THEEM COE Boisar	Selected
9	Yadav vinay kumar mahendranath	Electrical Engg	THEEM COE Boisar	Selected
10	Prajyot Arekar	Electrical Engg	THEEM COE Boisar	selected
11	Akshay Umтол	Electrical Engg	THEEM COE Boisar	selected

Sr NO.	Name of Candidate	Branch	Institute	Remark
1	HARDIK ANIL THAKUR	Automobile Engg	THEEM COE, Boisar	selected
2	Mukesh Dinesh Sawant	Automobile Engg	THEEM COE, Boisar	selected



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORAB", MALEGAON, DIST. NASHIK





Principal
 MAULANA ABUL KALAM AZAD NATIONAL TECHNICAL CAMPUS
 MALEGAON, DIST. NASHIK

Sr NO.	Name of Candidate	Branch	Institute	Remarks
1	Hitesh Yadav	Civil Engg	New horizon Institute of technology and management	selected
2	Ansari Bibi Abeda Md. Ismail	Civil Engg	MMANTC, Malegaon	selected
3	Abdul Rehman Mohammed Hanif Saved	Civil Engg	THEEM COE Boisar	selected
4	Shubham Sharma	Civil Engg	THEEM COE Boisar	selected
5	Gauri Narhari Goregaonkar	Civil Engg	THEEM COE Boisar	selected
6	Himanshu Jagdish khandekar	Civil Engg	Terna engineering College	selected

27	Neeraj Sandeep Bhonde	Mechanical Engg	K. J. Somaiya College of Engineering Mumbai	Selected
28	SIDDHIQ ALI PAWASKAR	Mechanical Engg	Rajiv Gandhi Institute of technology	Selected
29	Abhishek Ramchandra Vishwakarma	Mechanical Engg	THEEM COE, Boisar	Selected
30	PRASAD NISHURANJAN RAMASHRAY	Mechanical Engg	THEEM COE, Boisar	Selected
31	Kohini Mahesh Saini	Mechanical Engg	THEEM COE, Boisar	Selected
32	Khan Mohammad Suhail	Mechanical Engg	THEEM COE, Boisar	Selected
33	SAINATH KISHAN KADAM	Mechanical Engg	THEEM COE, Boisar	Selected
34	Shaikh Saem Shaikh Naem	Mechanical Engg	Chhatrapati Shivaji Maharaj Institute of Technology	Selected
35	Mohammad sahil Faiz Ahmad	Mechanical Engg	Godawari college of engineering jalgaon	Selected
36	SHAIKH RUMAN MUSTAQUM	Mechanical Engg	MMANTC, Malegaon	Selected
37	Davik Sheth	Mechanical Engg	THEEM COE, Boisar	Selected
38	Ankit Ashish Jaiswal	Mechanical Engg	THEEM COE, Boisar	Selected
39	Momin Tanveer Anjum Abdul Rasheed	Mechanical Engg	THEEM COE, Boisar	Selected
40	Rhulik Kishor Patil	Mechanical Engg	MMANTC, Malegaon	Selected
41	Tousik Rafik Shaikh	Mechanical Engg	THEEM COE, Boisar	Selected
42	Shaikh Adnan Arif Ahmed	Mechanical Engg	THEEM COE, Boisar	Selected
43	Chauhan Pritam Dinesh	Mechanical Engg	THEEM COE, Boisar	Selected
44	Kunal Ganesh Kudu	Mechanical Engg	THEEM COE, Boisar	Selected
45	Allamash Jamil shaikh	Mechanical Engg	THEEM COE, Boisar	Selected
46	Parikshit Premchand Bhardwaj	Mechanical Engg	THEEM COE, Boisar	Selected
60	Ansari Aftan Ahmed	Mechanical Engg	MMANTC, Malegaon	Selected
61	Krutik Mahesh Naik	Mechanical Engg	THEEM COE, Boisar	Selected
62	Shrikant Nitin Angre	Mechanical Engg	Government College of Engineering and Research Avasari P	Selected

Mega Pool Campus Drive Conducted at THEEM COE Boisar

Sr No.	Name of Candidate	Branch	Institute	Remark
1	Akash baban Sonikar	Mechanical Engg	THEEM COE ,Boisar	Selected
2	Yashesh Jitendra Patel	Mechanical Engg	THEEM COE ,Boisar	Selected
3	Onkar Kailas Pagdhare	Mechanical Engg	Bharati Vidyapeeth College of Engineering, Navi Mumbai	Selected
4	Ansar Mohammed Saad Moin Ahmed	Mechanical Engg	THEEM COE ,Boisar	Selected
5	Swaroop Anil Kandalkar	Mechanical Engg	MMANTC, Malegaon	Selected
6	Jiten Nagendra Das	Mechanical Engg	THEEM COE ,Boisar	Selected
7	Kiran Prakash Gurav	Mechanical Engg	THEEM COE ,Boisar	Selected
8	Shrikant Tarinicharan Patro	Mechanical Engg	THEEM COE ,Boisar	Selected
9	Prashant Sanjay Patil	Mechanical Engg	MMANTC, Malegaon	Selected
10	Mohammed Firoz Mohammed Saleem Khan	Mechanical Engg	THEEM COE ,Boisar	Selected
11	Ajay Sudhakar Ganjale	Mechanical Engg	SKN SINHGAD college of engineering korti pandharpur	Selected
12	Akhil Ganesh Naik	Mechanical Engg	THEEM COE ,Boisar	Selected
13	Mohammad Ismail Ridwan Shaikh	Mechanical Engg	THEEM COE ,Boisar	Selected
14	Venkatesh kondaparthi	Mechanical Engg	THEEM COE ,Boisar	Pursuing
15	Siddiqui Faiz Muhammed	Mechanical Engg	THEEM COE ,Boisar	Selected
16	Khan Ajaz Ramzan	Mechanical Engg	THEEM COE ,Boisar	Selected
17	Ghanshyam vithoba Sadhu	Mechanical Engg	Vishwaniketa institute of management and technology	Selected
18	Shaikh Rehan Abdul Basit	Mechanical Engg	Terna Engineering College	Selected
19	Usmangani Ismail Patel	Mechanical Engg	THEEM COE ,Boisar	Selected
20	Maaz Mujib Shaikh	Mechanical Engg	THEEM COE ,Boisar	Selected
21	Shahfaisal Mobin Shaikh	Mechanical Engg	THEEM COE ,Boisar	Selected
22	Vighnesh Ramesh kor	Mechanical Engg	Bharati Vidyapeeth college of engineering Navi Mumbai	Selected
23	Rushaid Ahmed Chaudhary	Mechanical Engg	THEEM COE ,Boisar	Selected
24	Arsalan aftab shaikh	Mechanical Engg	THEEM COE ,Boisar	Selected
25	Waseet Liyakat Patel	Mechanical Engg	Amity School of Engineering and Technology	Selected
26	Jayesh Shivaji Sawant	Mechanical Engg	THEEM COE ,Boisar	Selected

PRINCIPAL
MAULANA MUKHAR AHMAD RAFAI TECHNICAL CAMPUS
"MANSOOR", MALEGAON, Dist. Nashik



Joining date 11/09/2020

FORM NO.

ए ए ए इजिनीरिंग कॉलेज

11/7

NEET

दिनांक: 08/09/22

कॉन्ट्रिब्यूटरचे नाव: YSF

डिपार्टमेंट: Quality VMC-414 डेटी वेंजेस (र): NOPS

प्राथमिक माहिती:

- 1 नाव: Momin Mohammed Faisal Mohammed Aslam
- 2 सध्याचा पत्ता: Sr.no 167/2, P.No.67, Hakim Nagar Malegaon.
- 3 मोबाइल क्रमांक: 8208575738
- 4 गावाचे नाव: Malegaon
- 5 जन्म दिनांक: 12/11/2000 वय: 22
- 6 नागरिकत्व:
- 7 अ-जासूस / व्यंग आहे काय? हो/नही
- 8 असल्यास तपशील No.

कौटुंबिक माहिती:

- 1 विवाहित / अविवाहित: NO.
- 2 पत्नीचे / पतीचे नाव: Mohammed Aslam. NO.
- 3 आईचे नाव: Shabeen
- 4 वडिलांचे नाव: Mohammed Aslam
- 5 वडिलांचा सध्याचा पत्ता: Sr. no. 167/2, P.No.67, Hakim Nagar Malegaon.

- 6 कुटुंबातील एकूण अयलबुन असणाऱ्यांची संख्या: 8
- 7 मुलांची संख्या: 6

शैक्षणिक व मागील अनुभवावहल माहिती:

- 1 शिक्षण: B.E (Mechanical Engg.)
- 2 भाषा: मराठी / इंग्रजी / इतर
- 3 मागील अनुभव: NO.
- 4 मागील काम सोडण्याचे कारण: NO
- 5 आपत्कालीन संपर्क साधावयाच्या व्यक्तीचे नाव: Mohre Sir Fuzail Ah.
- 6 पत्ता: Sr.no. 167/2, P.No.67, Hakim Nagar Malegaon.
- 7 मोबाइल नंबर: 7020179851.

कॉन्ट्रिब्यूटर ची राई



डिपार्टमेंट हेडचे राई

ए ए आर ची राई

PRINCIPAL
MALEGAON TECHNICAL CAMPUS



M.S.45202 M.C.22298

Office :

At.Chinchawad Post.Aghar Kh.
Tal.Malegaon,
Dist. Nashik-423 208
Mobile : 9960248835
9763350643



HIRAI

ELECTROMECH ENGG.& ELECTRICALS

Govt.Licensed Electrical Contractors
email ID : shrikantbharati@rocketmail.com

Date: 24/06/2022

To,
TPO & Principal
Malegaon

Sub: Appointment Letter of Students

NIKAM JITENDRA BHAUSAHEB
JADHAV SNEAH RAJENDRA
PAGARE CHETAN ANTAJI

We are pleased to inform you that you have been selected to work in us organisation at the post EE. Your monthly salary will be Rs 15000/-. (Rupees Fifteen Thousand Only) Your posting will be at Mumbai Metro project Malegaon.

Kindly arrange to send us acceptance of this offer letter and arrange to join the site with immediate effect.

Wishing you the best of luck.

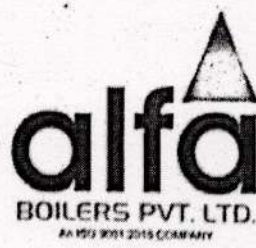
Sincerely

PRINCIPAL
MAHARAJA JYOTIBAI WADKAR TECHNICAL INSTITUTE
MALEGAON, DIST. NASHIK



Proprietor

2021-22



DATE: 08/05 /2021

Joining Letter

To,
TPO &
Principal,
MMANTC,
Malegaon.

Subject: List of appointed candidates through Campus drive.

Respected Sir,
With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

Sr. No.	Name	Role
1	MD FURQUAN AB RASHEED	Site
2	MOHD. ABDULLAH MOHD. WASIF	Office
3	HANSARI SHAHBAZUDDIN M SHAFEEQUE	Office

We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

PRINCIPAL
SAULANA MUHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



*the proper
in money*

Yours Sincerely

Md Saad
HR, Alfa Boiler
Malegaon

ELEATION's On-Campus Placement Process : 2022 Batch : Updates

Sr. No.	Name	College Name	Year	Branch	Pre-Placement test Score	ANSYS Training Program	HyperWorks Training Program	No. of Sessions completed in ANSYS Training Program	No. of Sessions completed In HyperWorks Training Program	HyperWorks Training certificate downloaded	HyperWorks Internship letter downloaded	ANSYS Training Certificate Downloaded	ANSYS Internship letter downloaded	Solution Report of 100 models submitted
1	Mohammed Waqqas Mohammed Fayyaz	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	100	selected for free training program	selected for free training program	2	1	0	0	0	0	No
2	Mohammad Sahil Faiz Ahmad	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	96	selected for free training program	selected for free training program	Completed the Training	Completed the Training	Downloaded the Training Certificate	0	Downloaded the Training Certificate	0	No
3	Mughees Anjum Nadeem Ahmed	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	94	selected for free training program	selected for free training program	Completed the Training	Completed the Training	Downloaded the Training Certificate	0	Downloaded the Training Certificate	0	No
4	Md Salik Md Ishaque	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	94	selected for free training program	selected for free training program	Completed the Training	6	0	0	Downloaded the Training Certificate	0	No
5	Mohd Aameen Mohiyuddin	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	94	selected for free training program	selected for free training program	Completed the Training	1	0	0	Downloaded the Training Certificate	0	No
6	Majid Akhtar Shahid	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	94	Can Pay the Course fees and Join the Training Program	Can Pay the Course fees and Join the Training Program	1	1	0	0	0	0	No
7	Md Saad Salik Anjum	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	92	Can Pay the Course fees and Join the Training Program	Can Pay the Course fees and Join the Training Program	1	1	0	0	0	0	No
8	ADEEL MALIK RASHEED AHMED	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	92	Can Pay the Course fees and Join the Training Program	Can Pay the Course fees and Join the Training Program	1	1	0	0	0	0	No
9	Momin Abdullah Rafique Ahmad	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	86	Can Pay the Course fees and Join the Training Program	Can Pay the Course fees and Join the Training Program	1	1	0	0	0	0	No
10	Valmik Chitte	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	44	Can Pay the Course fees and Join the Training Program	Can Pay the Course fees and Join the Training Program	1	1	0	0	0	0	No
11	Md Saad Salik Anjum	Maulana Mukhtar Ahmad Nadvi Technical Campus	4th Year	Mechanical	0	Can Pay the Course fees and Join the Training Program	Can Pay the Course fees and Join the Training Program	1	1	0	0	0	0	No

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





Abulais

3/27/2023 at 16:39



PRINCIPAL
MAULANA MUKHTAR AHMAD MAJLIS TEKNISAL CAMPUS
"MANSUORA", MALEGAON, DIST. NAGAR



Type a message



Abulais

3/27/2023 at 16:37



आयकर विभाग भारत सरकार
 INCOME TAX DEPARTMENT GOVT OF INDIA
 ANSARI ABULLAIS SHABBEER AHMAD

SHABBEER AHMAD MOHAMMAD
 ANWAR

24/08/1994
 Permanent Account Number

FMNPS6521J

Shabbeer
 Signature



17022014

Mukhtar
 PRINCIPAL
 MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUS
 "MANSOORA", MALEGAON, Dist. Nashik



CONTACTS

Abuzar Pune

Type a message



Jamia Mohammediyah Education Society, Mumbai's
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
ABDUL LATIF ALI AL SHAYA FACULTY OF ENGINEERING & TECHNOLOGY
LULUWA YUSUF BOODAI POLYTECHNIC

**Heartiest Congratulations
for getting placed in**



AAA Engineering Services Pvt Ltd Nashik



**Mohammed Faisal
Batch 2021-22**


PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



My details are as follow:


- Name : Hitesh Sanjay Kotcha
- Present Address : Behind Anemata, Malegaon
Current - Varant Nagar, Nashik
- Education : B.E. Mechanical
- Aadhar No. :

5	2	5	6	0	7	5	6	5	0	0	1
---	---	---	---	---	---	---	---	---	---	---	---
- Birth Date : 10/5/2000 Age 22 Gender male
- Caste : Hindu
- Mobile No : 8380886730
- Earlier Training Experience (if any): Not Freshen.

I accept all the rules and regulations of given location (Company) for "TRAINING" and shall accept any location across India for "TRAINING". I acknowledged and understood that during "TRAINING" I shall be entitled only for stipend (as per unskilled category minimum wages) and shall not entitle for any other benefits. I understood this registration only for "TRAINING" and company or YSF shall has no compulsion to give employment on completion of "TRAINING".

I hereby declare that I shall be following rules and of designated company and YSF. My application shall be rejected and terminated for any indiscipline by me if any, and I shall be solely responsible for termination or rejection of training.

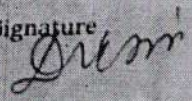
Yours faithfully,


Name of Candidate
Signature

Note: Attach self attested zerox copies of all education documents, Aadhaar card, Bank passbook / cheque & 3 colour photos.

- Office Details -

Training Industry : Vishnavi Auto Department :
Location :
Job Role : Quality Plot M/3 MIDE End of Training :
Date of Joining :
Name of Training Coordinator : Anand Nashik

Yuvashakti Foundation
Mob. 9765121448
8975076700
Signature


PRINCIPAL
MAULANA MUHTAR AHMAD NA'VI TECHNICAL CAMPUS
"MANSOOKA", MALEGAON, Dist. Nashik



Date: 15th sept 2022

To: MR. MD SALIK

Subject: Offer Letter

Dear SALIK,

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **26 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

Read & Accepted

For Fusion HVAC Solution Pvt Ltd.

MR. MD SALIK



Ms. Divyani Bhagwat
HR Department

PRINCIPAL
MAULANA MUHTAR AHMAD NADWI TECHNICAL CAMPUS
"MANSOOKA", MALEGAON, Dist. Nashik



Amee Gandhi
+91 9604733854

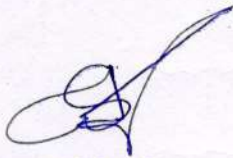


amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45



FIXED ALLOWANCE	TYPE	%	Rupees Per Month	Rupees Per Annum	Limits / Wages
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
GROSS SALARY			15000	172503	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
TOTAL CTC			16320	188343	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
Total CTC (Including Variable)			16320	188343	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
NET TAKE HOME			13368	152813	



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOGORA", MALEGAON, Dist. Nashik



Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45



Date: 10/10/2022

To
Mr. Shaikh Moazzam

Malegaon, Nashik
(Maharashtra)

Sub: Confirmed Letter of Appointment

Dear Shaikh Moazzam,

With reference to your interview dated: 15/09/2022, we are pleased to appoint you as Trainee Design hereinafter called the Company, under the following terms and conditions:

1. **Appointment:**
Your date of appointment is effective from the date of joining, which shall be 03 Oct 2022.
2. **Compensation:**
A detailed salary structure is mentioned in Annexure A. Changes in your compensation or any other benefits that may be available to you are discretionary and will be subject to effective performance and results during the period and other relevant criteria as per the Company rules.
3. **Other Benefits:**
You will be on probation period of 6 months. During the probation period, you will not be entitled for any leave apart from declared holidays.
Based upon your performance, management will decide for the confirmation of the job.
4. **Code of Conduct:**
 - a. Office timing will be 9:00 AM to 6:00 PM. You will have a grace period of 15 minutes. After 9:15 AM, there will be a late mark and after every three late mark, half day leave will be considered.
 - b. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
 - c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously.



Ameed Corzhi
+91 9604233854



amee@fusionhvac

PRINCIPAL
MAULANA NURUZZAMAN AHMAD NADI TECHNICAL CAMPUS
"MAHARAJA", MALEGAON, Dist. Nashik



Fusion HVAC Solutions Pvt. Ltd.
Off. 402, Business Enclave,
Above Krishna Medical, Pan Card
Road, Baner, Pune-411045.



DATE: 24/01/2022

APPOINTMENT LETTER

To,
PRINCIPAL,
MMANTC,
Malegaon.

Subject: List of appointed candidates through campus drive.

Respected Sir,

With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

Sr. No.	Name	Role
1	MORE KARTIK ASHOK	Site
2	SAYYAD AQUIB ALI TAHER ALI	Site
3	MOMIN FALAK NAAZ KAMAL AHMED	Office
4	TAMBOLI REHAN NIHAL	Site
5	ANSARI MOHAMMED NABIL MEHMOODUL HASAN	Site
6	MAHALE SAMADHAN DEVIDAS	Site

We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,

Amit Agrawal
Umang Construction
Malegaon

PRINCIPAL
MAHILANA MUKHTAR AHMAD NADVI TECHNICAL CENTER
MALEGAON, DIST. FARDIA



DATE: 24/01/2022

APPOINTMENT LETTER

To,
PRINCIPAL,
MMANTC,
Malegaon.

Subject: List of appointed candidates through campus drive.

Respected Sir,

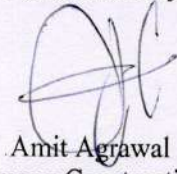
With reference to above mentioned subject, we are really delighted to inform you that the below mention candidates are teamed up to work together.

Sr. No.	Name	Role
1	Saudurrahman Shafeeque Ahmed	Site
2	Shahebaz Akthar Ashfaque Ahmad	Site
3	Ansari Bibi Abeda	Office
4	Momin Mubashshir	Intern
5	Nadeem Ansari	Intern
6	Khan Fardeen	Intern

We are really grateful to the institute for giving us the opportunity to filter the candidates according to our expectation and requirement.

Thanking You.

Yours Sincerely,




Amit Agrawal
Umang Construction
Malegaon




PRINCIPAL
MAULANA ABUL KALAM AZAD INSTITUTE OF TECHNICAL EDUCATION
MALEGAON, MS. 1982/83

Shot on OnePlus

Piyush Chavan
Business Development Executive
7799 7787 36





MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUSES
"MANSOORA", MALEGAON, Dist. Nashik



astrane
everyone can learn

piyushchavan@astragen.in

Piyush Chavan
Business Development Executive

Ground Floor, Plot No : 518, Hanuman Nagar
Nagpur - 440 009, Maharashtra
Ph : 0 86666 89999
www.astragen.in



tpo cell <tpocell@mmantc.edu.in>

Fwd: Offer from PEC!

3 messages

Bibi Abeda Ansari <bibiabeda999@gmail.com>
To: "tpocell@mmantc.edu.in" <tpocell@mmantc.edu.in>

Mon, Feb 27, 2023 at 8:41 PM

----- Forwarded message -----

From: **HR Hyd** <hr.hyd@petroconengineers.com>
Date: Mon, 27 Feb, 2023, 5:49 pm
Subject: Offer from PEC!
To: HR Hyd <hr.hyd@petroconengineers.com>

Hi,

Greetings from PEC!

Congratulations on your offer from Petrocon Engineers & Consultants.




PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

We are delighted to offer you the position of Trainee Engineer with an anticipated start date of 1st March 2023. Your base location will be Saki Naka (Mumbai).

Documents to be carry for the joining formalities :

PAN card xerox

Aadhar card xerox

Bank Details xerox

2 photographs

Qualification (10th, 12th, Dip, Graduation) certification xerox (10th or Graduation Original)

Other certification course/Experience/Payslips xerox

Warmest Welcome to the **PEC** family!

Thank You!

Best Regards,

Karuna S. Adhav

Human Resources.

PETROCON ENGINEERS & CONSULTANTS

1st FLOOR, RELIANCE CYBER VILLE,

VITTAL RAO NAGAR, MADHAPUR,

HYDERABAD – INDIA 500081.

Mobile No: 8104547697

Email ID : hr.hyd@petroconengineers.com



PRINCIPAL
MAULANA MUKHTAR AHMAD NADWI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik

Date: 15th sept 2022

To: MR. Mohammed Waqqas

Subject: Offer Letter

Dear Waqqas,

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

For Fusion HVAC Solution Pvt Ltd.



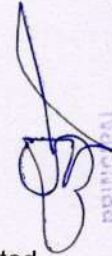
Ms. Divyani Bhagwat
HR Department



Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in



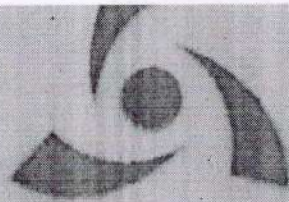
Read & Accepted

MR. Mohammed Waqqas



Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45





FUSION
HVAC SOLUTIONS



Mohammed Waqqas
HVAC Site Engineer

AUTH. SIGN

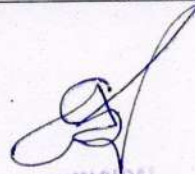
Muhammad Waqqas



If Found, Please return to,
FUSION HVAC SOLUTIONS PVT. LTD.

Off.no.201, Gayatri House,

FIXED ALLOWANCE	TYPE	%	Rupees	Rupees	Limits / Wages
			Per Month	Per Annum	
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
GROSS SALARY			15000	172503	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
TOTAL CTC			16320	188343	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
Total CTC (Including Variable)			16320	188343	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
NET TAKE HOME			13368	152813	



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL COLLEGE
MANSOORA, MALEGAON, Dist. Nashik



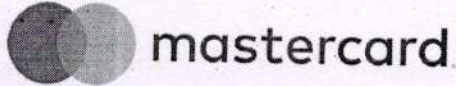
Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45





Date: November 4, 2022

Ms. Vaishnavi Tisge

Mothabhau Nagar, Soygaon,
Malegaon, Nashik - 423203 India

Dear Vaishnavi,

OFFER OF EMPLOYMENT

With your expressed interest to join Mastercard Technology Pvt. Ltd ("The Company"), whose ultimate indirect parent company is MasterCard International Incorporated, it is my pleasure to extend our offer of employment (the "Employment Letter") to you as **Software Engineer I**.

In the course of employment with The Company you will have access to Proprietary or Confidential Information (as such term is defined in Paragraph 12) that relates to or will relate to the business of The Company and/or its parent and/or step up parent and/or subsidiary and/or step down subsidiary and/or group and/or affiliate companies, as applicable (hereinafter collectively known as "MasterCard"), and you will be introduced to important business contracts and therefore, you agree to be bound by certain restrictive covenants.

The appointment will be subject to the following terms and conditions of employment.

1. Date of Appointment

Your joining date is to be agreed, but will be on or not later than **November 24, 2022**. Upon your acceptance of this offer and joining the Company, this Employment Letter shall serve as the principal contract governing your employment terms, during currency of your employment with the Company and MasterCard.

2. Duties and Responsibilities

You will perform the duties and discharge responsibilities of **Software Engineer I (Career Level 9)** based in **Pune, India**. You will report to **Abhinav Gupta** or such other supervisory person as MasterCard may from time to time appoint.

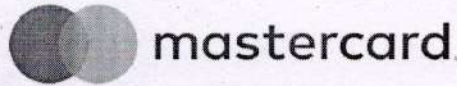
During the period of your employment you will be required to devote full time, attention, skill and effort to the affairs of The Company and MasterCard in this position. You will be expected to serve The Company and MasterCard faithfully in a conscientious and professional manner and to use your best endeavors to promote MasterCard's interests and welfare and implement MasterCard's values. In addition, due to the nature of the environment and consequent business needs, the Company or MasterCard may require you to perform duties or services not only for The Company but also for any company within MasterCard. Furthermore, the duties and responsibilities discharged by you may be limited, supplemented or otherwise assigned or changed from time to time at MasterCard's discretion.

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mastercard.com
CIN - U72200PN2000PTC014585

PRINCIPAL
MALEGAON CAMPUS





Please note that MasterCard has a right to transfer your employment, without your approval, to any other location in India or overseas, or to any other entity, whether or not such entity is an affiliate/group company of MasterCard, depending upon business needs.

3. Probationary Period

Initially, for a period of six (6) months, you will be on probation before your position is confirmed. Please note that the Company, at its sole discretion has the right to extend your probationary period for an additional period of three (3) months. Upon successful completion of the probationary period, your position will be deemed to be confirmed by The Company, and no formal intimation of confirmation shall be issued to you.

4. Compensation

Fixed Compensation

During the term of this Employment, you shall be entitled to the following emoluments including Basic Salary payable in twelve (12) equal monthly installments. These are subject to statutory deductions including, without limitation, any deduction on account of taxes. In addition, these emoluments are subject to compliance with the laws of India (including any State laws) and the rules and schemes framed under such laws, as amended from time to time, as well as changes as decided by MasterCard. You may be eligible to receive salary increases, bonuses and other benefits in accordance with the compensation policies of MasterCard.

Salary Components	Yearly
Basic Pay	3,40,000
House Rent Allowance (HRA)	1,70,000
Special Allowance/Other Allowance	2,85,033
TOTAL CASH COMPONENT (A)	7,95,033
Leave Travel Allowance (LTA) / Reimbursement (B)	14,167
Employer Contribution to Employee Provident Fund (Statutory contribution @ 12% of basic)(C)	40,800
Total Fixed Cost to Company D = (A+B+C)	8,50,000

*Gratuity will be accrued according to statutory requirements.

1 Per the Provident Fund Act, you may be required to contribute an equal amount, which will be deducted by payroll from your basic salary payments.

Variable Compensation / Incentive Plan

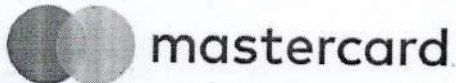
Based upon the terms of the program, you are eligible to participate in The Company's Annual Incentive Compensation Program (AICP). This bonus program is based on corporate, business unit or region, and individual performance and currently has a targeted pay out of 5 % of total fixed compensation (with an award cap of 250 % of incentive target). Bonus amounts are based upon senior management's assessment of established performance goals. Please note that receipt of a bonus payment is not guaranteed and is solely at the discretion of the Company and may be prorated based on your service in the current year if you join the company on or

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PRINCIPAL
MAHARAJA AHMAD NADVI TECHNICAL CAMPUS
MUMBAI





before 30th September. The Company also has a right to withdraw/alter the variable compensation/incentive plan as provided herein without any requirement of consultation in this regard.

Target Variable Compensation (INR)	42,500
------------------------------------	--------

Recovery of Moneys

In the event of an overpayment to you, you authorize the Company and MasterCard to make appropriate deductions from the next or any subsequent payment to you, following the discovery of the error.

The Company and MasterCard may set off any amounts you owe to it against any amounts that the Company or MasterCard owes you at the date of termination, except for amounts the Company or MasterCard is not entitled by law to set off.

5. Code of Conduct; Personal Conduct and Compliance with Policies

MasterCard and the Company are committed to high standards of professional integrity and ethics in the business community. MasterCard's Code of Conduct located at <http://investorrelations.mastercardintl.com/sets> forth the policies and procedures of MasterCard for conducting its business legally and ethically. As an employee of the Company, you are required to abide by the Code of Conduct and to certify annually your compliance with the Code of Conduct.

You will also be required to apply and maintain the highest standards of personal conduct and integrity and ensure compliance with all the policies and procedures laid down by the Company and MasterCard, from time to time.

6. Normal Hours of Work

A normal workday (core business hours) will be from 9.30 am to 6.30 pm, Monday through Friday, totaling 40 working hours per week, exclusive of a one hour lunch period. However, when needed, you will be required to work beyond the stipulated hours due to business requirements.

7. Other Employment

During your employment with the Company and MasterCard, you may not engage or be interested in, either directly or indirectly, in any capacity, any trade, business or occupation other than the Company and MasterCard's business, except with the written consent of the Company. This clause does not, however, prevent you from holding, whether directly or through nominees, of investments listed on any Stock Exchange, provided that not more than five (5) per cent of the shares or stock of any one company are held.

8. Annual Leave

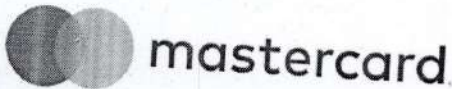
Based on normal hours of work, you shall be entitled to 22 business days leave per year of completed service, and it has to be taken with the written consent of The Company. Any leave, up to a maximum of 45 calendar days per year of completed service, can be carried forward, but must be taken before the end of the next leave cycle.

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PRINCIPAL
MAHARAJA JYOTIBAO PATEL TECHNICAL CAMPUS
PUNE





9. Income Taxes

You will be responsible for all personal income taxes arising from your employment with the Company and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

10. General Provisions

In respect of any matter not specifically provided for in this letter, you will be governed by the rules and regulations of the Company and MasterCard in force from time to time, and in the absence of such regulation by the relevant Indian statutory regulation, if any.

11. Retirement Age

You will superannuate from the services of The Company on attaining the age of 60 years.

12. Protective Covenant

You acknowledge and agree that, by virtue of your employment with the Company, you have acquired and will acquire "Proprietary or Confidential Information," as hereinafter defined, as well as special knowledge of MasterCard relationships with its customers and business associates, and that, but for your association with MasterCard, you would not or will not have had access to said Proprietary or Confidential Information or knowledge of said relationships. You further acknowledge and agree (i) that MasterCard has relationships with its customers and business associates which have been and will continue to be developed at great expense; (ii) that many of MasterCard's relationships with its customers and business associates are permanent or near permanent in nature, and will continue to be valuable, special and unique assets of MasterCard; and (iii) that the foregoing are legitimate and protectable interests which are critical to its competitive advantage in the industry. In return for the consideration described in this Employment Letter, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and as a condition precedent to the Company entering into this Employment Letter, and as an inducement to the Company to do so, you hereby represent, warrant, and covenant as follows:

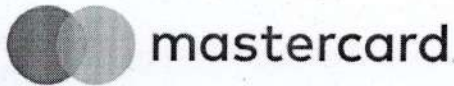
- a. that this Employment Letter has been executed freely and is a voluntary act, after having determined that the provisions contained herein are of a material benefit to you, and that the duties and obligations imposed on you hereunder are fair and reasonable and will not prevent you from earning a comparable livelihood following the termination of your employment with the Company;
- b. you have read and fully understood the terms and conditions set forth herein, have had time to reflect on and consider the benefits and consequences of entering into this Employment Letter, and have had the opportunity to review the terms hereof;
- c. the execution and delivery of this Employment Letter by you does not conflict with, or result in a breach of, or constitute a default under, any agreement or contract, whether oral or written, to which you are a party or by which you may be bound;

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PRINCIPAL
MAHARAJA BHUPAL AHMAD NADVI TECHNICAL CAMPUS
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MAHARAJA BHUPAL AHMAD NADVI TECHNICAL CAMPUS



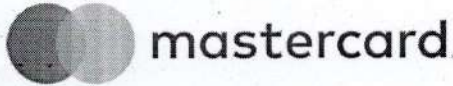


- d. you agree that, during the term of your employment and for a period of six (6) months after the termination of your employment for any reason whatsoever, you will not, except on behalf of and as directed by the Company, directly or indirectly, contact or solicit, or direct or assist any third party to contact or solicit, any of MasterCard's customers or business associates for the purpose of providing services that are the same as or substantially similar to the services provided by MasterCard;
- e. you also agree that all memoranda, notes, records or other documents made or compiled by you or made available to you during the period of your employment concerning the business and/or operations of MasterCard shall be MasterCard's property and shall, if in your possession or control, be delivered to MasterCard immediately upon termination of your employment for any reason whatsoever. You shall not use for yourself or others, or divulge to others, any Proprietary or Confidential Information of MasterCard, obtained by you as a result of your employment, unless authorized by The Company. For purposes of this Paragraph 12, the term "Proprietary or Confidential Information" shall mean all information which is known only to you or to you and other employees of MasterCard, former employees of MasterCard, consultants of MasterCard or others in a confidential relationship with MasterCard and relates to specific matters concerning MasterCard or its affiliates including, without limitation, trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, research and development activities, private processes, and books and records as they may exist from time to time, which you may have acquired or obtained by virtue of work performed for or on behalf of MasterCard or which you may acquire or may have acquired knowledge of during the performance of the said work;
- f. during the period of your employment with the Company and for a period of six (6) months after termination of your employment, you will not (without the express written approval of the Company) directly or indirectly own (partially or completely) or control, whether through ownership of shares, contract or otherwise, or work or render services for, be employed or engaged by, represent in any capacity, or advise, assist or consult with (whether or not for compensation), any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which conducts or is involved with any business activity that competes with the business conducted by MasterCard; and during the period of your employment with the Company and for a period of six (6) months following the termination of your employment with the Company, you shall not directly or indirectly employ, engage, contract in any manner for (or assist any other person to employ, engage, contract in any manner for) the services of, or solicit the services of, any person who is or, at any time during the period of your employment, was an employee of MasterCard;
- g. Intellectual Property: You agree to promptly disclose to MasterCard any and all discoveries, developments, all copyrights, moral rights, authors' special rights and related rights, all patents, inventions (whether patentable or not), products, services, designs, processes, formulas, and improvements, trademarks, trade and business names and all associated goodwill, rights in databases, topography rights, domain names, rights in information including trade secrets, computer programs, algorithms, know-how, processes, techniques, software programs including but not limited to object code, source code, executable code, configuration files, various applications and modules, documentation, flow charts, design documents relating thereto in all languages and media, software packages, tools and methodologies and all other intellectual property and/or proprietary rights, similar or equivalent rights subsisting now or in the future in any jurisdiction, in each case whether registered or unregistered ("**Intellectual Property**") relating to the products, services, commercial or other endeavors of MasterCard, which you may create, invent, discover, develop or learn in connection

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CIN - U72200PN2000PTC014585





with your employment. In consideration of your employment with the Company, you agree that such Intellectual Property, whether created at your home or at the office premises of MasterCard or any other place, shall be the exclusive and absolute property of MasterCard and that MasterCard will be the sole and absolute owner of all intellectual property rights, or other rights that may be in connection with or which may have arisen during your course or period of employment and that which may be relevant to the subject matter of your employment by the Company and MasterCard, whether or not the same was made at the direction of MasterCard or was intended for MasterCard, throughout the world and in perpetuity. If for any reason, including by operation of law, if the Intellectual Property created, conceived of or reduced to practice by you does not automatically vest in MasterCard, you hereby irrevocably assign all rights, title and interest in and to the Intellectual Property to MasterCard, throughout the world and in perpetuity. To the extent such assignment is not enforceable, you hereby grant to MasterCard an exclusive, perpetual, irrevocable, world-wide and royalty-free right to the use of and modification of such Intellectual Property.

- h. Authorship: You hereby irrevocably waive any right to raise any objection or other claim before the Indian Copyright Board or any other authority with respect to any right in and to the Intellectual Property including in and to the ownership of the Intellectual Property, whether under the provisions of section 19A, 30A or any other provision(s) of the Copyright Act, 1957 ("**Copyright Act**") or any applicable law, whether of India or of any other jurisdiction. To the fullest extent permitted under law, you hereby irrevocably and unconditionally waive any provision of law known as "moral rights" or "authors' special rights" including any moral rights you may otherwise have under the Copyright Act or other applicable law of India or any other jurisdiction in respect of any Intellectual Property. The aforesaid waiver is granted by you in favour of MasterCard and all its successors in title and interest, whether existing or in future. It is clarified that this clause would be deemed to include all Intellectual Property and proprietary information in relation to the business of MasterCard created by you prior to the date of appointment.

You agree that at MasterCard's request and expense, for the purpose of perfecting the title of MasterCard in the Intellectual Property, or for completing or registering the assignment of the Intellectual Property, you shall execute and file any documents required to be executed and filed with any Government Authority, at the request and expense of MasterCard, and you shall make best endeavours to do so and shall also make best endeavours to provide such information and documents as may be requested from time to time by MasterCard, both before and after the termination of this Employment Letter for any reason.

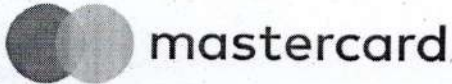
You acknowledge and accept that MasterCard will have a right to edit, copy, modify, add to, take from, adapt, alter, create any derivative works, and translate the Intellectual Property owned by MasterCard including the Intellectual Property in relation to the product of your services, in exercising the rights assigned under sub-clause (g) of this Paragraph 12, at its sole discretion.

- i. You acknowledge and agree that the scope described above is necessary and reasonable in order to protect MasterCard in the conduct of its business and that, if you become employed by another employer, you shall be required to disclose the existence of this Paragraph 12 to such employer and you hereby consent to and MasterCard is hereby given permission to disclose the existence of this Paragraph 12 to such employer. You further acknowledge that these covenants are tailored narrowly to protect legitimate and protectable

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CIN - U72200PN2000PTC014585





interests of MasterCard and compliance herewith will not impose an unreasonable burden on your ability to earn a living; and

- j. You acknowledge and agree that this Employment Letter including, without limitation, the restraints imposed upon you pursuant to this Paragraph 12 does not constitute an agreement by which you are restrained from exercising a lawful profession, trade or business of any kind. You acknowledge and agree that any breach or anticipated or threatened breach of any of your covenants contained in this Paragraph 12 will result in irreparable harm and continuing damages to MasterCard and its business and that MasterCard's remedy at law for any such breach or anticipated or threatened breach will be inadequate and, accordingly, in addition to any and all other remedies that may be available to MasterCard at law or in equity in such event, any court of competent jurisdiction may issue a decree of specific performance or issue a temporary or permanent injunction, without the necessity of MasterCard posting bond or furnishing other security and without proving special damages or irreparable injury, enjoining and restricting the breach, or threatened breach, of any such covenant, including, but not limited to, any injunction restraining you from disclosing, in whole or part, any Confidential Information. You acknowledge the truthfulness of all factual statements in this Employment Letter and agree that you are estopped from and will not make any factual statement in any proceedings that is contrary to this Employment Letter or any part thereof. The parties also agree that the prevailing party shall be entitled to reimbursement for costs and expenses, including reasonable attorneys' and accountants' fees, incurred in successfully enforcing or defending, as the case may be, such covenants.

13. Consent to Use Image

You grant full permission to MasterCard throughout the world and in perpetuity to use your likeness and/or name and/or biographical or professional information in any form including print, photographic or video (collectively your "Image") in any internal or external communication, public filings or advertising materials for any purpose MasterCard considers appropriate. You understand that any such Images and all rights associated with them will belong solely and exclusively to MasterCard which shall have the absolute right to copyright, duplicate, reproduce, alter, display, distribute and/or publish them in any manner. You waive any and all rights you may have to such Images including compensation, copyright, privacy rights and any right to inspect or approve such Images.

14. Termination of Employment

This Employment Letter may be terminated with (a) one (1) month's written notice by either party or by the payment of one month's fixed compensation in lieu of notice during the probation period; and (b) three (3) months' written notice by either party or by payment of three months' fixed compensation in lieu of notice after confirmation of employment.

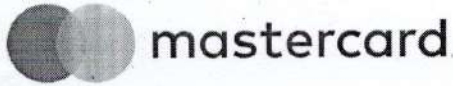
Notwithstanding anything contained elsewhere, MasterCard will have the right to terminate your employment forthwith without provision of any notice period or payment, as stated above, in the event you indulge in any act, which in the sole discretion of MasterCard amounts to 'misconduct'.

Upon termination you will be required to return all MasterCard property in your possession including but not limited to any stationary, laptop, smartphone/mobile phone, company-issued credit card, documents,

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

t +91 20 67074001 f +91 20 67074617
mastercard.com
CIN - U72200PN2000PTC014585





identification card, manuals, customer lists, proprietary information, car, keys, insurance cards etc. that have been issued to you or have been acquired by you in the course of your employment.

15. Other Agreements

You represent and warrant that you are not a party to any other agreement, arrangement, contract, understanding, court order or otherwise, which will in any way, directly or indirectly, restrict or prohibit you from fully performing the duties of employment or interfere with your full compliance with this Employment Letter. You agree not to enter into any agreement, whether written or oral, in conflict with the provisions of this Employment Letter.

16. Verification

You warrant that all information provided by you to MasterCard in connection with any employment related checks, including information regarding your existing and/or past employment (s), experience and qualifications, and your academic, business and other references, is accurate and truthful, and that you agree to, and will provide full and complete disclosure required for the purpose of conducting employment checks by the Company.

This offer of employment and/or your employment is subject to any checks being completed to the satisfaction of the Company for which you have consented [for foreigners add "as well as the India Government's approval for you to reside and work in India"]. An adverse report received including any false / wrong information / disclosure, whether received prior to your joining the Company and/or after, may lead to this offer of employment being withdrawn with immediate effect and/or your employment being terminated immediately, by written notice from the Company.

17. Miscellaneous

Personal Data

You hereby irrevocably agree and provide your consent to the holding and processing by MasterCard, itself or through a third party agency, whether in India or in any other jurisdiction, both electronically and manually, the personal data or information relating to you (including data residing in the laptop or other electronic resource provided to you by the Company or MasterCard), in connection with your employment, administering and managing the employees, and complying with the applicable laws, regulations, Government or regulatory directives and procedures or otherwise in connection with its business or operations. Further, you undertake to execute any further document(s) which MasterCard and/or/ any third party agency, acting on its behalf, may require for the purpose of the foregoing.

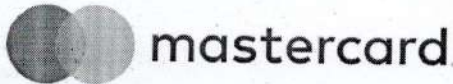
Notices

All notices required or permitted to be given under the provisions of this Employment Letter shall be in writing and delivered personally or by certified or registered mail, return receipt requested, postage prepaid, or given by a internationally recognized courier service providing for proof of delivery to the following persons at the following

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp. Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

t +91 20 67074001 f +91 20 67074617
mastercard.com
CIN - U72200PN2000PTC014585





addresses, or to such other persons at such other addresses as any party may request by notice in writing to the other party to this Employment Letter:

If to the Company:

Mastercard Technology Pvt Ltd
Business Bay, Wing Tower A
Survey No. 103, Opp. Poona Club Golf Course
Airport Road, Yerawada, Pune 411006
With copy to:

MasterCard
Business Bay, Wing Tower A
Survey No. 103, Opp Poona Club Golf Course
Airport Road, Yerawada, Pune 412006

Attn: Human Resources

If to you:

Mothabhau Nagar, Soygaon,
Malegaon, Nashik - 423203 India
vaishnavitisge019@gmail.com

Construction

This Employment Letter shall be construed with, and be governed by, the laws of India without giving effect to the principles of conflicts of laws.

Successors and Assigns

This Employment Letter shall be binding on the successors and assigns of The Company and MasterCard and shall inure to the benefit of and be enforceable by and against its successors and assigns.

This Employment Letter is personal in nature and may not be assigned or transferred by you.

Entire Agreement


This Employment Letter contains the entire understanding and agreement between the parties relating to the subject matter hereof and all prior oral and written agreements hereby are extinguished, and neither this Employment Letter nor any provision hereof may be waived, modified, amended, changed, discharged or terminated, except by an agreement in writing signed by the party against whom enforcement of any waiver, modification, change, amendment, discharge or termination is sought.

Survival

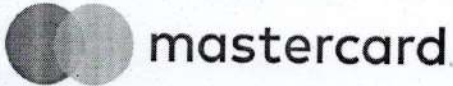
The provisions of Paragraph 12 shall survive the termination of your employment.

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

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PRINCIPAL
VAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA" MALEGAON, Dist. Nashik





Illegality

If any one or more of the provisions of this Employment Letter shall be invalid, illegal, or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.

Captions

The captions of the sections hereof are for convenience only and shall not control or affect the meaning, interpretation or construction of any of the terms or provisions of this Employment Letter.

If you agree to accept the appointment on the foregoing terms and conditions of employment, please sign and return this Employment Letter, on or before **November 8, 2022** to signify and indicate your acceptance, failing which this offer will become null and void. The second copy of this Employment Letter is for your records.

Sincerely yours,

Joseph Fernandes
Senior Vice President - People and Capability, South Asia

Accepted and Agreed to

Name: _____

Signature: _____

Date: _____

PRINCIPAL
MANSOORA INSTITUTE AHMED NADVI TECHNICAL CAMPUS
"MANSOORA" MALEGAON, Dist. Nashik



Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

t +91 20 67074001 f +91 20 67074617
mastercard.com
CIN - U72200PN2000PTC014585

Date: 15th sept 2022

To: MR. Mohammad Sahil

Subject: Offer Letter

Dear Sahil,

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

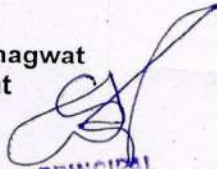
Read & Accepted

For Fusion HVAC Solution Pvt Ltd.

MR. Mohammad Sahil



Ms. Divyani Bhagwat
HR Department



PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



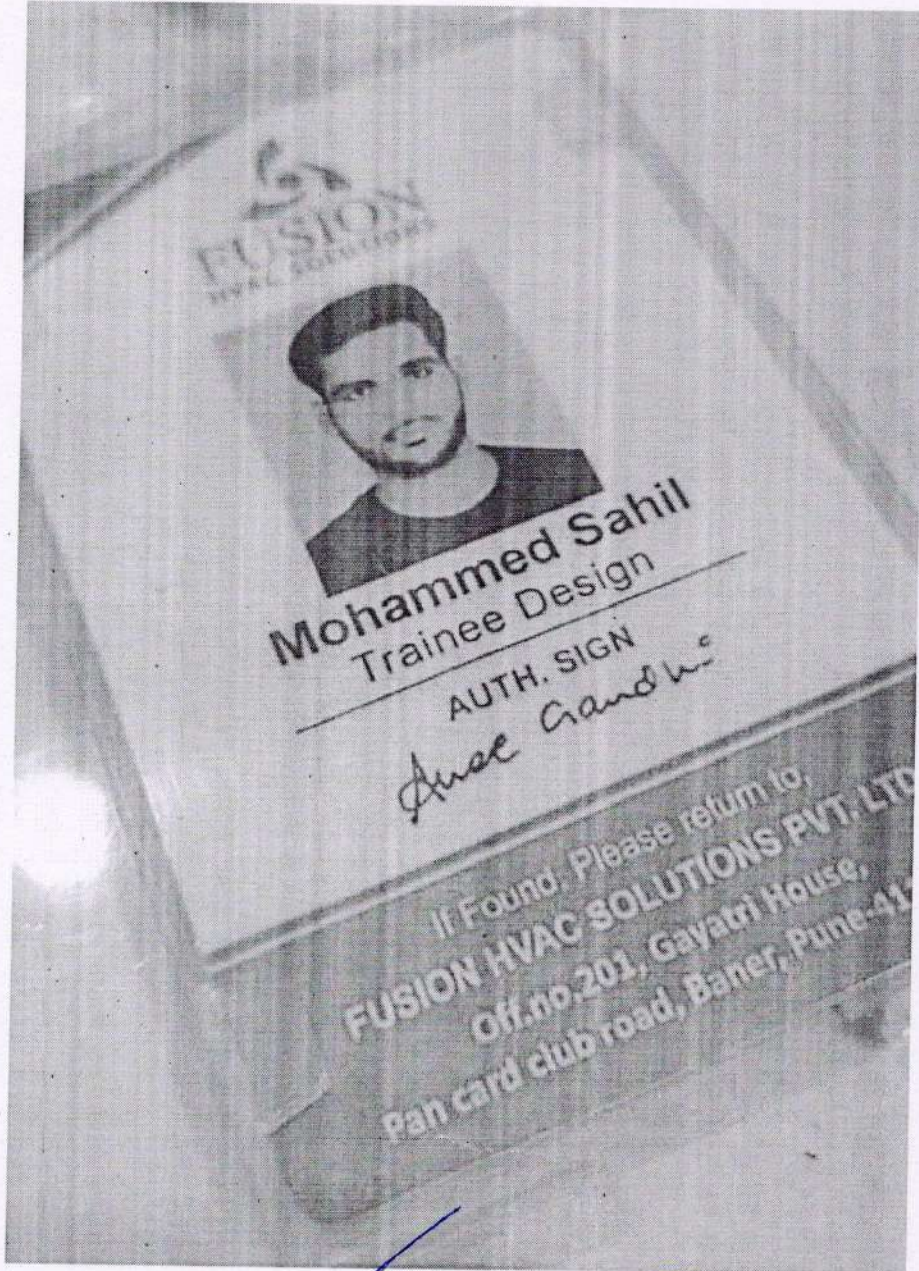
Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45





Mohammed Sahil
Trainee Design

AUTH. SIGN
Anurag Gandhi

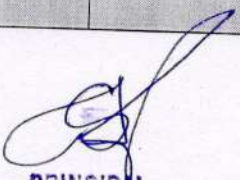
If Found, Please return to,
FUSION HVAC SOLUTIONS PVT. LTD
Off.no.201, Gayatri House,
Pan card club road, Baner, Pune-41

[Handwritten Signature]
PRINCIPAL

MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"TRANSOURA", MALEGAON, Dist. Nashik



FIXED ALLOWANCE	TYPE	%	Rupees Per Month	Rupees Per Annum	Limits / Wages
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
GROSS SALARY			15000	172503	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
TOTAL CTC			16320	188343	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
Total CTC (Including Variable)			16320	188343	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
NET TAKE HOME			13368	152813	


PRINCIPAL
MAULANA MUKHTAR AHMAD DAVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik



Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45



Date: 15th sept 2022

To: MR. Mohammed Waqqas

Subject: Offer Letter

Dear Waqqas,

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

For Fusion HVAC Solution Pvt Ltd.

Read & Accepted

MR. Mohammed Waqqas



Ms. Divyani Bhagwat
HR Department



PRINCIPAL
MAULANA MUKHTAR AHMAD BANGI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, DIST. Nashik



Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45



DECIMAL POINT
Innovative Research Solutions

To,
Komal Chaudhari
Ghar No. 373,
Juna Holi Chowk,
Sangmeshwar,
Malegaon, 423203

Dear Komal,

Re: Internship for the post of Intern

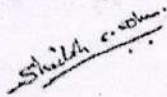
This is to inform that you have been appointed for an internship program for the post of Intern with us for a period of 6 months starting from 12-December-2022.

Your stipend during this Internship will be of Rs.10,000/-per month. TDS will be deducted on your stipend @10% u/s 194J.

By accepting this letter, you agree to bind yourself to the terms of the employment as defined from time to time.

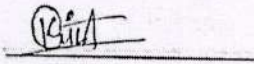
I would like to reiterate our high regard for you, and in the interim, if I can be of help, please do not hesitate to call me.

Sincerely,



Shailesh Dhuri
Chief Executive Officer

I agree to accept the letter & abide by the terms of employment:



DECIMAL POINT ANALYTICS PRIVATE LIMITED
MANSOORA, MALEGAON, Dist. Nashik



Encl:

- Terms & Conditions
- Acceptance Copy

Decimal Point Analytics Private Limited
CIN No. U67120MH2005PTC157773

Registered Office
5A, B-Wing, Trade Star Building, J. B. Nagar,
Andheri-Kurla Road, Andheri (East),
Mumbai - 400 059, Maharashtra, India
T +91 22 3001 5200 F +91 22 3001 5250

www.decimalpointanalytics.com
1st Floor, 99 Bishopsgate,
London, EC2M 3XD,
United Kingdom
Tel: +44 20 3286 1998

info@decimalpointanalytics.com
17 State Street,
Suite 4000, New York,
NY 10004 U.S.A.
T: +1 (917) 341 3218

STATEMENT OF TERMS OF EMPLOYMENT

This Statement includes the particulars of employment and is made between the following parties:

Komal Chaudhari

The terms and conditions of your employment with Decimal Point Analytics Private Limited are set out below.

The Company reserves the right to vary and amend the terms and conditions of employment from time to time and will give reasonable notice of any such change.

In this Agreement, the following words shall have the following meanings: -

"Associated Company" shall mean in relation to the Company, another company which is connected or under common ownership of the Company or the principal shareholders of the Company;

"The Board" shall mean the Executive Board of Directors from time to time of the Company including any committee of the Board duly constituted by it.

"Gross Misconduct" shall include but is not limited to discrimination, harassment, fighting, alcohol or drug abuse, fraud, competing with the Company, theft, destruction of Company property, any breach of the Company's e-mail/Internet policy, serious breaches of health and safety rules and breach of a statute which has a direct effect on your ability to undertake your duties under this Agreement.

"Incapacity" shall mean any illness, accident or other like cause which prevents you from performing your duties hereunder.

1. DATE OF START OF THIS AGREEMENT

This Agreement shall be effective starting from **12-December-2022** and shall remain in force till the end of your Internship.

2. PLACE OF WORK

The internship will be a virtual internship. The usual place of work would be from home.

3. HOURS OF WORK

Work Timings in Decimal Point Analytics Private Limited reflect the requirements of business.

The working hours expected of each Decimal Point employee is of 9 (nine) hours a working day and 45 hours per week, including a 30 minute lunch/dinner break and 2 rest breaks of 15 minutes each.

Due to the nature of business at Decimal Point Analytics Private Limited, hours of work may vary and you are expected to work such additional hours as necessary to meet business requirements and fulfill the duties and responsibilities of your role. No overtime payments would be made for such additional hours of work.

4. DUTIES

During the tenure of this agreement the trainee will discharge his duties efficiently, diligently and to

PRINCIPAL
MAULANA MURTAZA AHMAD INSTITUTE OF TECHNICAL CAMPUS
"MANSOORA", MALGAON, Dist. Nashik



the best of his abilities. The trainee shall devote the designated time and attention to the business interests of the Company and generally carry out duties and work as undertaken by him under this agreement.

5. MONITORING OF E-MAILS, INTERNET AND TELEPHONE CALLS

There are times when the Company may need to monitor the use of e-mails, the Internet and telephone calls by its trainees, for example, to investigate suspected misuse, breaches of the law or Company rules and procedures. By signing this Statement, you consent to the Company so doing, without providing any notice to you.

6. ADDITIONAL AGREEMENTS

You may be required by the Company to sign additional agreements that may be specific to clients or projects; you are required to work for.

7. TERMINATION OF AGREEMENT

The minimum period of notice that both you and the Company must give to terminate this agreement is 15 days. Notice must be given in writing. It is at the discretion of the management to waive off the Notice Period and accept salary in lieu of Notice Period. Failure to provide the agreed notice period shall render you liable to pay the Company notice period salary in lieu thereof and shall entitle the Company to deduct / withhold this amount from any and all dues payable by the Company to you. It is your responsibility to complete your handover during the notice period before leaving the organization. This is required to ensure smooth transition of processes.

Upon leaving the Company, you must return to the Company all of its property that is in your possession including all relevant intellectual property and confidential business information.

8. EVENTS LEADING TO TERMINATION OF THIS AGREEMENT

If you:

- 8.1.1 shall commit any act of dishonesty whether relating to the Company, any Associated Company, an employee or otherwise; or
- 8.1.2 are guilty of any Gross Misconduct or commit any serious breach of any of your obligations to the Company or any Associated Company or refuse or neglect to comply with lawful orders given to you by the Board; or reporting officer
- 8.1.3 are guilty of any conduct which in the reasonable opinion of the Company brings you, the Company or any Associated Company into disrepute; or
- 8.1.4 shall be prohibited or disqualified by law from holding the office which you hold in the Company or any Associated Company or shall resign from any such office without the prior written consent of the Board; or
- 8.1.5 are in the reasonable opinion of the Company incompetent in the performance of your duties; or
- 8.1.6 fail to observe and perform in all material respects the terms and provisions of this Agreement (where such conduct does not fall within clause 8.1.3) and fail to remedy any such non-observance or non-performance (where capable of remedy) within fourteen (14) days after prior written notice from the Company requiring you so

MAULANA MUHAMMAD ARIF TECHNICAL CAMPUS
"MANSOURA", ALLEGAON, DIST. FEROZKOT



to do; or

i. are declared bankrupt; or

8.1.8 are convicted of any arrestable criminal offence; or

8.1.9 fail to observe and comply with the requirements and obligations of any law which is required to be observed in performance of your duties,

THEN the Company shall be entitled at its absolute discretion to terminate your internship immediately without notice or payment in lieu of notice whereupon you shall have no claim against the Company for damages or otherwise by reason only of such termination.

8.2 The Company may suspend you for the purpose of investigating any misconduct alleged against you and during any such period, you shall not, except with the prior consent in writing of the Board, or your reporting officer, attend at any premises of the Company or any Associated Company or contact any other trainee, employee, customer or supplier of the Company or any Associated Company. The Company shall be under no obligation to provide any work for you during such period and you shall, at the request of the Company, immediately deliver to the Company all or any of its property.

9. OUTSIDE INTERESTS

You will not, during the course of your internship, be engaged in any capacity in any other business without the prior written consent of a Director of the Company.

10. CONFIDENTIALITY

You acknowledge that in the course of your employment with the Company you will have access to, and be entrusted with, information in respect of the business and financing of the Company, its Clients, its Clients' clients, its employees, its dealings, transactions and affairs including any parent or subsidiary company, another subsidiary of parent company, joint venture company and associated companies (together "Group companies"), all of which information is or may be confidential.

You must not, either during your employment or at any other time after completion of employment with the Company, divulge to any person or organisation any confidential information relating to the Company, its Clients, its Clients' clients, its employees and any Group company, except where required to do so as part of your duties while employed by the Company.

"Confidential information" includes all information which has been specifically designated as confidential by the Company, its Clients, its Clients' clients, its employees or any parent company, another subsidiary of parent or subsidiary company, joint venture company (hereinafter collectively referred to as Group Company(ies)), any information imparted in circumstances which imply that it is confidential, and any information relating to the technical, strategic planning, marketing, pricing or financial activities of the Company, its Clients, its Clients' clients, its employees or any Group Company, the unauthorised disclosure of which would embarrass, harm or prejudice the Company or any Group Company. It does not include information which is legitimately in the public domain.

You must not, at any time during your employment with the company and thereafter, share the name of any Client of the Company or Clients' client, either directly or indirectly, or in such terms

PRINCIPAL
MAULANA MUHAMMAD AHMAD NAJFI TECHNICAL CAMPUS
"MANSUORA", MALEGAON, DIST. MANSURGAH



the opinion of the Company be necessary or desirable to vest in and register or obtain letters patents in the name of the Company, its clients, its clients' clients, its employees or any Associated Company and otherwise to protect and maintain the relevant Intellectual Property and the Intellectual Property Rights therein.

To the extent that by law any relevant Intellectual Property or the Intellectual Property Rights therein do not, or are not permitted to, vest in or belong to the Company or any Associated Company you agree immediately upon the same coming into existence to offer to the Company or any Associated Company in writing a right of first refusal to acquire the same on arm's length terms to be negotiated and agreed between the parties in good faith.

12.SHARE DEALINGS

You shall comply with all relevant rules of the Company, regulations, and laws in force in relation to share dealings, debentures or other securities.

13.GENERAL

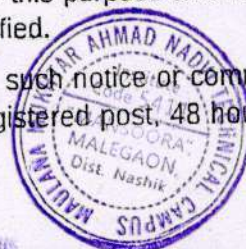
- 13.1 No failure or delay by the Company in exercising any right, power or privilege under this Agreement shall operate as a waiver thereof nor shall any single or partial exercise by the Company of a right, power or privilege preclude any further exercise thereof of the exercise of any other right, power or privilege.
- 13.2 This Agreement supersedes all other agreements whether written or oral between the Company or any Associated Company and you relating to your internship and you acknowledge and warrant to the Company that you are not entering into this Agreement in reliance on any representation not expressly set out herein.
- 13.3 You warrant that by virtue of entering into this Agreement you will not be in breach of any express or implied terms of any contract with, or of any other obligation to, any third-party binding upon you.

a. You confirm that you have received or have had the opportunity to receive independent legal advice as to the terms and effect of this Agreement and, in particular, to the restrictions contained in the Confidentiality and Intellectual Property above.

14.NOTICES

- 14.1 Any notice or other communication given or made under this Agreement shall be in writing and shall be delivered to the relevant party or sent by registered post to the address of that party specified in this Agreement or such other address in India as may be notified by that party from time to time for this purpose and shall be effectual notwithstanding any change of address not so notified.
- 14.2 Unless the contrary shall be proved each such notice or communication shall be deemed to have been given or made, if by registered post, 48 hours after posting and, if by delivery, at the time of delivery

15.GOVERNING LAW



This Agreement shall be governed by and construed in all respects in accordance with Indian law and the parties agree to submit to the non-exclusive jurisdiction of the Courts of Mumbai as regards any claim or matter arising in respect of this Agreement.

You will also be governed by all other instructions/rules/policies of the company, which are not specifically mentioned in this letter.

I have read, understood and agree to the terms and conditions set out in this Statement of Terms of Employment. I also confirm that they supersede any other terms and conditions that may have been in force at the time of signing this Statement.


Signature: 

Komal Chaudhari

Signed on behalf of the Company by:

Signature: 

Shailesh Dhuri
Chief Executive Officer
Decimal Point Analytics Private Limited

Signature: 

Arun Pratap Singh
Chief People Officer
Decimal Point Analytics Private Limited


PRINCIPAL
MAULANA MUHAMMAD AHMAD NADVI TECHNICAL CAMPUS
MANSOOR, MALESAR, DIST. NAGAR



Date: 15th sept 2022

To: MR. Mohammed Waqqas

Subject: Offer Letter

Dear Waqqas,

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

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1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

For Fusion HVAC Solution Pvt Ltd.



Ms. Divyani Bhagwat
HR Department

PRINCIPAL
MAULANA ABUL KALAM AZAD TECHNICAL CAMPUS
MAULANANAGAR, MALEGAON, Dist. Nashik

Read & Accepted

MR. Mohammed Waqqas



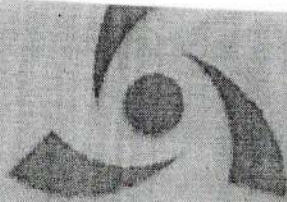
Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45





FUSION

HVAC SOLUTIONS



Mohammed Waqqas
HVAC Site Engineer

AUTH. SIGN

Mohammed Waqqas

MUHAMMAD WAQQAS AHMAD WAHEDI TECHNICAL CAMPUS
WANSABETRA, MALACCA, MALAYSIA



If Found, Please return to
FUSION HVAC SOLUTIONS PVT. LTD.

Off.no.201, Gavathi House

FIXED ALLOWANCE	TYPE	%	Rupees Per Month	Rupees Per Annum	Limits / Wages
Basic Salary (with DA)	Fully Taxable	50	7500	90000	50% of Gross
House Rent Allowance	Tax Exempt	40	3000	36000	40% of Basic
Telephone & Internet Reimbursement	Tax Exempt		1000	12000	1000 fixed
Statutory Bonus	Bonus rate 8.33%	8.33%	625		
Other Allowance	Fully Taxable		2875	34503	
GROSS SALARY			15000	172503	
Employer P.F. Contribution	Employer rate 12%	12.00%	1320	15840	15000
Employer ESI Contribution	Employer rate 3.25%	3.25%	488	5850	
Gratuity		4.81%	0	0	12500
TOTAL CTC			16320	188343	
PLI/Bonus/Variable Pay/ Retention Bonus	Performance Pay		0	0	Yearly
Total CTC (Including Variable)			16320	188343	
PF Employee Contribution	Employee rate 12%	12%	1320	15840	15000
ESI Employee Contribution	Employee rate 0.75%	0.75%	112.5	1350	
Professional Tax			200	2500	
NET TAKE HOME			13368	152813	

PRINCIPAL
MAULANA MUKHTAR AHMAD NAATI TECHNICAL
"MANSOORA", MALEGAON, Dist. Nashik



Amee Gandhi
+91 9604733854



amee@fusionhvac.co.in

Fusion HVAC Solution Pvt. Ltd.
Off No. 402, Business Enclave,
Above Krishna Medical
Pancard Club Road, Baner, Pune 45



Date: 15th sept 2022

To: MR. Mohammad Sahil

Subject: Offer Letter

Dear Sahil,

This is a letter of employment for the position of "Trainee Design Engineer/ Site Engineer" in our Organization on the terms we discussed while discussing this offer to you. Your detailed Letter of Appointment will be given to you within ten (10) days of your joining the organization. As discussed, your date of joining will be **27 September 2022**.

We are pleased to offer you a package of **Rs. 1, 72,503/- per Annum**.

Your working hours will be **9:00 am to 6:00 pm** with weekly off on **Sunday only**.

You are required to submit the following documents at the time of joining with Fusion HVAC Solution Pvt Ltd.:

1. 2 Passport size Photos
2. Copy of Aadhar Card
3. Copy of PAN Card
4. Copy of Degree Certificate and Last Marksheet
5. Copy of Driving License and Passport
6. Blank Cancelled Cheque

We look forward to having you on board.

For Fusion HVAC Solution Pvt Ltd.

Read & Accepted

MR. Mohammad Sahil



Ms. Divyani Bhagwat
HR Department

PRINCIPAL
MAULANA ABUL KALAM AZAD JEEVA TECHNICAL CAMPUS
"MAHARAJA" NALGANDA, Dist. NARASIPUR



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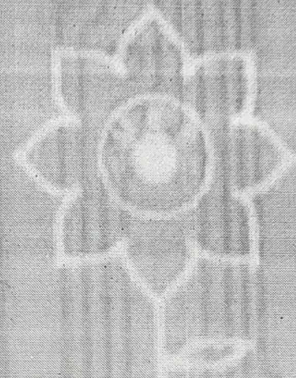
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PCE

Student



2023PE0697

**SHAIKH HAQUE
NAEMA IMTIYAZUL
HAQUE**

M.Tech. Electronics 2023

May 2024

1st Year

www.pce.ac.in

PRINCIPAL
MAULANA MUKHTAR AHMAD NADVI TECHNICAL CAMPUS
"MANSOORA", MALEGAON, Dist. Nashik





M.C.E. SOCIETY, PUNE
Allana Institute of
Management Sciences

2390, KB Hidayatullah Rd, Aram Campus,
Pune 411001. Tel. No. 020-26440491



STUDENT

Name : MUGHEES ANJUM
NADEEM AHMED

Class : MBA - I

Roll No. : 82

Director

PRINCIPAL
MADEENA MUHTAR AHMAD NADVI TECHNICAL CAMPUS
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